

Convention elects officers, four VPs; 18 vying for 9 remaining IEB seats

Memphis—Delegates to TNG's 48th Annual Convention brought it to a close by setting up contests for 9 of the union's 13 vice presidencies—some of them contests that could be the most intense within the Guild in many years.

But first, the delegates re-elected by acclamation TNG's three top officers: President Charles A. Perlik, Jr., to a seventh term, Secretary-Treasurer Charles Dale, to a second term, and International Chairperson Harry S. Culver, to a third term.

And they elected four of the seven TNG vice presidents selected from geographic regions who, like Culver, Perlik and Dale, were unopposed.

In the process, they also nominated two candidates for each of the other three regional vice presidencies—from the South, the Midwest and the U.S. West, Regions 2, 3 and 4.

Then, with two full slates already forming, 12 were nominated for the six vice presidencies elected from the membership at

Biographies of all the candidates appear on Pages 8 and 9.

large—but only after a 13th candidate was eliminated in a run-off vote among the delegates, a procedure mandated under TNG's Constitution when more than 12 are nominated for the at-large vice presidencies. [See: For at-large VPs—now there are 12, Page 4.] The process reportedly last was activated 34 years ago.

Guild-wide voting Sept. 17-22

will decide all nine contested seats on TNG's International Executive Board.

One of the four regional vice presidencies for which there was no contest, that from Region 5, New York City and vicinity, was filled by a first-time candidate—Barbara Yuncker, third vice president of the New York Guild and vice chairperson, formerly chairperson, of its Post unit.

The other three were filled by incumbents: Patrick Rushton of

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The 48th Annual TNG Convention

Memphis—TNG's 48th Annual Convention was held here June 29-July 3.

There were 235 delegates and 15 alternate delegates from 58 Guild locals in the United States, Canada and Puerto Rico registered and seated.

Convention votes of the 58 locals totalled 402.

THE GUILD REPORTER

OFFICIAL PUBLICATION OF THE NEWSPAPER GUILD (AFL-CIO, CLC)

Vol. XLVIII, No. 12

Washington, D.C.

July 17, 1981



JAMES R. REID/Memphis Guild

TNG'S RE-ELECTED TOP OFFICERS EXCHANGE CONGRATULATIONS
Secretary-Treasurer Dale, Chairperson Culver, President Perlik.

Solid Solidarity-Day participation urged

Memphis, Tenn. — Declaring that the need for such action is "acute," TNG's 1981 Convention called on TNG and U.S. locals to participate to the fullest possible extent in the Sept. 19 Solidarity Day demonstration in Washington to protest the Reagan administration's "assault on vital

social programs and to reaffirm the labor movement's commitment to social and economic justice."

"On that day," TNG President Charles A. Perlik, Jr., told the convention in his opening address, "the labor movement will deliver a message to the Reagan admin-

istration and those ready to do its bidding on Capitol Hill.

"How we fare in the next four years will depend to a great extent on how emphatic that message is," he said.

In adopting the report of its Political Action Committee later in the week, the convention said

that, in the words of AFL-CIO President Lane Kirkland, a demonstration of grassroots, rank-and-file sentiment will be the most effective response to the administration's claim that it speaks for the working people of the United States.

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Schedule and in the per-capita tax, taking it to \$8.53 a month, both from Sept. 1.

Delegates approved the 50-cent dues/per-capita increase and the Finance Committee's second report on a voice vote after defeating on a roll-call vote of 149.03 to 252.97 a minority report from the Finance Committee that would have stricken the dues increase. [Roll call tabulation: Page 5.] Debate on the minority report was extensive.

A motion the next day—the convention's last—by Don Fortune of San Francisco-Oakland to submit the dues/per-capita increase to membership referendum went down on a roll-call vote when John Edgington of San Diego moved an objection to consideration of the question. Such a motion is not debatable.

Delegates decided not to consider Fortune's motion by a vote of 218.10 to 177.45. [Page 5.]

The minority report to the second report of the convention's Finance Committee also called for the IEB to prepare a "long-range financial plan for stability of the General Fund which would support new organizing and expansion of field staff," and report to next year's convention.

The Finance Committee's majority report later was amended to include a direction to the IEB to prepare such a financial plan to support "additional servicing" plus new organizing through expansion of TNG's field staff.

In approving the second report of its Finance Committee, chaired by Richard J. Roth, Jr., of Buffalo, the convention also increased by \$100,450 the General Fund income estimate for this fiscal year and increased by the same amount the General Fund budget that it had approved earlier.

(Continued on Page 2)

More convention news next issue

This issue of the Guild Reporter covers what its staff perceives to be the most significant actions of TNG's 48th Annual Convention.

A shortened post-convention publication schedule precluded the issue's carrying a full report of the week-long session.

Convention coverage will be completed in the next issue.

TNG seminar for local leaders voted up

Memphis—TNG's 1981 Convention, in one of its most heavily debated decisions, approved a new, subsidized residential seminar on basic areas of Guild activity and responsibility that will be directed primarily at new officers of small Guild locals.

The program as ultimately approved by the delegates, will see TNG spend at least \$18,000 to help pay costs for officers and other "active leaders" from locals

without professional staff to attend the seminar, to be conducted by TNG early next year in the Washington area.

Should a local be "financially unable to participate" in TNG's seminar, it will have the option of using the funds it would have received as a subsidy to pay for another labor education program "closer to home," the convention said.

The seminar is intended to be

a Guild-oriented "nuts-and-bolts" primer on the basic tools a local officer needs "most immediately," it pointed out.

The convention authorized the program by adopting a minority report of its Research & Information Committee in the early hours of July 1—the convention's last day.

In place of the TNG-conducted residential seminar that had been recommended by the Interna-

tional Executive Board, the committee in its majority report had called for creation of an education fund from which grants would have been made to locals to subsidize the cost of local officers and stewards participation in general labor education programs in their vicinities.

The committee majority report would have required TNG to set aside one percent of its annual (Continued on Page 6)

Dues increased by 50¢ to add two to field staff

(Continued from Page 1)

The increased expenditures were allocated toward International Representatives' salaries, fringes and expenses, bringing the total budget for the fiscal year to \$2,491,140, while the General Fund income estimate was boosted to \$2,487,982.

The convention Organizing Committee earlier had voted to recommend that the convention direct that funds be made available from the lower, previously approved budget by "reordering priorities" in order to expand TNG's field staff for more organizing assistance. The organizing committee also referred the matter to the Finance Committee "for further action and implementation as necessary." After the 50-cents was adopted, the reference to "reordering priorities" was deleted from the Organizing Committee report.

Supporters of the Finance Committee majority report argued that a 50-cent increase in monthly membership dues is a small price to pay for the badly needed assistance in organizing and servicing that additional field staff will provide.

James H. Orcutt of New York pointed out that in units with weekly dues checkoff the 50-cent increase would result in an increase in weekly dues of only 11.5 cents.

Orcutt, the New York Guild's secretary-treasurer, along with Edwin R. Egan, the local's executive vice president, voted independently from other New York delegates on roll-call votes throughout the convention, breaking the local's long tradition of "unit rule."

The minority report called the imposition of a dues increase, "however modest," shortly after

a long period of higher Defense Fund dues "psychologically unsound" and questioned the logic of a dues increase in the "absence of emergency."

Organizing goals "would be undermined, even sabotaged, by any increase and the inevitable implication that assessments could be readily imposed even in the absence of financial emergency," said the minority report, presented by Raymond G. Dick of Washington-Baltimore.

The minority report also attacked the 50-cent increase as "retrogressive," saying it "strikes relatively more heavily at lower-paid members."

Majority-report supporters pointed out that locals are free to adjust their dues schedules so that dues for lower-paid members are increased by less than 50 cents and higher-paid members' dues are increased by more, so long as the formula yields an equivalent total amount.

Some delegates speaking in support of the minority report predicted that the 50-cent dues increase would make the job of signing "free riders" to Guild membership even more difficult.

David Kirkpatrick of the New York Guild's Time Inc. unit said that the need to eliminate free riders "demands that while we need to hire reps when we can, now is not the time to increase the dues for any reason."

Orcutt and J. Stephen Hatch of Cleveland reminded delegates that an International Representative has been assigned to assist the New York local in a campaign to sign free riders.

Harvey Sanford of Sioux City expressed doubt that another 50 cents' dues will make free-rider problems worse.

Coming from a right-to-work



Toting up delegates' generosity

TNG staffers count delegates' contributions for strikers in Wilkes-Barre, Vallejo and Terre Haute. Floor collection following descriptions

of strikes by members from each produced \$2,843 in checks and cash and another \$3,143 in pledges from locals.

state, Sanford said that "back when dues were cheap, we had free loaders, and we've still got them."

"We need more International Representatives desperately," Sanford said, and declared he would "take the risk" of selling the 50-cent increase.

George Randol of Central California said his local delegation did not believe the extra 50 cents would hamper membership recruitment and hoped that it will "get us some help when we have to bargain . . . at the end of the year."

Others who supported the minority report, including Bruce Nelson of Twin Cities, argued that a dues increase ought to be enacted only after consultation with local memberships.

An amendment to the minority report that would have required that \$100,450 of the interest generated by TNG's Defense Fund be diverted to finance additional field staff was defeated.

It was estimated that the 50-cent dues increase will produce

additional income of \$100,450 in the final seven months of the current fiscal year, which ends March 31.

Another amendment to require TNG to maintain at all times a staff of at least 11 International Representatives also was defeated.

TNG President Charles A. Perlik, Jr., told the convention that the field staff will grow to 13 with the two to be hired under the 50-cent dues/per capita increase.

Also defeated was an amendment that would have specified that the field staff was to be expanded "for the purpose of organizing and servicing locals, regardless of the size and ownership of the enterprise in which prospective members work."

In other financial actions, the convention:

✓ Directed the IEB to give "equal consideration" to a proposed system for billing locals for dues payments to TNG and an averaging system for reporting higher Defense Fund dues to TNG and ordered a report to next year's convention. "In the

intervening time," if higher dues should be collected, locals could use an averaging system of reporting after notifying TNG's secretary-treasurer.

✓ Raised the delegate registration fee for future conventions by \$15, to \$50.

✓ Agreed with the Finance Committee's rejection of a motion to use the General Fund's 1980-81 surplus of \$29,879 to more fully fund TNG's severance pay liability to its staff and to budget \$30,000 in the current year for the same purpose.

At its post-convention meeting, the IEB voted to increase TNG's commitment to the annual Irving Leuchter Memorial Scholarship to the Harvard University Trade Union Program by \$500, to \$1,500, thereby boosting the scholarship from \$3,500, to \$4,000.

The IEB also voted to send contributions of \$100 each to the Labor Council for Latin American Advancement, the Southern Christian Leadership Conference and ERAmerica and \$500 to the A. Philip Randolph Institute.

Solid Solidarity-Day participation urged for Guild

(Continued from Page 1)

"TNG and Guild locals must commit themselves fully to helping Solidarity Day achieve this goal," the convention declared.

The Solidarity Day demonstration, announced last month by the AFL-CIO, already has been endorsed by several other organizations.

They include: the League of Women Voters, Americans for Democratic Action, the National Assn. for the Advancement of Colored People, the National Council of Churches, the Jewish Labor Committee, the National Urban League, the American Veterans Committee, the National Council of Senior Citizens, the New Democratic Coalition and the Leadership Conference on Civil Rights.

The rally, which will be held on the Mall, is scheduled to begin at 10 a.m. and end at 5 p.m., with the morning devoted to entertainment and the afternoon to a mass demonstration of participants' concerns.

Final details of the program will be announced after meetings of the AFL-CIO's Executive Council and its General Board, composed of executive officers of each of its 102 affiliated unions,

in Chicago the first week in August.

While it is anticipated that union and other delegations from all parts of the United States will participate, special efforts are being made to maximize attendance from seven nearby "target" states: Maryland, Virginia, West Virginia, Pennsylvania, Delaware, New Jersey and New York.

In calling for maximum local participation in the Solidarity Day demonstration, TNG's convention noted that the "Reagan program of deep budget cuts into social programs, removal of occupational, consumer and environmental protections and general delivery of the government into the hands of big business" already is in full swing.

With the Labor Department and its Occupational Safety and Health Administration taken over by business executives, the convention said, "OSHA, the worker's safety watchdog, is being put to sleep" and the National Institute for Occupational Safety & Health has been "whipped into line with the abrupt dismissal of its director a few days after he was attacked in a U.S. Chamber of Commerce publication as sympathetic to labor."

"But so far," the convention declared, "we have tasted only the first bitter fruits of the Reagan landslide. Other portions of the program prepared by the President and his Senate allies—aimed at labor, welfare and other progressive programs, and even the press—are just beginning to bud."

"Whether they will blossom into full flower depends, to a great extent, on how successful the labor movement, civil-rights organizations and other forward-looking groups are in mobilizing popular opposition."

Perlik, in his address to the convention, said that "the most serious problem confronting us in the Guild today is one that we share with the rest of the U.S. labor movement—the problem of an administration and, to an increasing extent, a Congress dominated by our antagonists at the bargaining tables."

The Reagan administration, Perlik declared, is not as bad as feared; it is worse.

Who would have predicted, he asked, that there would be a Secretary of Labor who would propose legalization of sweatshops, or a chief of occupational safety and health who "would pull back every health and safety regula-

tion in sight and recall even the agency's films and booklets?"

And, Perlik warned, the worst is yet to come, including "some special treats," like amending the Hobbs Act to make violence in a labor dispute a crime under federal extortion law.

