THE GUILD REPORTER

OFFICIAL PUBLICATION OF THE NEWSPAPER GUILD (AFL-CIO, CLC)

Vol. XLVIII, No. 15 Washington, D.C. August 28, 1981

Kent proposes cutting chains; reaction swift

Ottawa—The reaction of Canada's newspaper owners and editors was as swift as it was predictable when a year-long federal inquiry issued a report calling for government intervention to ease the "monstrous" concentration of news outlets in the hands of newspaper chains.

The royal commission, established after a spate of newspaper takeovers, mergers and closings culminated in the simultaneous elimination last year of respected dailies in Ottawa and Winnipeg, proposed a series of far-reaching laws governing the ownership and sale of daily newspapers.

Responding to what it called "a decade of wrenching change" in Canada's newspaper industry that has reduced head-to-head competition between English-language dailies to but four cities, the inquiry asked the federal government to impose limits on the number of newspapers a chain could own and to restrict chains' business endeavors in other areas.

The commission also recommended tax incentives to increase the proportion of editorial content in newspapers; laws to enshrine the independence of editors of dailies owned by chains, and editorial advisory committees for chain-owned papers composed of representatives of owners, employees and the public.

Not surprisingly, the chains themselves saw little of merit in the commission's 300-page report, released Aug. 18.