"That would mean that if a union member took a swing at a strikebreaker on a picket line he could get a long federal prison term for extortion, because the union is trying to gain a contract from management," Perlik explained. "But if a strikebreaker took a poke at a picket, he would be liable to only minor punishment under local law."

And so, Perlik said, he could think of no designation more appropriate than Solidarity Day for a massive demonstration in support of those programs the Reagan administration is seeking to subvert or destroy.

It will, he declared, be a "day of solidarity" with the miners

whose black-lung benefits Reagan has cut, with the sweatshop workers, the retirees, the poor and the sick, and the minorities and women "whose march toward equality in the workplace is being halted by new Reagan policies on affirmative action."

The convention, in separate resolutions, also called upon U.S. locals and members to communicate to their senators and representatives support for extension of the Voting Rights Act without change and pledged its solidarity with other organizations seeking to "return funds from the Pentagon to the social programs where they are needed."

Describing the Voting Rights Act as the "most effective civil-rights law ever passed," the convention emphasized that its key provisions will expire next year unless legislation extending them—House Resolution 3112 and Senate Bill 895—is enacted by the Congress.

The Guild Reporter (ISSN: 0017-5404) is issued semimonthly, except monthly in April and December, at 1125 15th St. N.W., Washington, D.C. 20005. \$15 a year. Second-class postage paid in Washington, D.C. and additional mailing offices. Printed in U.S.A.
Postmaster: Send address changes to The Guild Reporter, 1125 15th St. N.W., #835, Washington, D.C. 20005.

TNG's 1981-82 Budget

Memphis, Tenn.—Delegates to TNG's 1981 Convention adopted a General Fund budget totalling \$2,491,140.

The convention also approved a General Fund income estimate of \$2,487,982, assuming monthly per-capita payments on behalf of an average of 28,350 members and 350 agency-fee payers.

Taken together, the budget and the income estimate would produce an operations' deficit of \$3,158.

Following is the budget:

Per-capita taxes	Budget 1981-82
AFL-CIO	\$ 60,000
IUD	13,400
CLC	12,250
IFJ	27,500
Total	\$ 113,150
Field operations	
Director—Salary	\$ 46,100
Expenses	5,000
Organizing & servicing	
IR salaries	\$ 451,367
IR expenses	220,000
Organizing-servicing subsidies	1,200
Secretary-stenographers (1/6)	9,418
Misc. organizing & servicing	57,000
Collective bargaining	
Salaries	
Exec. sec'y contracts	\$ 40,717
Pension consultant	14,500
R & I associate	28,619
Secretary-stenographers (1/6)	9,418
Coll. barg. & research asst.	27,560
Human rights co-ordinator	38,196
Expenses—personnel	6,500
Total	\$ 955,595
Administrative operations	
Director—Salary	\$ 46,100
Expenses	1,500
Research & information	
Salaries	
Director	\$ 38,837
Assistant director (1/2)	14,603
Secretary-stenographers (1/6)	9,418
Expenses:	
Personnel	3,000
Books and periodicals:	
Legal & coll. barg. services	2,500
Subscriptions	3,000
Other printed material	1,000
Publications & literature:	
Constitution	9,000
Org. & other literature	4,500
Institutes & seminars	12,500
Miscellaneous	500
Guild Reporter	
Salaries:	
Editor	\$ 39,478
Assistant editor (1/2)	14,603
Clerical (1/2)	24,103
Expenses:	
Personnel	2,000
Printing	90,500
Postage	42,850
Addressing	17,750
Pictures, special material	4,000
Miscellaneous	500
Total	\$ 382,242
Office management	
Salaries:	
Office manager	\$ 26,868
Secretary-stenographers (1/2)	28,255
Bookkeeping	38,077
General clerical	34,203
Expenses:	
Rent & maintenance	56,000
Stationery & supplies	30,000
Equipment & machinery	9,000
Telephone & telegraph	25,500
Repairs & improvements	5,000
Postage	18,500
Auditing	10,200
Insurance & bonding	16,000
Employee pensions	68,500
Employee health & welfare	62,000
Directly billed transportation	145,000
Data processing	30,000
Miscellaneous	5,500
Total	\$ 608,603
Executives	
Officers' salaries	\$ 95,950
Officers' expenses	12,500
Total	\$ 108,450
Other expenses	
Legal fees	\$ 38,500
Payroll & personal property taxes	59,500
Contribution taxes	18,500
Delegates & committees	10,000
IEB meetings	49,500
Severance-pay provisions	50,000
Convention reserve	75,000
Brown Award	1,000
Expenses	2,000
Guild Service Award	1,500
AFL-CIO-IUD conventions	3,000
IFJ meetings	13,000
CLC convention	100
Irving Leichter Fund	1,500
Total	\$ 323,100
Summary	
Per-capita taxes	\$ 113,150
Field operations	955,595
Administrative operations	382,242
Office management	608,603
Executives	108,450
Other expenses	323,100
Grand total	\$2,491,140

Delegates: Merger remains TNG's goal

Memphis—TNG's commitment to merger "remains undiminished" and its merger negotiating committee "remains ready and willing" to pursue that goal, the Guild's 1981 Convention declared.

In adopting the report of its Collective Bargaining Committee, the convention noted that although merger talks with the International Typographical Union concluded in April without a merger agreement, "the two unions have committed themselves to maintaining and expanding existing co-operative activities."

The Guild will be "exploring further avenues of merger," the report said, pointing to an invitation from Graphic Arts International Union President Kenneth J. Brown to presidents of TNG, the

ITU and the Pressmen's unions to meet "to compare notes" during the GAIU's convention in September.

TNG President Charles A. Perlik, Jr., told the convention that he and ITU President Joe Bingel have accepted Brown's invitation, in which Brown called for an effort by the unions "to close ranks."

In his address to delegates on the convention's opening day, Perlik also said that the Guild stands "ready to answer whatever promising opportunities" present themselves "to improve and strengthen our relations with other unions in our industry."

Addressing the ITU-TNG merger talks directly, Perlik said no one in the Guild has "a monopoly on the disappointment

at our inability to come to suitable and acceptable terms."

And, he pointed out, the talks were not "a useless or pointless undertaking" for either union. "We know more about the policies, practices and personalities of our respective unions than ever before."

The convention's Collective Bargaining Committee reported that it had voted down a resolution that would have mandated TNG to explore merger possibilities with unions representing employees of the electronics media. The action was taken, the committee said, after Perlik informed it that those unions have not shown interest in merger with the Guild.

A minority report from the convention's Constitution Committee that would have added to TNG's Constitution a provision to require a report to the next convention on differences remaining if any future merger negotiations should "fail," was defeated by 221.59 to 180.39 on a roll call. [Table, Page 5.]

It also would have prohibited the disbanding of a merger committee established by the International Executive Board "until a full report has been made to the convention" and that body has concurred in the dissolution of the committee.

Robert Townsend of Brockton, in opposing the minority report, said he believes that once a tentative merger agreement is reached is the time to discuss the issues involved. "There is no need to squabble about what went wrong," he said.

Others also argued that discussion of differences could be "counterproductive" and could hamper future talks.

Supporters of the minority report, pointing out that the effect would be "prospective only," argued that members have "a right to know" why any future merger talks might fail.

Susan Craig of Southern Ontario said she found it contradictory that the Guild demands the right to information from governments and yet expects members to "trust" the union's leaders.

Earlier, in his address to the convention's opening session, Perlik reiterated the policy adopted by members of TNG's and the ITU's merger committees to not discuss details of the differences that remained when talks were concluded.

To do so "would be the surest way to guarantee no successful talks in the future, and perhaps no future talks at all," Perlik said.

But a recent column by ITU Vice President Robert McMichen in the ITU Journal "strays too far from the understanding we all left the final merger meeting with," Perlik cautioned, saying he was calling attention to "a gathering storm on the horizon only to help prevent stronger winds and darker clouds from descending."

"The negativism that once impeded relationships" between the Guild and the ITU "will not—and must not—ever do so again," Perlik declared.

Calling the invitation from the GAIU "for four-way merger discussions" an "ambitious undertaking," Perlik said the Guild "should go anywhere, anytime, to discuss merger with anyone who conceivably can strengthen our hand in our dealings with our employers in our industry."

Convention urges limit to AT&T data service

Memphis—A Senate bill to revise federal communications law should be amended to clearly prohibit the American Telephone & Telegraph Company and any other telephone company from providing electronic information and advertising in the same areas where they have monopoly control over the lines of transmission, TNG's 1981 Convention declared.

In doing so it joined calls by the American Newspaper Publishers Assn. and other industry unions and organizations for an amendment to "define and delimit AT&T's monopoly role" while permitting it to offer electronic versions of information services it currently provides, including electronic "Yellow Pages" and sports information.

The bill as it stands "opens the door" for AT&T to become "not only the dominant carrier" of electronic information and advertising but also the "dominant provider," the convention declared. "This is in no one's best interest except AT&T itself—and it doesn't need it," the convention said.

It noted that telephone lines, for the foreseeable future, will be the "principal conduit" for electronic transmission of news and advertising.

Senators Wendell H. Ford of Kentucky and John C. Danforth of Missouri said the next week that they will offer an amend-

ment that would forbid AT&T listing prices and naming specific products in electronic "Yellow Pages" advertising and similarly restrict its offering sports information where it owns the lines of transmission.

The convention had to adopt a minority report of its Resolutions Committee to include specific reference to the ANPA in the resolution on the communications-law bill, however. The majority of the committee had deleted the ANPA's name from a resolution referred to it from TNG's International Executive Board.

Supporters of adopting the resolution without direct reference to the ANPA argued that the publishers' organization devotes great energies to thwarting Guild bargaining and organizing efforts and urged that convention action refer only to common efforts by "industry organizations."

Supporters of the minority report, however, said that while they understood the "justifiable bitterness felt by many Guild members towards the ANPA, effective political action often requires unusual alliances."

Restoring the ANPA reference stresses to the Congress that "not just the Guild, but the entire industry is threatened," said the minority report, which carried on a voice vote.

Seattle-plan hearing urged

Memphis—There should be two "truly competitive newspapers" in Seattle, TNG's 1981 Convention declared and called for the U.S. Attorney General to order public hearings on the application by the Seattle Times and Hearst's Post-Intelligencer for Justice Dept. approval of a joint operating agreement.

Approval of the application, which can be granted under the Newspaper Preservation Act if one of the papers is found to be in "probable danger of financial failure," would result in the loss of more than 200 jobs through the combination of the papers' advertising, circulation, business and production functions.

"It is important" that the Seattle community have two newspapers "competing not only for the news, but also for subscribers and advertising dollars," the convention said in joining the Pacific Northwest Guild in opposing the

publishers' merger proposal.

The convention also echoed the Pacific Northwest Guild's call for public hearings. The local acted last spring after TNG's auditor reviewed financial records of the Post-Intelligencer for the past five years and concluded the joint operation was not necessary for survival of the paper, the convention's resolution noted.

Late in May the Justice Dept.'s Antitrust Division recommended that Atty. Gen. William French Smith call public hearings, stating that a review of data submitted by the papers did "not compel the conclusion that the Post-Intelligencer is in probable danger of financial failure." [Guild Reporter, June 12.]

Attorneys for the Times subsequently charged that the Antitrust Division's recommendation was based on a "faulty factual and legal analysis" of the 1970 antitrust-exemption law.



Tribute to Terry Fox

The Canadian flag in the convention hall is displayed at half-mast in tribute to Canadian Terry Fox, whose death to cancer at age 22 on June 27 thwarted his attempt to run the 5,000-mile breadth of Canada, but not before he surpassed his goal of raising a million dollars for cancer research by more than 24 times. The Guild's Canadian Policy Conference adopted a statement honoring Fox and the convention observed a moment of silence in tribute to his valor. Fox, who had lost one leg to bone cancer, had vowed to run 26 miles each day with an artificial leg. He had run "through Newfoundland, Nova Scotia, New Brunswick and Ontario, and . . . into the hearts of Canadians in every province," said the statement, read by Roy Tubbs of Vancouver-New Westminster.

For at-large VPs—now there are 12

Memphis—Nominations from the floor of more than 12 members as candidates for TNG's six at-large vice presidencies on the final day of TNG's 48th Annual Convention here activated a provision of TNG's Constitution that mandates convention roll call votes to pare the field to 12 in such instances. It reportedly was the first such run-off among at-large candidates since 1947.

There were 13 nominees for the 12 candidacies. The 13 were—in the order of their finish in the roll call: Richard J. Roth, Jr., of Buffalo, Robert C. Holt, Jr., of St. Louis, Patricia L. Odoms of Philadelphia, Diane M. Martino of Manchester, Frank Mazza and David M. Mulcahy of New York, Floyd Tucker of San Francisco-Oakland, Joyce M.

Walker-Tyson of Detroit, Fred A. Reed of Montreal, William T. Davis of San Jose, Frank Prosnitz of Providence, Porter L. Binks of Chattanooga and Faye McCracken of Memphis.

Under the constitution, the candidate receiving the "least number of votes shall be eliminated until 12 candidates remain; these 12 shall then be declared the nominees of the convention."

In the roll call, each delegate present could vote for no more than six of the 13 nominees. Some of the votes in the table below are decimalized. This occurs when there are fewer delegates from a local than it has convention votes and the local's delegates disagree. Convention rules require decimalized votes to be rounded to two decimal places.

The votes of each Washington-Baltimore delegate are listed below the delegation's totals for each candidate as a result of one of the local's delegates, Eric Geist of the Washington Post unit, calling for a poll of the delegation. He did so after Raymond G. Dick of the local had announced the delegation's vote totals on the basis of 1.10 votes per delegate. The poll revealed that one of the local's 21 delegates was absent and resulted in the assignment of 1.15 votes to each delegate present. The absent delegate, Markley Roberts of the AFL-CIO unit, later told the Guild Reporter that he had left Memphis on a 7 a.m. flight the previous day.

Following is the official nominations run-off roll call:

LOCAL	MARTINO	BINKS	PROSNITZ	HOLT	MULCAHY	MCCRACKEN	DAVIS	REED	ODOMS	MAZZA	WALKER-TYSON	ROTH	TUCKER
Akron	—	—	3.00	3.00	—	3.00	—	3.00	3.00	—	—	3.00	—
Albany	—	—	—	—	4.00	4.00	4.00	—	4.00	4.00	4.00	—	—
Boston	5.00	—	—	5.00	5.00	—	5.00	—	—	—	5.00	5.00	—
Brockton	3.00	—	—	3.00	3.00	—	3.00	—	—	—	3.00	3.00	—
Buffalo	9.00	—	—	9.00	9.00	—	9.00	—	—	—	9.00	9.00	—
Canadian Wire Service	9.00	—	—	9.00	9.00	—	9.00	—	—	—	9.00	9.00	—
Central California	9.00	—	—	9.00	9.00	—	9.00	—	—	—	7.50	9.00	1.50
Chattanooga	—	2.00	2.00	—	—	—	—	2.00	2.00	2.00	—	—	—
Chicago	—	7.00	7.00	—	—	—	—	7.00	7.00	7.00	—	—	7.00
Cincinnati	3.00	—	—	3.00	3.00	—	—	—	—	3.00	3.00	3.00	—
Cleveland	—	—	8.00	—	—	1.60	—	8.00	6.40	8.00	3.20	—	4.80
Columbus	4.00	—	—	—	4.00	4.00	—	—	—	4.00	4.00	4.00	—
Denver	8.00	—	—	8.00	8.00	8.00	8.00	—	—	—	—	8.00	—
Detroit	—	—	—	13.00	—	13.00	—	—	13.00	—	13.00	13.00	—
Erie	4.00	—	—	4.00	4.00	4.00	—	—	—	—	4.00	4.00	—
Gary	2.00	—	—	2.00	2.00	2.00	2.00	—	—	—	—	2.00	—
Great Falls	—	1.00	1.00	—	—	—	—	1.00	1.00	1.00	—	—	1.00
Harrisburg	2.00	—	—	—	2.00	2.00	—	—	2.00	2.00	2.00	—	—
Hawaii	6.00	—	—	6.00	6.00	6.00	6.00	—	—	—	—	6.00	—
Hudson County	2.00	—	—	2.00	2.00	—	—	2.00	2.00	—	—	2.00	—
Knoxville	1.00	—	—	2.00	1.00	2.00	—	—	—	—	—	—	—
Lexington	1.00	—	—	1.00	—	1.00	1.00	—	—	—	1.00	1.00	—
Los Angeles	5.00	—	—	5.00	5.00	—	5.00	—	—	—	5.00	5.00	—
Manchester	3.00	—	—	3.00	3.00	—	3.00	—	—	—	3.00	3.00	—
Memphis	—	—	—	—	—	6.00	—	—	—	—	—	—	—
Montreal	—	4.00	4.00	—	—	—	—	4.00	4.00	4.00	—	—	4.00
New York	6.47	48.53	48.53	6.47	—	—	6.47	48.53	48.53	48.53	6.47	6.47	48.53
Northern Ontario	—	1.00	1.00	1.00	—	—	—	1.00	1.00	—	—	—	1.00
Ottawa	—	5.00	5.00	—	—	—	—	5.00	—	5.00	—	5.00	5.00
Pacific Northwest	—	—	—	—	—	—	(Absent from convention floor)	—	—	—	—	—	—
Pawtucket	—	2.00	2.00	—	—	—	—	2.00	2.00	2.00	—	—	2.00
Peoria	3.00	—	3.00	3.00	1.00	—	—	2.00	—	—	3.00	—	3.00
Philadelphia	2.16	10.84	10.84	2.16	2.16	2.16	—	8.68	13.00	10.84	2.16	2.16	10.84
Pittsburgh	3.00	—	—	3.00	3.00	—	3.00	—	—	—	3.00	3.00	—
Portland	5.00	—	—	5.00	5.00	—	5.00	—	—	—	5.00	5.00	—
Providence	—	6.00	6.00	—	—	—	—	6.00	6.00	6.00	—	—	6.00
Pueblo	—	—	—	—	—	—	(Absent from convention floor)	—	—	—	—	—	—
Puerto Rico	12.00	—	—	12.00	12.00	12.00	12.00	—	—	—	—	12.00	—
Rockford	—	2.00	—	2.00	—	1.00	—	1.00	—	2.00	2.00	—	2.00
St. Louis	12.00	—	—	12.00	12.00	—	12.00	—	—	—	12.00	12.00	—
Salem	2.00	—	—	2.00	2.00	—	2.00	—	—	—	2.00	2.00	—
San Antonio	—	2.00	2.00	—	—	—	—	—	2.00	2.00	2.00	—	2.00
San Diego	10.00	—	—	10.00	10.00	—	10.00	—	—	—	10.00	10.00	—
San Francisco-Oakland	4.00	10.00	12.00	4.00	4.00	—	8.00	10.00	12.00	12.00	2.00	4.00	14.00
San Jose	7.71	1.29	—	7.71	7.71	—	9.00	1.29	1.29	1.29	5.14	7.71	1.29
Scranton	3.00	—	—	3.00	3.00	—	3.00	—	3.00	—	—	3.00	—
Sheboygan	2.00	—	—	2.00	2.00	—	2.00	—	2.00	—	—	2.00	—
Sioux City	1.00	—	—	1.00	1.00	—	1.00	—	—	—	1.00	1.00	—
Southern Ontario	—	19.00	19.00	—	—	—	—	19.00	19.00	19.00	—	—	19.00
Terre Haute	3.00	—	—	3.00	3.00	—	3.00	—	—	—	3.00	3.00	—
Toledo	—	—	—	—	—	—	(Absent from convention floor)	—	—	—	—	—	—
Twin Cities	—	—	—	—	—	—	(Absent from convention floor)	—	—	—	—	—	—
Vancouver	—	—	—	—	—	—	—	—	—	—	—	—	—
New Westminster	1.71	5.13	12.00	3.42	6.84	3.42	—	5.13	5.13	6.84	3.42	6.84	12.00
Victoria	—	4.00	4.00	—	—	—	—	4.00	4.00	4.00	—	—	4.00
Washington-Baltimore	3.45	17.25	16.10	—	—	4.60	—	18.40	17.25	21.85	5.75	3.45	16.10
Brian K. Barger	—	—	—	—	—	—	—	1.15	—	1.15	—	—	—
James M. Brown	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
Michael Davis	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
Raymond G. Dick	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
Mary Esslinger	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
David Fillicko	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
Eric Geist	1.15	—	—	—	—	1.15	—	—	—	1.15	1.15	1.15	—
Patrick Gilbert	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
Ernest Green	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	1.15	1.15	—
Thomas Grubisich	1.15	—	—	—	—	1.15	—	—	—	1.15	1.15	—	—
Jacqueline Hawes	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
Warren Howard	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
Jane Huffman	—	—	—	—	—	1.15	—	—	—	—	—	—	—
Margo Johnson	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
Carol Lee Mend	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
Ernest Mercer	1.15	—	—	—	—	1.15	—	—	—	1.15	1.15	1.15	—
Elma Morrison	—	1.15	—	—	—	—	—	1.15	1.15	1.15	1.15	—	1.15
Stephenie Overman	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
John C. Rau	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
Markley Roberts	—	—	—	—	—	—	(Absent from convention floor)	—	—	—	—	—	—
Carlos J. Sutton	—	1.15	1.15	—	—	—	—	1.15	1.15	1.15	—	—	1.15
Wilkes-Barre	3.00	—	—	3.00	3.00	1.50	3.00	—	—	—	1.50	3.00	—
Wire Service	14.00	—	—	14.00	14.00	—	14.00	—	—	—	14.00	14.00	—
Youngstown	3.00	—	—	3.00	3.00	3.00	—	—	—	—	3.00	3.00	—
TOTALS	177.50	148.04	166.47	189.76	173.71	84.28	157.47	159.03	180.60	176.35	162.14	197.63	165.06

Intensify economic bargaining, convention says

Memphis—Guild locals must intensify economic bargaining in order to achieve minimum salaries that remain ahead of rising living costs, TNG's 1981 Convention declared.

It endorsed a major bargaining effort to push the average reporter top minimum to at least \$500 a week by next March 31, the end of the current fiscal year.

The average reporter top minimum at the start of the year was \$432.33 a week, up by \$35.95 over the prior year, the convention noted in its Collective Bargaining Committee report.

The convention added a new provision to its Recommendations on Collective Bargaining calling for all Guild-covered employees to share in "a substantial" portion of the income derived by employers in the print-news industry from electronic systems.

Under the recommendation Guild-covered employees' share of proceeds derived from a publisher's participation in a system of electronic processing, storage, retrieval or distribution of news, advertising or other information would be used either to increase employees' salaries and minimums or to provide a benefit of "universal value" to all covered employees.

The convention also expanded the bargaining recommendations to include mileage escalator provisions in contracts not requiring employer furnished transportation.

The recommendation calls for escalator provisions tied to the Private Transportation Index component of the Consumer Price Index, which reflects changes in the cost of vehicle purchase, repairs, parts, insurance and registration fees, as well as gasoline costs.

In a package of family-related bargaining goals, the convention amended the Collective Bargaining Program to "make it expressly clear" that maternity and paternity leave provisions apply to both natural and adoptive parents and expanded the program's bereavement leave provision to include leave with pay on death in an employee's "household," as well as on death in an employee's "family."

The convention also added to the Bargaining Recommendations a provision to give employees the option of working a schedule reduced by as much as 50 percent, without loss of benefits, for up to one year "after the addition of children" to an employee's household or on return from maternity or paternity leave.

Locals must include all provisions of the Collective Bargaining Program in their contract proposals, while the provisions of the Convention Recommendations on Collective Bargaining are optional in local proposals.

The convention also directed TNG's International Executive Board to review developments in

"quality of work life" and "voice in the product" programs in the labor movement and to recommend improvements or refinements in the Guild's bargaining policies in these areas "if appropriate."

The IEB was also requested to survey Guild contracts to determine where such programs have

been implemented.

The report of the Collective Bargaining Committee, chaired by Lee Clifford of the Canadian Wire Service Guild, was adopted by the convention on a voice vote, but William McQueen of Southern Ontario was recorded as objecting to the report's reference to "quality of work life."



A TELLERS' WORKOUT—FOUR ROLL CALLS AND AN ELECTION
John E. Kennedy, Youngstown; Lillian White, Toledo; Frank Sweeney, San Jose.

How locals voted on four roll calls

Memphis—Below are the official tabulations of the four roll-call votes of the 1981 Convention on policy questions.

The first, under the heading "Constitution," was on a minority report from the Constitution Committee that would have added to TNG's Constitution a requirement that if any future merger talks fail, remaining differences in the talks be reported to the next convention by TNG's president. It also would have prohibited dissolution of a merger committee until a full report had been made and a convention had concurred in the dissolution. (See: Delegates: Merger remains TNG's goal, Page 3.)

The second, headed "Finance," was on a minority report from the Finance Committee that would have eliminated the 50-cent dues/per-capita increase to add two persons to TNG's field staff, substituting a direction to the International Executive Board that it

bring to the 1982 Convention a plan for increasing the General Fund's stability while supporting new organizing and expanding the field staff. (See: Dues increased by 50¢ to add two to field staff, Page 1.)

The third roll call, under the heading "Research & Information," was on a motion that would have directed TNG to use one percent of its General Fund budget for subsidies for local educational programs in basic union subjects and would have encouraged TNG to offer a residential seminar for leaders of interested locals, which would pool their subsidies to finance it. (See: TNG seminar for local leaders voted up, Page 1.)

The fourth roll call tabulation, headed "Objection to consideration," was on a motion by San Diego's John C. Edgington objecting to consideration of a motion by San Francisco-Oakland's Don Fortune that would have moved the 50-cent dues/per-capita in-

crease to membership referendum. Edgington's motion, seconded by 12 delegates from five locals, was not debatable. The question in the roll call was "should Fortune's motion be considered." (See: Dues increased by 50¢ to add two to field staff, Page 1.)

Some of the votes are decimalized. This occurs when there are fewer delegates from a local than it has convention votes and the local's delegates disagree on a question. For example: A local has five votes and three delegates. Each is entitled to cast 1.67 of the local's votes. If two are on one side and one on the other of a question, the local's vote in a roll call would be 3.33 to 1.67. Convention rules call for decimalized votes to be rounded to two decimal places.

Convention rules mandate a roll call upon motion of not fewer than 12 delegates representing not fewer than five locals.

Local	Constitution		Finance		Research & Information		Objection to consideration		Local	Constitution		Finance		Research & Information		Objection to consideration	
	Yes	No	Yes	No	Yes	No	Yes	No		Yes	No	Yes	No	Yes	No	Yes	No
Akron	3	0	0	3	3	0	3	0	Ottawa	5	0	0	5	5	0	5	0
Albany	0	4	0	4	0	4	0	4	Pacific Northwest	0	13	0	13	0	13	0	13
Boston	0	5	0	5	0	5	0	5	Pawtucket	2	0	0	2	2	0	0	2
Brockton	0	3	0	3	0	3	0	3	Peoria	2	1	1	2	2	1	3	0
Buffalo	2.25	6.75	4.5	4.5	0	9	0	9	Philadelphia	10.84	2.16	13	0	10.84	2.16	13	0
Canadian Wire Service	0	9	0	9	0	9	0	9	Pittsburgh	0	3	0	3	0	3	0	3
Central California	1.5	7.5	0	9	0	9	0	9	Portland	0	5	0	5	0	5	0	5
Chattanooga	2	0	1	7	2	0	2	0	Providence	6	0	0	6	6	0	6	0
Chicago	7	0	0	7	7	0	7	0	Pueblo	0	3	3	0	3	0	3	0
Cincinnati	3	0	3	0	0	3	0	3	Puerto Rico	0	12	12	0	0	12	0	12
Cleveland	0	8	0	8	2	6	0	8	Rockford	2	0	0	2	2	0	1	1
Columbus	0	4	0	4	0	4	0	4	St. Louis	3.27	8.72	0	12	0	12	0	12
Denver	0	8	8	0	0	8	0	8	Salem	0	2	0	2	0	2	0	2
Detroit	0	13	13	0	13	0	13	0	San Antonio	2	0	2	0	2	0	2	0
Erie	0	4	0	4	0	4	0	4	San Diego	0	10	0	10	0	10	0	10
Gary	0	2	0	2	0	2	0	2	San Francisco-Oakland	10	6	2	14	4	12	12	4
Great Falls	1	0	0	1	1	0	1	0	San Jose	1.29	7.71	0	9	0	9	1.29	7.71
Harrisburg	2	0	0	2	0	2	0	2	Scranton	3	0	0	3	0	3	0	3
Hawaii	0	6	0	6	0	6	0	6	Sheboygan	0	2	0	2	2	0	0	2
Hudson County	2	0	0	2	0	2	0	2	Sioux City	0	1	0	1	1	0	0	1
Knoxville	0	2	0	2	0	2	2	0	Southern Ontario	19	0	0	19	19	0	0	19
Lexington	0	1	0	1	0	1	0	1	Terre Haute	0	3	0	3	0	3	0	3
Los Angeles	0	5	0	5	0	5	0	5	Toledo	1	5	0	6	1	5	0	6
Manchester	0	3	0	3	0	3	0	3	Twin Cities	0	10	10	0	10	0	10	0
Memphis	0	6	0	6	0	6	0	6	Vancouver-New Westminster	12	0	0	12	12	0	5.13	3.42*
Montreal	4	0	0	4	4	0	4	0	Victoria	4	0	4	0	4	0	4	0
New York	48.53	6.47	48.53	6.47	48.53	6.47	48.53	6.47	Washington-Baltimore	19.71	3.28	23	0	20.81	2.18	23	0
Northern Ontario	1	0	1	0	1	0	1	0	Wilkes-Barre	0	3	0	3	0	3	0	3
									Wire Service	0	14	0	14	0	14	10.5	3.5
									Youngstown	0	3	0	3	0	3	0	3
									Totals	180.39	221.59	149.03	252.97	188.18	213.81	177.45	218.10

* Under Roberts Rules, on a motion objecting to consideration of a question, a "no" vote is to uphold the objection.

† Absent from floor.

‡ 3.42 abstain.

18 candidates running for 9 seats on the IEB

(Continued from Page 1)

Wilkes-Barre, from Region 1, the Northeast; John M. Lowe of Southern Ontario (Toronto), from Eastern Canada, and Roger L. Stonebanks of Victoria, from Western Canada.

The 12 nominees for the 6 at-large vice presidencies are:

- ✓ Porter L. Binks of Chattanooga.
- ✓ Bill Davis of San Jose, an incumbent.
- ✓ Robert C. Holt, Jr., an incumbent.
- ✓ Dianne M. Martino of Manchester.
- ✓ Frank Mazza of New York, who also ran in 1979.
- ✓ David M. Mulcahy of New York, an incumbent.
- ✓ Patricia L. Odoms of Philadelphia.
- ✓ Frank Prosnitz of Providence, who also ran in 1979 and 1977.
- ✓ Fred A. Reed of Montreal.
- ✓ Richard J. Roth of Buffalo.
- ✓ Floyd Tucker of San Francisco-Oakland, an incumbent.
- ✓ Joyce M. Walker-Tyson of Detroit, an incumbent.

The 13th candidate for nomination for an at-large IEB seat was Faye McCracken of Memphis, the local's president and a former vice president from the South who lost the seat in 1979.

Nominees for the vice presidency from Region 2, the South, are:

- ✓ Charlie Ramis of Puerto Rico.
 - ✓ Carlos J. Sutton of Washington-Baltimore, the incumbent.
- Nominees for the vice presidency from Region 3, the Midwest, are:
- ✓ John B. Mitchell of Gary, the incumbent.
 - ✓ Richard M. Peery of Cleveland, who contested for the seat with Mitchell two years ago, as well.

Nominees for the vice presi-

dency from Region 4, the West, are:

- ✓ Larry D. Hatfield of San Francisco-Oakland.
- ✓ Anna Padia of Pacific Northwest (Seattle).

It was not made known before the convention that incumbent Region 4 Vice President Carla W. Beck of Great Falls and incumbent Region 5 Vice President Betsy Wade of New York would not seek re-election. The two, plus incumbent At-Large Vice President Elwood B. Bigelow of Portland, who had announced his retirement in the spring, were thanked by the convention for their IEB service.

It was announced immediately after the convention that six of the at-large nominees—incumbents Davis, Holt, Mulcahy and Walker-Tyson, plus Martino and

Roth—are running under the banner of a Guild Unity Committee, which is supportive of TNG's administration. Linda Foley of Lexington is its chairperson. Helen Palter of San Francisco-Oakland is treasurer.

Endorsement of the other six at-large nominees—incumbent Tucker plus Binks, Mazza, Odoms, Prosnitz and Reed—was announced late in the convention by a Membership Choice Committee.

The committee also endorsed one of the candidates for each of the contested regional vice presidencies—Sutton, Peery and Hatfield—and the uncontested candidates for the other regional IEB seats, as well.

A leaflet distributed midway through the convention said the committee was formed earlier this

year by a steering group of 40 members concerned about the union's directions.

Over the name of Patrick Gilbert of the Washington-Baltimore Guild's Sunpapers unit as chairperson, and five others from as many locals, the leaflet said the committee would support candidates it feels are "independent" with "workers, material and finances." John Bryant of Southern Ontario is committee treasurer.

Another leaflet, titled "Choices," distributed on the convention's final day, charged that the committee is a coalition of leaders of some large locals opposed to TNG's present administration. The "Choices" leaflet carried the names of 51 members from 32 locals, including Foley's.

In a statement to the Guild Reporter, Foley said the Unity Com-

mittee believes that the Guild is "best served by unity without uniformity, not opposition for opposition's sake, and the candidates it supports for the IEB offer the Guild just that."

She said it seemed apparent during the convention that leaders of the Membership Choice Committee were determined to oppose whatever the administration proposed, exemplified by their "turnaround" on TNG's proposed seminar for small local officers.

Foley said that the candidates endorsed by the unity committee will be pooling the free campaign ad space made available in the Guild Reporter in contested elections under a 22-year-old policy.

Gilbert said the candidates endorsed by the Membership Choice Committee will do the same.

The September elections will be supervised, as prescribed by TNG's Constitution, by an International Election & Referendum Committee, elected by the convention on its third day. [See Page 10.]

Meeting immediately after the convention adjourned, the IERC set Sept. 17-22 as the voting period and Oct. 7 as the day it will meet at TNG headquarters to tabulate returns and certify results. The IERC will meet at TNG headquarters on Aug. 28 to approve voter eligibility lists and assemble them, the ballots and other materials for distribution to locals.

The IERC also designated the first August issue of the Guild Reporter, to be published Aug. 14, as the issue in which equal space for a statement by each candidate will be provided.

Meanwhile, in the face of the nationwide Canadian postal strike, the Guild Reporter beginning with this issue is air-expressing bundles of the paper to Canadian locals for distribution to members in their workplaces.



Four vice presidents without opposition

Four regional TNG vice presidents 'shake on it' following their election and re-elections by the 1981 Convention after they had no opposition. They are, from left: Roger M. Stonebanks of Victoria, re-elected to a fifth term;

Patrick Rushon of Wilkes-Barre, elected to his first full term; Barbara Yuncker of New York, elected the first time, and John M. Lowe of Southern Ontario (Toronto), re-elected to a third term.

Delegates vote up TNG seminar for local leaders

(Continued from Page 1)

operating budget, or nearly \$25,000 in the current fiscal year, for the educational grant fund.

In making grants to locals, preference would have been given to those without fulltime administrative officers, with individual grants limited to two percent of the fund.

A "perfecting amendment" to the majority report, offered as a substitute for the minority report by Frank Prosnitz of Providence, would also have "encouraged" TNG to conduct a residential seminar with funding to come from locals wishing to participate in "pooling" their education grants.

The key vote and most of the debate on the residential seminar vs. the grant system for local education programs came on the Prosnitz motion. It was defeated by 213.81 to 188.18 on a roll call.

Robert Barrett of Knoxville, who presented the committee's minority report, argued that the Prosnitz motion would place the TNG seminar in an "incidental and secondary" position. He said, as the minority report pointed out, that the call for a TNG-conducted seminar had originated in the caucus of small locals during previous conventions, most recently just last year. Barrett called the majority report and Prosnitz's proposed amendment a "turnabout."

During this year's convention

the small locals' caucus by a vote of 39 to 34 adopted a resolution embodying the recommendations offered in the majority report of the committee. Barrett was elected vice chair of the caucus this year. The residential seminar also was supported by Frank V. Goodman of Hudson County, the caucus's new chairperson.

Among the 34 locals without administrative officers that were at the convention, 20 cast all their votes against the Prosnitz motion; 12 cast all their votes for it. Delegates from each of the other two split their local's votes, with a majority in one against it and a majority in the other for it. Of the 104 total votes held by the 34 locals, 72 (69 percent) were cast against it, while 32 (31 percent) were cast for it.

Prosnitz said that the intent of the small locals caucus was not to "preclude TNG from conducting its residential seminar," but to give locals an "opportunity to choose whether that was the best way to educate their local leaders."

He said he offered the amendment to "encourage TNG to present its seminar . . . on a volunteer basis."

The seminar, as described in the minority report will concentrate on such basic areas as organizing, bargaining, contract enforcement, interunion co-operation, strike preparation and local administration.

Each will be addressed in light of the "history, programs and approaches" the Guild has "developed and adapted" to meet the "unique industrial relations atmosphere" Guild leaders encounter in our industry, the minority report said.

Holding the seminar in Washington will give leaders of small locals the opportunity to meet TNG headquarters personnel with whom they will be working and will ensure that resources will be readily available, the minority report said.

It called for holding the seminar on an annual basis if it proves successful.

Another delegate supporting the amendment to the majority report called for the option of "block grants" for locals, asserting that a majority of small locals "feel their needs are acute" and do not believe residential seminars adequately meet them.

R. Victor Stewart of Albany recommended that education begin "within our own union," and Dianne M. Martino, chairperson of the Research & Information Committee, calling the Guild "a unique union," said "nothing can substitute for a program geared to the problems of the newspaper industry."

Echoing that sentiment, Doug Cuthbertson, the San Francisco-Oakland Guild's executive secretary, said he had attended "firstfuls" of seminars, institutes and

training programs conducted by labor bodies and other organizations, and that while "some of them are good and would fulfill the educational needs of small locals, they are no substitute for the kind of education that our staff at TNG can give our members."

The residential seminar should be "the guts of our educational program . . . not an afterthought," Cuthbertson said.

Floyd Tucker, also of SFONG and a TNG at-large vice president, also backed the IEB's recommendation for a residential seminar, saying that although in his view the IEB allocated "too little money" for the program, its action was "to answer . . . a request from the small locals that we have heard for some time."

Others disagreed, however. Julie Dalton of Pawtucket—"a tiny local"—said the majority report together with the proposed amendment presented the best alternatives for locals "strapped financially."

Following defeat of the amendment to the majority report, the committee's minority report was amended to commit TNG to spending at least \$18,000 in subsidizing the training program. It had called for at least \$12,500 for subsidies.

The residential seminar, to be held in the Washington area, is expected to run over four days, including a weekend.

On a motion by Michael Roeder of Peoria, the delegates further amended the minority report to specify that "active leaders, such as bargaining chairpersons," would be eligible to attend the seminar even though they did not hold a local office.

The minority report also pointed out that the seminar is not intended to substitute for other training institutes TNG has conducted over the years, including those frequently held at district council meetings. Ellis T. Baker, TNG's director of administrative operations and chief educational staffer, told delegates, however, that preparation for the residential seminar probably will preclude new district council institutes until next spring.

TNG Secretary-Treasurer Charles Dale told delegates that \$18,000 will permit TNG to subsidize 80 percent of the travel costs for seminar participants from the West, 70 percent of the costs for those from the central regions and 60 percent for those from the East.

TNG also will pay 60 percent of the room and board costs for all subsidized participants—those from locals without professional staff.

The convention also directed the IEB to "continue to search for ways to expand Guild educational programs, particularly those for small locals, and to report to next year's convention.

'COMMUNISTS!' CRIED CRUMP; HOTEL 'HID' DUCKS

Memphis' welcome warmer than 41 years ago

Memphis—Memphis area officialdom was profuse in its welcome to delegates to this year's Guild convention. It was in sharp contrast to the reception delegates received when a Guild convention last met here—in 1940.

That year, Boss (E. H.) Crump, who ran Memphis and most of Tennessee politics, had revoked an official invitation from the city to the Guild.

He did so on Jan. 1, 1940, immediately after being sworn in as mayor of the city and just before he turned the office over to one of his political cohorts.

Crump was said to be convinced the Guild was "a bunch of Communists" planning to take over his city. Crump's threat to have delegates turned back by state police at Tennessee's borders never materialized, however.

(One of those most profuse in this year's welcomes was Memphis Mayor Wyeth Chandler. Another welcomer—State Sen. James H. White, a former Memphis Guild president and TNG vice president—told delegates that it was Chandler's father to whom Crump turned over the mayor's post in 1940.)

None of the Guild officers or delegates attending this year's convention—nor the city officials who welcomed them—was involved in the 1940 Convention. But retired TNG Executive Vice President William J. Farson was and he reminisced about it during a brief visit to this year's convention.

Area government officials weren't the only ones leary of the Guild meeting here, Farson recalled. So was the management of the convention hotel.

The hotel was the Peabody, then one of the city's "class" establishments. (It currently is undergoing renovation and is scheduled to reopen soon in all its former glory.)

One of the Peabody's attractions was a flock of ducks that spent its days swimming in a fountain in the hotel's lobby. Each morning and evening the ducks marched in procession between the fountain and special quarters maintained for them on one of the hotel's upper floors.

Just before delegates began ar-



JAMES R. REID/Memphis Guild

WILLIAM J. FARSON REVISITS LOBBY OF 1940 GUILD CONVENTION HOTEL

Guild's retired executive vice president stands in Peabody's lobby fountain; now, as then, no ducks.

riving for the 1940 Convention the Peabody's management had the ducks removed from the premises and the fountain drained, Farson recalled. Much of the furniture also was removed from the lobby.

Apparently the Peabody's management came to realize that their fears were unfounded, Farson said, recalling that some years later he saw a letter from the Peabody advising other hotels on coping with a Guild convention.

"Give them plenty of rooms and lots of typewriters . . . your bar will do a good business, but otherwise you'll hardly know they are in the hotel," Farson remembered the letter stating.

Restaurants and shops in the hotel at first refused to serve black delegates to the 1940 Convention, but a convention resolution to withhold the patronage of all delegates brought a quick change in that policy, Farson said.

Farson was a vice president on

the then American Newspaper Guild's International Executive Board when the convention began. But, being one of those opposed to the then-current administration, he was challenged for re-election and withdrew after it was apparent he lacked the needed support.

In all there were nine contests for the 13 spots on the IEB that year. Harry Martin of Memphis was the only vice president re-elected who was not part of the pro-administration slate. Martin, who was unopposed in 1940, was

elected Guild president in 1947.

A constitutional amendment purported by San Francisco-Oakland delegate Sam Eubanks to require that contests for international office be decided by membership referendum—rather than by convention delegates, as was then the case—was defeated at the 1940 convention.

At the following year's convention, however, such an amendment was approved and officers' terms were increased from one year, to two. Eubanks was elected executive vice president.

Newsweek pact yields 9.5% for first year

New York—Guild-covered employees of Newsweek magazine who were earning less than \$33,150 a year at the end of 1980 and those earning less than \$34,800 a year at the end of 1981 will get increases of at least 9.5 percent retroactive to Jan. 1 and 8 percent next Jan. 1 under a two-year New York Guild contract with the magazine.

The pact also increases the top minimum for writers, reporters and photographers by \$36, to \$549 a week.

The agreement also calls for a cost-of-living adjustment of up to 2 percent if the New York Consumer Price Index for December 1981 exceeds that for December 1980 by more than 9.5 percent.

Employees with salaries over the general increase cutoff points will get an increase of \$30.29 a week retroactive to Jan. 1 and \$28.85 next Jan. 1, plus half of any cost-of-living adjustment.

A personal holiday is added for all employees with three months or more service, bringing the total number of annual holidays to 10.

In 1982 the meal allowance for employees working nine hours or more in a day will be raised by \$1, to \$12, and a lunch allowance for employees working on Sundays will also be raised by \$1, to \$7.

The \$36 increase in the top minimum for reporters, writers and photographers comes in two

steps, with \$18 retroactive to Jan. 1 and \$18 on next Jan. 1.

Other increases and resulting new top minimums include:

Associate editors, correspondents—Up \$39, to \$600 a week, in increments of \$20 and \$19.

Photo lab technicians, teletype-setter operators—Up by \$30, to \$432 a week, in increments of \$15 and \$15.

Stenographers, typists—Up by \$22, to \$298 a week, in increments of \$11 and \$11.

Copy clerks—Up by \$19, to \$236 a week, in increments of \$9 and \$10.

General editors—Up by \$61, to \$704 a week, in increments of \$31 and \$30.

S.F. joint operation legal, jury rules

San Francisco—A federal jury ruled June 15 that the San Francisco Chronicle and Examiner's joint publishing arrangement does not violate antitrust laws.

The papers formed the San Francisco Newspaper Agency to perform all noneditorial functions for the two papers in 1965, prior to enactment of the Newspaper Preservation Act. The act exempts joint operations from prosecution for antitrust violations when one of the papers is in danger of financial failure.

The law also included provision for grandfathering existing joint

Threat seen to FOI Act from Reagan

Memphis—The Reagan administration is "orchestrating" a campaign to dismember the U.S. Freedom of Information Act, TNG's 1981 Convention charged. It called on Congress to reject all attempts to weaken or limit provisions of the act.

It also pledged the Guild's cooperation with all other organizations in defending from attack the law that was "enacted in the conviction that the processes of government must be open to public surveillance if they are to be subject to public control."

The convention pointed to these threats facing the act:

✓ A bill by Utah Sen. Orrin Hatch that would broaden the number of exemptions for law enforcement and intelligence agency records, relax deadlines for response to requests under the act and limit the number of requests an applicant could make to one a year per agency.

✓ Bills by New York Sen. Alphonse D'Amato and Rhode Island Sen. John Chafee that would virtually exempt the Central Intelligence Agency from the act.

✓ A new Justice Dept. policy under which federal agencies need no longer show "demonstrable harm" in order to qualify for Justice Dept. defense of refusals to comply with requests under the act.

✓ Amendments to the Consumer Product Safety Act that would virtually exempt from disclosure manufacturers' reports on product defects.

The convention also called for rejection of legislative proposals that would penalize the press for identifying covert agents.

Proposals that would impose fines and prison terms on persons who identify covert agents, "even if the information is derived from unclassified, public sources . . . strike directly at the press and the First Amendment," the convention said.

It said a request by CIA Director William J. Casey—supported by Atty. Gen. William French Smith—for legislation to authorize warrantless searches of newsrooms in cases involving publication of agents' identities compounds the threat to press freedoms.

Pointing to the disclosure that telephone records of the New York Times' Atlanta bureau were subpoenaed without the paper's knowledge, the convention urged the "quick passage" of legislation giving parties subject to subpoenas for telephone records a chance to contest the subpoenas in court before the records are turned over.



IEB retirees thanked

TNG Vice Presidents Betsy Wade of New York, above left, and Carla W. Beck of Great Falls, right, react with pleasure and surprise to convention resolutions of thanks for their services following announcements of their decisions to not seek re-election. Beck will complete two terms on the IEB in mid-October; Wade will complete three. Wade also is president of the New York Guild. Beck is going to work for Sen. John D. Melcher (D-Mont.) in Washington. The convention also voted its thanks to two-term Vice President Elwood B. Bigelow of Portland who announced his retirement earlier.



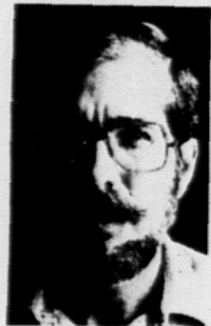
The VP candidates and their records . . .

Here and on the next page are the records of the 12 candidates for the six TNG vice presidencies to be elected by the membership at large and of the six candidates for the three vice presidencies to be elected respectively by the membership in Regions 2, 3 and 4—the South, the Midwest and the U.S. West. They appear in the order they will be listed on the ballots in the elections to be held Sept. 17-22. They were nominated at TNG's 48th Annual Convention, June 29-July 3 in Memphis.

For the at-large seats . . .

Fred A. Reed Montreal

Fred A. Reed, in his fourth term as chairperson of the Montreal Guild's unit at the Gazette, is making his first bid for a seat on TNG's International Executive Board.



An assistant librarian at the Gazette, he has been a member of the Guild since the editorial unit was organized at the paper late in 1977.

Since then, Reed, 42, also has served on three bargaining committees and has been a leader of the grievance committee at the Gazette in addition to chairing the unit.

A native of California, he also has been a member of the U.S. Letter Carriers' union, the Amalgamated Clothing and Textile Workers' Union and, in Quebec, of the Confederation of National Trade Unions.

Joyce M. Walker-Tyson Detroit

Joyce M. Walker-Tyson, former vice chairperson of the Detroit Guild's Free Press unit, is running for a second IEB term.



A reporter the last six years after working as a secretary, she also has headed her local's human rights efforts, served on its grievance committee and represented it on the Great Lakes District Council.

Tyson, 32, also is a founding member of the Black Communicators' Assn., a member of the Coalition of Black Trade Unionists—she represented TNG at the CBTU's last three conventions—a member of the National Assn. of Media Women and a leader of the Detroit chapter of the National Assn. of Black Journalists.

She is a member of the IEB's Bargaining and Human Rights Committees.

Patricia L. Odoms Philadelphia

Patricia L. Odoms, in her second term as chairperson of the Philadelphia Guild's Inquirer-Daily News unit, is seeking a seat on the IEB for the first time.

A classified outside sales representative, she has been a Guild member since 1962, a shop steward for 13 years, a delegate to her local's representative assembly for more than 8 years and has served

as a member and/or chairperson of the local's human rights, election, finance, constitution and by-laws committees. She was co-chair of the picketing committee during the 1977 Inquirer-Daily News strike.



A delegate to the last five TNG conventions, Odoms, 40, chaired the Credentials Committee in 1977 and this year was secretary of the Human Rights Committee.

Frank Prosnitz Providence

Frank Prosnitz, in his fourth term as president of the Providence Guild and third term as secretary-treasurer of the New England District Council, is making his third run for the IEB.



A news-bureau manager for the Journal and Evening Bulletin, he has been a Guild member since joining the papers' staff in 1970.

Prosnitz, 35, has also served his local as vice president and secretary and has been a delegate to eight TNG conventions. He was elected president of the Con-



AT-LARGE VICE PRESIDENT CANDIDATES DRAW THEIR BALLOT POSITIONS

'Lottery' took place at meeting of International Election & Referendum Committee immediately after convention. At left, conducting the drawing: Robert A. Steinke, IERC chairperson.

ference of [District] Councils for the fourth time this year.

Active in bringing about close relationships with printing crafts unions, he has been a delegate to the Providence central labor council and to four state AFL-CIO conventions.

Frank Mazza New York

Frank Mazza, a member of the New York Guild's executive committee and its representative assembly, is running for the IEB for the second time.



A special reporter for the New York Daily News, he has been a member of the Guild since 1949 when he was hired as a

copyboy at the News.

Mazza, 50, also is vice chairperson of his local's finance committee and chairperson of its Page One awards committee.

He also has served the local as its first vice president and as chairperson of its finance committee. He has served the Daily News unit as treasurer, co-chairperson of the grievance committee and as a co-chairperson of its bargaining committee.

Mazza also is a trustee of the Guild-News Scholarship Fund.

Robert C. Holt, Jr. St. Louis

Robert C. Holt, Jr., in his seventh consecutive term as chairperson of the St. Louis Guild's unit at the Post-Dispatch, is seeking his third term on the IEB.

A photographer, he also has been a member of the local's ex-

ecutive committee for seven consecutive years and has served on its bargaining, grievance and human rights committees. He has been a Guild member for 26 years and a delegate to TNG's last six annual conventions.



He also is a delegate to the Midwest District Council and is a Guild representative on the St. Louis Unity Council of Unions.

Holt, 59, is chairperson of the IEB's Organizing Committee and a member of its Research & Information and Guild Reporter Committees.



For the Region 2 seat . . .

Charlie Ramis Puerto Rico

Charles (Charlie) Ramis, vice president of the Puerto Rico Guild and chairperson of its San Juan Star unit, is seeking his first term on the IEB.



A composing room employee at the Star, he has been a Guild member since those employees came under Guild representation in 1972. Since then he has served as a shop steward, bargaining committee member and executive committee member, as well as vice president and unit chairperson. He was a delegate to TNG's 1980 Convention.

First a linotype operator at El Mundo, Ramis, 46, helped organize production employees of the Star into the Typographical Union in 1960, after going to work there, helped bargain the first contract and was twice elected secretary-treasurer of that union.

Carlos J. Sutton Washington-Baltimore

Carlos J. Sutton, in his third term as Washington-Baltimore Guild president, is seeking his second IEB term.



A computer programmer at the Washington Star, he has been a member of the Guild since 1972 and of the Pressmen's Union since 1958, working as a pressman at the Star and other area dailies before becoming a programmer at the Star.

Sutton, 42, also has served two terms as chairperson of the Star Guild unit, three terms as unit vice chairperson, two years on the local's trial board, on three bargaining committees, as a delegate to the former representative assembly and as a delegate to the Greater Washington Central Labor Council.

On the IEB, he is a member of the Human Rights and Collective Bargaining Committees.

. . . the Region 3 seat . . .

John B. Mitchell Gary

John B. Mitchell, former three-term president of the Gary Guild, is seeking a second IEB term.

A photographer for the Post-Tribune, he is in his ninth year on the local's executive committee and chairs its human rights committee.



A member of TNG's Merger Committee, Mitchell, 54, also served two years as Midwest District Council vice president and one as chair of the Knight-Ridder Council.

He was his local's member of the year in 1977 and 1980 and in 1978 was honored as an outstanding unionist by the Gary Coalition of Black Trade Unionists.

He serves on the IEB's Constitution and Research & Information and Guild Reporter Committees, and is a former member of the Machinists and Chicago Transit Workers unions.

Richard M. Peery Cleveland

Richard M. Peery, a former president of the Cleveland Guild, is making his second run for this IEB seat.



A member of the local's executive committee since 1972, he was elected a vice president in 1976 and president in 1979.

A reporter on the Plain Dealer, he is a founding member of Cleveland's Black Leadership Caucus and was instrumental in enactment of city ordinances regulating private security guards' use in strikes and banning police horses at picket lines.

Peery, 47, also has been a delegate to the Great Lakes District Council, the Cleveland AFL-CIO and three TNG conventions, chairing the Rules Committee in 1980 and the Constitution Committee this year.

He is a former member of the Teamsters and Hotel and Restaurant Employees unions.

... More VP candidates and their records

... More seeking the at-large seats

David M. Mulcahy New York

David M. Mulcahy, long chairperson of the New York Guild's Standard & Poor's unit, is seeking his fourth IEB term.



An editor on the daily news desk of the financial reporting service, he also is a member of the local's administrative committee and a delegate to its representative assembly.

Mulcahy, 58, also has been a member of the administrative committee's open shop/magazines and credit union subcommittees, and heads his unit's job evaluation and bargaining committees.

He has led four organizing efforts, hiking his unit's membership by 50 percent, to about 450.

On the IEB, Mulcahy is a member of the Finance and Constitution Committees and chairs the Appeals Committee.

Porter L. Binks Chattanooga

Porter L. Binks, former secretary and vice president of the Chattanooga Guild, is seeking his first term on the IEB.



A photographer with the Chattanooga Times, he first joined the Guild in 1967 while working there as a part-time copyperson.

Binks, 30, was his local's sec-

retary from 1974 until he was elected vice president in 1978 and served on its bargaining committees from 1974-77. The local named him its "Guildsman of the Year" in 1976.

From 1976-78 he was president of the Southern District Council and in 1977 and 1978 was president of the Conference of Councils.

He is a member of the local's executive committee and is serving as its chief bargainer.

William T. Davis San Jose

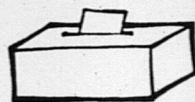
Bill Davis, in his third consecutive term as chairperson of the San Jose Guild's Mercury-News unit, is seeking his second term on the IEB.



Currently national editor for the San Jose News, he has been a Guild member 24 years, a member of his local's executive committee 17 years, a shop steward 16 years, four as chief steward, on the local's grievance committee for 20 years and a Western District Council delegate for 18 years.

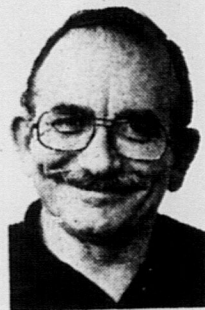
Davis, 48, was a TNG International Representative for two years in the mid-'70s and worked as a shared local representative for the San Jose and San Francisco-Oakland Guild in 1976-77.

On the IEB, he is a member of the Collective Bargaining, Human Rights and Appeals Committee.



Floyd Tucker SFONG

Floyd Tucker, a former two-term president of the San Francisco-Oakland Guild, is seeking a third IEB term.



An assistant news editor on the Oakland Tribune, he has been a Guild member since joining 25 years ago in Vallejo and also has

served his local as vice president, on its bargaining committee and as delegate to the Western District Council. He has been a delegate to nine TNG conventions.

He also participated in the establishment of joint bargaining among Bay Area newspaper unions and publishers.

Tucker, 55, is chairperson of the IEB's Human Rights Committee and a member of its Collective Bargaining, Research & Information and Guild Reporter Committees.

Dianne M. Martino Manchester

Dianne M. Martino, president of the Manchester Guild and of the New England District Council, is seeking her first IEB term.

An advertising promotion coordinator at the Union Leader, she has been a Guild member since 1973 and also has served her local as its treasurer and human rights chairperson.

The candidates

Here, in ballot order, is the official list of candidates in the Sept. 17-22 elections for TNG vice presidents:

At-large

Fred Reed
Joyce M. Walker-Tyson
Pat Odoms
Frank Prosnitz
Frank Mazza
Robert C. Holt, Jr.
Dave Mulcahy
Porter Binks
Bill Davis
Floyd Tucker
Dianne M. Martino
Richard J. Roth

Region 2

Charlie Ramis
Carlos J. Sutton

Region 3

John B. Mitchell
Richard M. Peery

Region 4

Anna Padia
Larry D. Hatfield

A delegate to the last six TNG conventions, she has chaired convention Human Rights, Constitution and Research & Information - Political Action-Guild Reporter Committees.



Martino, 31, also is a member of the New England Servicing-Organizing Program board, is secretary-treasurer of the Manchester Central Labor Council and is a vice president of the New England Allied Printing Trades Assn.

Richard J. Roth, Jr. Buffalo

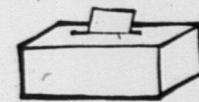
Richard J. Roth, Jr., who stepped down in January after an unprecedented four terms as Buffalo Guild president, is seeking his first term on the IEB.

A prize-winning reporter for the Buffalo Courier-Express, he has been a Guild member since joining the paper's staff in mid-1971. Elected vice chairperson of his unit in 1972, he was local vice president in 1975.



During his presidency, the local membership increased by 30 percent, to 710, through organization of new departments at the Buffalo and Tonawanda dailies.

Roth, 34, chaired the Finance Committee at TNG's 1980 and 1981 Conventions and served on TNG's 1979 and 1980 International Election & Referendum Committees.



... and the Region 4 seat

Anna M. Padia Pacific Northwest

Anna M. Padia, former Pacific Northwest Guild president and special TNG organizing representative, is seeking her first term on the IEB.

A classified telephone salesperson at the Post-Intelligencer, she is in her fourth term as chairperson of the P-I Guild unit.



Padia, 36, also has been a member of the local's executive committee ten years and was its secretary two years before serving as president in 1978.

She has represented her local on the King County Labor Council two years, at the Washington State AFL-CIO Convention four years, at the Western District Council and at the last eight TNG conventions, chairing this year's Organizing Committee.

Padia also has been a member or alternate on the Coalition of Labor Union Women's national board since 1974 and was president of the Seattle CLUW chapter three years.

Larry D. Hatfield SFONG

Larry D. Hatfield, former three-term president of the San Francisco-Oakland Guild, is seeking his first term on the IEB.

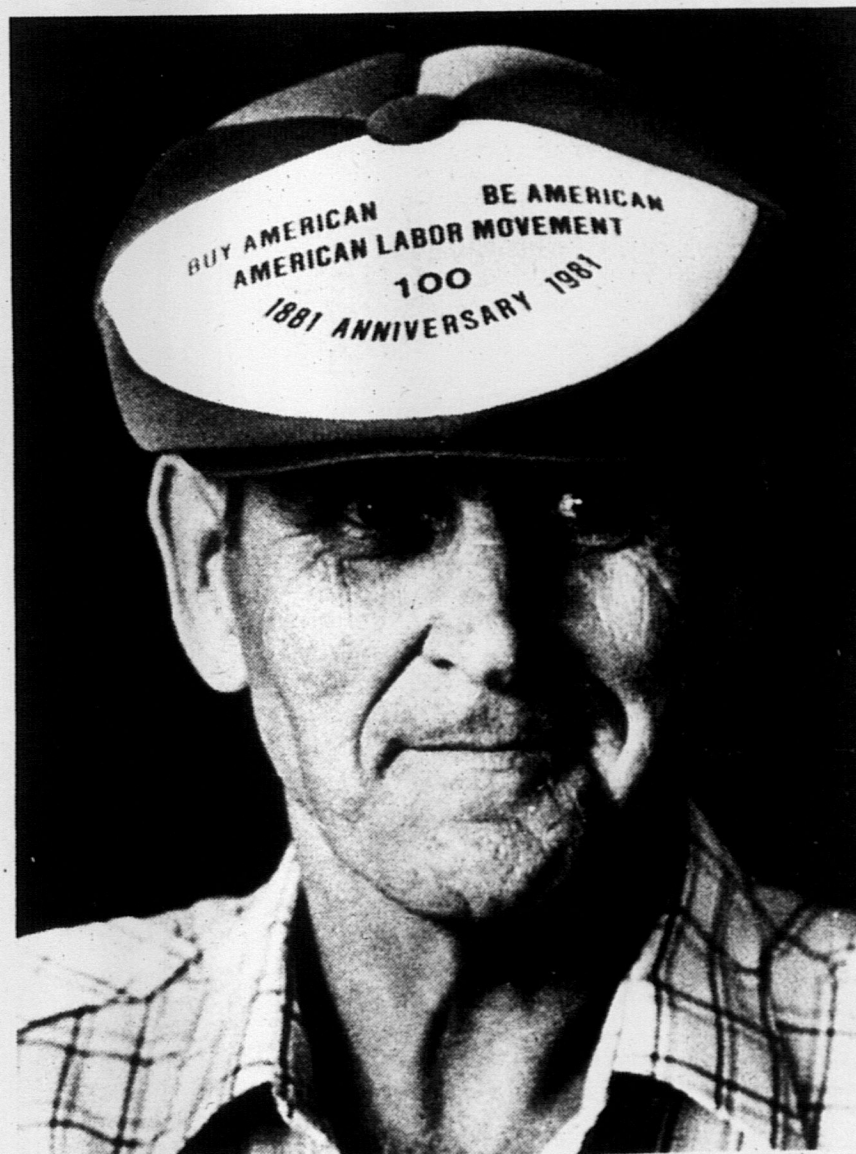


A prize-winning reporter on the San Francisco Examiner, he first joined the Guild while working for UPI in Pierre, S.D., and currently is SFONG's first vice president. He was president in 1977, 1978 and 1980.

Hatfield, 39, also was chairperson of the Examiner unit in 1972 and 1973, vice chairperson in 1979 and has been on the grievance committee ten years.

He has been elected a delegate to seven TNG conventions since 1972, but was unable to attend two because of bargaining crises. He also is in his fourth year as a delegate to the Western District Council and has served five years on his local's representative assembly.

He was a founder and publisher of the original Bay Area Journalism Review.



The eyes—and cap—have it

Tom Cunio, a St. Louis Guild delegate, brought a message to TNG's 1981 Convention on his cap—"and his eyes and facial expression tell you he really means it," said the Guild Reporter's convention photographer, Jim Reid of the Memphis Guild. Cunio, of the St. Louis Guild's Post-Dispatch unit, served on the convention's Human Rights Committee.

Board denies bid to exempt accountant

New York—The National Labor Relations Board's acting regional director here has rejected the New York Post's argument that the job of general accountant should be excluded from the Guild's bargaining unit as "confidential."

And, at the same time, Alvin Blyer indicated that should the now vacant job of editorial writer be filled, it also should probably be a covered position. The job had been excluded when last filled in 1977.

Blyer was acting on the only two questions not resolved when the Guild and the Post negotiated a settlement of a unit clarification process that began in 1978.

Blyer refused to exclude the general accountant as a confidential employee, citing the board's long history of including even those employees who have access to salary information and profit-and-loss statements and who help prepare projections for labor negotiations.

He cited the full board's recent Washington Post unit clarification decision, which held editorial writers belonged in the Guild's unit.

The board "consistently has held that editorial writers are not managerial positions," he noted.

How they elected election committee

Memphis—For the third time in as many years, a Guild convention had a contested election for membership on TNG's International Election & Referendum Committee (IERC).

It came about when, on the opening day of the 1981 Convention here, 11 members were nominated for the body, which, under TNG's Constitution, may have no more than seven members. (Minimum IERC membership is five.)

Elected or re-elected the morning of the convention's third day were incumbents Robert A. Steinke of St. Louis, Louis M. Mleczo of De-

troit, C. Claire Keefe of Providence and Jerry E. MacDonald of Canadian Wire Service, plus newcomers Michele Davis of San Diego, Peter Miller of New York and Richard V. Sabatini of Philadelphia.

Losers were Ernie Mercer and Dorothy Struzinski of Washington-Baltimore, Patricia Lane of Vancouver-New Westminster and R. Victor Stewart of Albany.

The IERC supervises TNG elections and referendums, passes on voter eligibility and certifies the results of elections and referendums.

Below is the roll call of locals and delegates that resolved the contest.

The Washington-Baltimore vote totals were tabulated by the convention's roll-call tellers after the local's Raymond G. Dick announced that the delegation could not agree on how to divide its 23 votes among the 21 delegates present for the vote and round them to the second decimal place, as required under the convention's rules. Dick, therefore, read into the record the individual votes of each of the 21 delegates, producing the record of their individual votes listed below.

LOCAL	KEEFE	DAVIS	MacDONALD	STEINKE	MILLER	MERCER	MLECZKO	STRUZINSKI	LANE	STEWART	SABATINI
Akron	—	3.00	3.00	—	—	—	3.00	3.00	3.00	3.00	3.00
Albany	4.00	—	—	4.00	4.00	—	—	4.00	4.00	4.00	4.00
Boston	5.00	5.00	5.00	5.00	5.00	5.00	5.00	—	—	—	—
Brockton	3.00	3.00	3.00	3.00	3.00	3.00	3.00	—	—	—	—
Buffalo	6.75	7.88	9.00	9.00	2.25	6.75	9.00	5.63	—	—	6.75
Canadian Wire Service	9.00	9.00	9.00	9.00	9.00	9.00	9.00	—	—	—	—
Central California	9.00	9.00	9.00	9.00	9.00	9.00	9.00	—	—	—	—
Chattanooga	—	—	—	—	2.00	—	—	2.00	2.00	—	2.00
Chicago	7.00	—	—	—	7.00	—	—	7.00	7.00	—	7.00
Cincinnati	3.00	3.00	3.00	3.00	3.00	1.50	3.00	1.50	—	—	—
Cleveland	7.00	1.00	1.00	6.00	1.00	—	5.00	8.00	7.00	5.00	7.00
Columbus	4.00	4.00	4.00	4.00	—	4.00	4.00	—	—	—	4.00
Denver	8.00	8.00	8.00	8.00	8.00	8.00	8.00	—	—	—	—
Detroit	13.00	13.00	13.00	13.00	13.00	—	13.00	—	—	—	13.00
Erie	4.00	4.00	4.00	4.00	—	4.00	4.00	—	—	—	4.00
Gary	2.00	2.00	2.00	2.00	2.00	2.00	2.00	—	—	—	—
Great Falls	1.00	—	—	—	1.00	—	—	1.00	1.00	—	1.00
Harrisburg	2.00	2.00	2.00	2.00	—	—	2.00	—	—	2.00	2.00
Hawaii	6.00	6.00	6.00	6.00	6.00	6.00	6.00	—	—	—	—
Hudson County	2.00	2.00	—	2.00	2.00	—	2.00	2.00	—	—	2.00
Knoxville	2.00	1.00	2.00	2.00	2.00	—	2.00	2.00	—	1.00	—
Lexington	1.00	1.00	1.00	1.00	1.00	1.00	1.00	—	—	—	—
Los Angeles	5.00	5.00	5.00	5.00	5.00	5.00	5.00	—	—	—	—
Manchester	3.00	3.00	3.00	3.00	3.00	3.00	3.00	—	—	—	—
Memphis	6.00	6.00	6.00	6.00	3.00	6.00	6.00	—	—	—	3.00
Montreal	4.00	—	—	—	4.00	—	—	4.00	4.00	—	4.00
New York	55.00	6.47	6.47	6.47	55.00	6.47	55.00	48.53	48.53	48.53	48.53
Northern Ontario	1.00	—	1.00	—	1.00	—	—	1.00	1.00	—	1.00
Ottawa	—	—	5.00	—	—	—	—	5.00	—	—	—
Pacific Northwest	13.00	13.00	13.00	13.00	13.00	13.00	13.00	—	—	—	—
Pawtucket	2.00	—	—	—	2.00	—	—	2.00	2.00	—	2.00
Peoria	3.00	—	3.00	3.00	3.00	—	—	—	—	—	3.00
Philadelphia	—	4.32	—	2.16	13.00	2.16	6.50	10.83	13.00	6.50	13.00
Pittsburgh	3.00	3.00	3.00	3.00	3.00	3.00	3.00	—	—	—	—
Portland	5.00	5.00	5.00	5.00	5.00	5.00	5.00	—	—	—	—
Providence	6.00	—	—	2.00	6.00	—	—	6.00	6.00	—	6.00
Pueblo	—	—	—	—	(Absent from the floor)				—	—	—
Puerto Rico	12.00	12.00	12.00	12.00	12.00	12.00	12.00	—	—	—	—
Rockford	2.00	2.00	2.00	2.00	—	2.00	2.00	—	2.00	—	—
St. Louis	12.00	12.00	12.00	12.00	12.00	12.00	12.00	—	—	—	—
Salem	2.00	2.00	2.00	2.00	2.00	2.00	2.00	—	—	—	—
San Antonio	—	—	—	—	2.00	—	—	2.00	2.00	—	2.00
San Diego	10.00	10.00	10.00	10.00	10.00	5.00	10.00	5.00	—	—	—
San Francisco-Oakland	12.00	14.00	4.00	4.00	14.00	6.00	10.00	12.00	14.00	—	14.00
San Jose	9.00	9.00	7.71	7.71	9.00	7.71	7.71	1.29	1.29	—	1.29
Scranton	—	1.50	3.00	3.00	3.00	—	3.00	3.00	—	3.00	1.50
Sheboygan	2.00	2.00	2.00	2.00	2.00	2.00	2.00	—	—	—	—
Sioux City	1.00	1.00	1.00	1.00	1.00	1.00	1.00	—	—	—	—
Southern Ontario	—	—	19.00	—	19.00	—	—	19.00	19.00	—	19.00
Terre Haute	3.00	3.00	3.00	3.00	3.00	3.00	3.00	—	—	—	—
Toledo	6.00	6.00	6.00	6.00	—	6.00	6.00	—	—	—	6.00
Twin Cities	—	—	—	10.00	10.00	—	—	10.00	—	—	—
Vancouver-New Westminster	—	—	—	—	—	—	—	12.00	12.00	12.00	12.00
Victoria	4.00	—	—	—	4.00	—	—	4.00	4.00	—	4.00
Washington-Baltimore	4.40	5.50	5.50	5.50	23.00	5.50	5.50	17.60	18.70	—	17.60
Brian K. Barger	—	1.10	1.10	1.10	1.10	1.10	1.10	—	1.10	—	—
James M. Brown	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Michael Davis	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Raymond G. Dick	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Mary Esslinger	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
David Filicko	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Eric Geist	1.10	1.10	1.10	1.10	1.10	1.10	1.10	—	—	—	—
Patrick Gilbert	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Ernest Green	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Thomas Grubisich	1.10	1.10	1.10	1.10	1.10	1.10	1.10	—	—	—	—
Jacqueline Hawes	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Warren Howard	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Jane Huffman	1.10	1.10	1.10	1.10	1.10	1.10	1.10	—	—	—	—
Margo Johnson	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Carol Lee Mend	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Ernest Mercer	1.10	1.10	1.10	1.10	1.10	1.10	1.10	—	—	—	—
Elma Morrison	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Stephanie Overman	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
John C. Rau	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Markley Roberts	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Carlos J. Sutton	—	—	—	—	1.10	—	—	1.10	1.10	—	1.10
Wilkes-Barre	3.00	3.00	3.00	3.00	1.50	—	3.00	1.50	—	1.50	1.50
Wire Service	14.00	14.00	14.00	14.00	14.00	14.00	14.00	—	—	—	—
Youngstown	3.00	—	3.00	3.00	3.00	—	3.00	3.00	—	3.00	—
TOTALS	304.15	226.67	243.68	240.84	340.75	181.09	282.71	203.88	171.52	89.53	215.17

IT SEEMS

TO US

CWSG's Clifford reports proffer of Canada IR post

HALIFAX, QUE.

Editor:

Guild members, especially recent convention delegates and even more especially Canadian delegates, should know that I've, with great regret, declined President Perlik's offer to go to work for the Guild in Canada as an international representative.

His commitment to hire a Canadian to work in Canada was largely, and, I believe, deliberately, misconstrued in Memphis. He offered the job on Monday, the first day of the convention, and I took it under active consideration, in confidence. President Perlik respected that confidence throughout when it would have been to his considerable advantage to breach it.

I have now declined, for irreconcilable personal reasons—none of which attach to the job itself, the person who made it available or the union it would serve.

LEE CLIFFORD

Canadian Wire Service
Guild**Delegates gave organizing right priority, Reed says**

MONTREAL, QUE.

Editor:

TNG's international convention made it clear: for the Guild, it's organize or fade away. The organizing committee, of which I was a member, adopted an approach which gave organizing the top priority it deserves.

Delegates, particularly from small locals, supported an initiative calling on TNG to make more funds available for the purpose of rapidly expanding the Guild's currently static membership total.

And the convention, recognizing the urgent need to get more international representatives into the field, moved to raise needed funds. Proponents of making organizing a top priority for the Guild argued that some risks would probably be necessary if the union is to respond to challenges and wage an aggressive fight to expand its membership.

Now that the convention's decision must be translated into practical measures designed to build our union, a clear, positive and forward-looking approach is needed.

No local, no area of the Guild's jurisdiction can be considered as

Ad revenues keep climbing

Daily newspapers' advertising revenue was up 23.7 percent in April from April of last year and for the first four months of 1981 was up 15.6 percent, according to the Newspaper Advertising Bureau.

Revenue from classified advertising continued to bounce back from the 1980 doldrums, with a 22.3 percent increase in April.

Magazines had a 10 percent increase in advertising revenue in April and a 6 percent increase for 1981's first four months, according to Publishers' Information Bureau.

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed

off-limits for organizing efforts. Where newspaper workers need the benefits of trade-unionism, irrespective of newspaper size or ownership, the Guild must be prepared to improve on its past record. The stakes are high; the potential is excellent; unorganized newspaper workers need the Guild.

FRED A. REED
Montreal Guild**Stonebanks: 'Choice' slate would be more responsive**

VICTORIA, B.C.

Editor:

The cornerstone of the Membership Choice Committee as described in its literature is to elect candidates committed in conviction and deed to making the Guild more responsive to the membership.

If such candidates had been the majority on the IEB in past years, we would not have had to tie up two conventions in a row to establish that this union and its locals won't accept government money for foreign travel.

If the IEB had heeded warning signs about the former unrecoverable loans listed as assets in the Defense Fund, our most recent crisis would have been eased. With a more responsible IEB, it would not have taken five years of effort before the 1978 Convention stopped first-class air travel allowance for airplane trips over three hours for IEB officers.

I accepted with pride the MCC endorsement as Western Canada vice president. I urge Guild members to support MCC candidates at-large: Porter Binks, Fred Reed, Floyd Tucker, Frank Prosnitz, Frank Mazza and Patricia Odoms, and I urge Region 2 members to support Carlos Sutton, Region 3 to support Dick Peery and Region 4 to support Larry Hatfield.

ROGER STONEBANKS
Victoria Guild**TNG seminar too little for too few, Prosnitz charges**

EAST GREENWICH, R.I.

Editor:

After considerable debate this year's convention approved a TNG-proposed residential seminar for new officers of small locals. The program, unfortunately, provides too little for too few.

The seminars, according to TNG, will pack into three days all new local officers need to know about operating Guild locals. It is expected to reach 40 local leaders.

What locals need is not a three-day indoctrination into TNG, but ongoing education that meets local needs and reaches beyond the top leadership so new leaders may be developed.

A proposal that came before the convention would have replaced the Washington trip with a grant program. Locals would have received grants to educate leaders and potential leaders at

longer than one issue. Deadline, Friday before publication.

Letters relating to elections or referenda to appear in the issue immediately preceding distribution of ballots and subsequent issues preceding the voting shall contain no new charges.

workshops, regional seminars or TNG sponsored programs.

The program did not preclude locals pooling grants to participate in a voluntary TNG residential seminar.

The program did consider that education must run deeper than 40 new officers, that experienced officers also need education, that locals need flexibility to tailor education programs to particular needs.

Hopefully, TNG's residential seminar is successful. But I also hope that TNG will consider an education program designed to help all locals and deal with more than just an indoctrination into TNG.

FRANK PROSNITZ
Providence Guild**Vancouver pair commend candidacy of Fred Reed**

VANCOUVER, B.C.

Editor:

We wish to commend to the membership of TNG the candidacy of Fred Reed for the position of at-large vice president.

Fred is unit chair of the Montreal Gazette and is active in bargaining and grievance resolution work in his local. He works as a library clerk at the Gazette.

He has shown through his actions, both in Montreal and at conventions, that his strength is in representing the voice of the rank and file. He supported resolutions which called for TNG to provide more information to the

rank and file about the breakdown of merger talks; a choice of educational programs for small locals rather than only one option; the mounting of an aggressive organizing campaign; and the polling of the membership on the question of the 50 cents dues increase.

He worked with the Membership Choice Committee to bring rank and file issues to the convention floor and is enthusiastically supported by those people within the union who believe that the International Executive Board needs to be more responsive to the membership.

A vote for Fred Reed is a vote for you.

JAN O'BRIEN
STEPHEN BOSCH
Vancouver-New Westminster
Guild**Montreal delegate resents 'Choices' leaflet assertion**

MONTREAL, QUE.

Editor:

As a member of a small local I resent the suggestion in the leaflet "Choices," distributed at the convention, that small locals are being used to further the political ambitions of large locals.

The leaflet charged the "large-local - dominated" Membership Choice Committee manipulated the Small Locals Caucus.

It charged the committee undertook to destroy the educational seminar suggested for leaders of small locals, using the Small Locals Caucus as its "vehicle."

To suggest that delegates on the caucus are so without minds of their own as to allow themselves to be used is insulting.

Delegates from some of the smallest locals said they would be unable to attend the seminar because of travel costs. Many sug-

gested they could put the money to better use closer to home.

The alternative proposal, drawn up by small local members, undertook to provide a more effective educational program.

As trade unionists the interests of all Guild members are the same and it was the smallest locals that sought the support of the large locals for the proposal.

The charges in the "Choices" leaflet reaffirmed my conviction that as a member of a small local I need the Membership Choice Committee.

FREDERICA WILSON
2nd Vice President
Montreal Guild**SFONG delegate plumps for referendum, Hatfield**

CONCORD, CALIF.

Editor:

I and other San Francisco-Oakland delegates to the Memphis Convention believe the membership of The Newspaper Guild deserves a choice in deciding whether there should be an increase of \$.50 in dues.

That's why I introduced a motion to direct the International Executive Board to submit the issue to a referendum vote of the membership.

However, debate on the referendum issue was not permitted on the convention floor by those who march in lock-step fashion to the administration's tune.

I believe in free and open debate. The delegates should have been allowed to debate the issue.

Floor debate was cut off, but there were 177 delegates who favored discussion of the motion I introduced, a good sign I think.

Later this year, I hope to see the referendum on the ballot for international officers. Also, I endorse the next International Executive Board representative for Region 4, Larry D. Hatfield.

DON A. FORTUNE
San Francisco-Oakland Guild

Editor's note: The record of the roll-call vote that flowed from Brother Fortune's motion shows that there were 177.45 votes cast in favor of consideration of his motion, and 218.1 cast against its consideration. The 177.45 votes were cast by 91 delegates from 21 locals while the 218.1 votes were cast by 144 delegates from 36 locals.

Victorian sees experience, balance in 'Choice' slate

VICTORIA, B.C.

Editor:

The Membership Choice Committee candidates for at-large vice president represent an even balance between large and small locals.

But they represent much more than that. They have a blend of experience which this union needs to meet the challenges ahead.

I urge Guild members to support Patricia Odoms, Frank Mazza, Frank Prosnitz, Floyd Tucker, Fred Reed and Porter Binks in the September election. I also urge Region 2 members to vote for Carlos Sutton, Region 3 members to vote for Dick Peery and Region 4 members to vote for Larry Hatfield.

LILLIAN MUNCH
Victoria Guild

A PETITION TO THE 97th CONGRESS

WHEREAS, postage rates are the fastest-rising item in the budgets of the nation's nonprofit press—the publications of church, veterans, farm and community organizations, as well as unions, and,

WHEREAS, second-class, nonprofit postage rates, having risen 1,500 percent in 10 years, are due to double again, either by 1988 or overnight on Oct. 1, 1981, if appropriations mandated by Public Law 93-328 are not made by the 97th Congress,

WE, therefore, call upon you to do all in your power to assure the restoration or continuation of appropriations to carry out Public Law 93-328, which calls for annually declining subsidies for postage rates for nonprofit publications through 1987.

Street Address City & State/Province

Ray H. Giesche 2557 Kingsley Memphis, TN 38121

David Hays 29 N. Main Memphis, TN 38111

Edith K. Kuchmeister 7681 Kilmuir Millington, TN 38053

Petitioning Congress

Convention delegates signed petitions calling on Congress to restore and continue appropriations mandated by Public Law 93-328 to cushion the impact of additional postage rate increases for nonprofit publications like the Guild Reporter. Petition, being signed here by Edith Kuchmeister of Memphis, points out that second-class nonprofit rates have risen 1,500 percent in 10 years and will double again Oct. 1 if Congress does not appropriate funds. Reagan budget called for none.

Free press seen threatened by UNESCO

Memphis—"The ceaseless cascade of proposals for a 'new world information order' pouring forth from UNESCO" should be recognized as "the choreography for a dance of death for freedom of the press," TNG's 1981 Convention declared.

It did so in a resolution endorsing the "Declaration of Talloires," a statement adopted by leaders of news organizations from 21 countries, including some from the so-called Third World, at a meeting in Talloires, France, in May.

That group called for an end to efforts under the UNESCO banner to regulate the flow of news and pledged united action

to defend press freedoms around the world.

The convention also adopted several other resolutions dealing with international affairs, including statements on events involving El Salvador, Guatemala, South Africa and Poland.

(The convention's Resolutions Committee, chaired by William Morrissey of the Wire Service Guild, considered 48 separate resolutions. Thirty-four of them were reported to the convention, some after amendment, 13 were referred to other convention committees, and one, concerning Northern Ireland, died in the committee for lack of a second.)

In endorsing the Talloires dec-

laration, the convention pointed out that while the "evils" at which the UNESCO proposals are aimed "are real" the solutions UNESCO offers "are worse."

It pointed to UNESCO proposals for government-imposed ethics codes, licensing of journalists and increasing press regulation as solutions for problems such as much of the world's news flow being dominated by Western news agencies and communications giants, lack of balance in Third World news reaching the West and the increasing hazards faced by correspondents seeking news in many countries.

The Talloires declaration, among other things, called for elimination or censorship and constraints on the flow of news and opinion, rejected imposition of an international code of ethics and proposals for licensing journalists along with "all other proposals 'that would control journalists in the name of protecting them,'" the convention noted.

It urged representatives of the United States, Canada and Puerto Rico to be "unyielding . . . in future UNESCO forums against all attempts to make inroads on these principles and to erode, by whatever means, the pillars of press freedom."

In another resolution, the convention called the Reagan administration's "distinction between 'authoritarian' and 'totalitarian' regimes . . . not meaningful," and urged the U.S. government to "refrain from allying itself militarily or economically with any nation that does not afford its people an unqualified right to join and participate freely in trade unions."

In still other resolutions, the convention, called on the U.S. government to end "all military and economic aid to El Salvador and allow the people of that country to determine their future without outside intervention," and it condemned the administration's recent decision to upgrade military co-operation with the government of Guatemala.

It also called on the House of Representatives, through its Subcommittee on Inter-American Affairs, to hold hearings on charges of political repression in Guatemala.

It further called on Guatemalan President Lucas Garcia to take immediate steps to end "the murder and repression" of journalists, unionists and others of different political views.

The delegates also urged the Reagan administration to "reverse

its trend toward increasing support for the repressive South African government," and demanded that the South African government lift bans against black newspapers and black unionists.

In an amendment offered by Richard Peery of Cleveland, the convention pointed to U.S. government delegates abstaining on an International Labor Organization resolution denouncing South Africa's "inhuman racial policies" and Reagan appointees refusing to vote for sanctions in the United Nations as examples of the administration's support for the South African government.

In a resolution originating with 14 New York delegates, congratulations were offered to the Polish workers and their newly formed labor federation, Solidarity, and the Soviet Union was condemned for threatening to use armed force against Polish workers.

Meanwhile, TNG President Charles A. Perlik, Jr., on July 7, wired Prime Minister Maurice Bishop of Grenada "vigorously" protesting a one-year ban on all newspapers in that country.

The ban is "manifestly aimed at opposition press [and] violates all recognized principles of press freedom," Perlik wrote.



COUNSELOR JEFF SACK BEFORE CANADIAN CONFERENCE
He and TNG Counsel David Barr discussed unions' obligations.

TNG will seek vote for Canadians in IFJ

Memphis, Tenn. — TNG will press for amendment of the International Federation of Journalists' constitution to permit the Canadian section of the Guild to have a full voice and vote within the IFJ, TNG President Charles A. Perlik, Jr., told the annual meeting of the Guild's Canadian Policy Conference.

"A full-blown Canadian presence ought to be recognized in the IFJ," an international secretariat of unions that represent journalists, Perlik said. "We're going to try to make a constitutional change that will bring this about . . . placing new dimensions on your international relationships."

At a meeting of the IFJ's executive committee in May, Perlik and TNG International Chairperson Harry S. Culver opposed an application for IFJ affiliation by the Quebec Federation of Professional Journalists. The organization is not a union, the pair said. Action on the application was deferred.

The Canadian conference adopted as a policy resolution a letter to IFJ President Paul Parisot of France opposing the Quebec group's application. The letter, over the signatures of TNG Canadian Director William H. McLeman and TNG Canadian Region Vice Presidents John M. Lowe and Roger L. Stonebanks, points out that by its own admission the Quebec group is "not eligible for any constitutional form of IFJ membership."

It does not regard itself as a bona fide union of journalists, nor does it belong to a national federation, the letter noted. "Its activity does not consist, even incidentally, of collective bargaining" and "it accepts employers as members," the letter added.

The Canadian Policy Conference also elected Jan O'Brien of Vancouver - New Westminster, chairperson and Guy Lepage of Ottawa, secretary. Gerald Huntley of Southern Ontario was re-elected vice-chairperson.

Memphis—TNG's International Executive Board at its pre-convention meeting voted to send International Chairperson Harry S. Culver as TNG's representative to two international journalists' meetings this fall that will deal with aspects of the report of UNESCO's so-called MacBride Commission.

The first, to be held in Solbacka, Sweden, Sept. 14-17, will explore the influences and pressures from official and unofficial sources — from governments through publishers — to which journalists are subjected while working in various parts of the world.

It is being sponsored by the Swedish National Commission for UNESCO and the Swedish Union of Journalists.

The second meeting, to be held Oct. 26-31 in Caracas, Venezuela, includes on its agenda examination of ways the views of "press workers" and organized workers in general can be introduced into the "international debates" about the commission's recommendations for a "new world information order."

The Caracas meeting is sponsored by the Latin American Confederation of Press Workers (FELATRAP) and the Latin American Confederation of Workers (CLAT), with the co-operation of the International Federation of Journalists and the World Confederation of Labor, under the auspices of UNESCO.

The IEB approved Culver's participation in the meeting in Sweden on a voice vote and authorized his representing the Guild at the Venezuela meeting on an 8-to-7 roll-call vote.

The actions came on motion of TNG President Charles A. Perlik, Jr., who pointed out that TNG's was the only "North American voice" solicited for both meetings. Participants in the Solbacka meeting are restricted to a total of 50.

He said that while sponsoring organizations of both had offered to provide lodging and subsidize meal costs, TNG would pay the

full cost of its representative in order to "avoid the problem" of government funds.

Perlik estimated that participation in the two meetings would cost about \$3,500—\$2,000 for the one in Sweden and \$1,500 for the one in Caracas.

Vice President Floyd Tucker, after successfully moving that the IEB vote separately on the two meetings, argued against participation in the Caracas session on grounds that better use of the funds would be to apply them toward subsidizing local leaders' attendance at a training seminar

the IEB was recommending the convention approve.

Board members voting in favor of TNG's participation in the Caracas meeting in the roll call were: Culver, Perlik, Secretary-Treasurer Charles Dale and Vice Presidents William T. Davis, Robert C. Holt, Jr., John B. Mitchell, David M. Mulcahy and Joyce Walker-Tyson.

Voting against participation in the meeting were Vice Presidents Tucker, Carla W. Beck, John M. Lowe, Patrick Rushton, Roger L. Stonebanks, Carlos J. Sutton and Betsy Wade.

The Guild Reporter

CALM
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LABOR PRESS
AFL-CIO-CLC
FEDERATION

JAMES M. CESNIK, Editor

BARBARA E. NELSON, Assistant Editor

Published by The Newspaper Guild (AFL-CIO, CLC) twice monthly second and fourth Fridays, occasionally two other Fridays (listed advance notice), except monthly in April and December. Year. Single copies, 75 cents.

Guild Reporter deadlines at 1125 15th St. N.W., Washington, News, Monday before publication; features and letters, Friday. Letters limited to 200 words by TNG convention action.

POSTMASTER:—Notice to Publisher Form 3579 should be The Guild Reporter, 1125 15th St. N.W., Washington, D.C. 20005. Publication #1

ISSN: 0017-5404

Vol. XLVIII, No. 12

July

The Newspaper Guild

1125 Fifteenth St. N.W., Washington, D.C. 2

Area Code 202—296-2990

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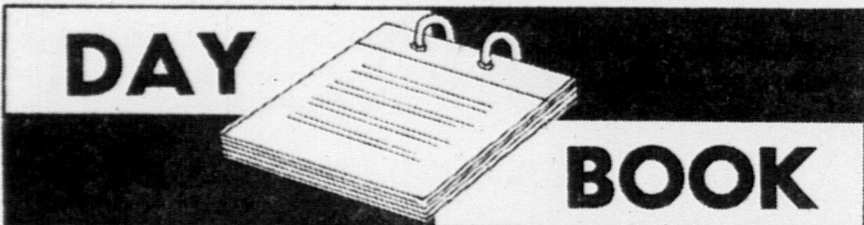
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International Election & Referendum Committee, voter eligibility and election materials distribution meeting, Aug. 28, TNG headquarters, Washington.

TNG elections, six-day voting period, Sept. 17-22, all locals.

Last date for postmark on locals' returns of ballots and election materials to TNG's IERC, Sept. 26.

International Election & Referendum Committee, meeting for tabulation and certification of results, Oct. 7, TNG headquarters, Washington.

International Executive Board, fall meeting, Oct. 19-22, TNG headquarters, Washington.

Western District Council, fall meeting, Oct. 31-Nov. 1, Monterey.

Middle-Atlantic District Council, fall meeting, Nov. 7-8 (tentative), New York.

Great Lakes District Council, fall meeting, Nov. 14-15, Toledo.

International Executive Board, winter meeting, Jan. 25-28, TNG headquarters, Washington.

International Executive Board, spring meeting, April 26-30, TNG headquarters, Washington.

49th Annual TNG Convention, June 21-25, 1982, Biltmore Hotel, Los Angeles.

50th Annual TNG Convention, 1983, Cleveland.

51st Annual TNG Convention, 1984, Puerto Rico.

52nd Annual TNG Convention, 1985, Pittsburgh.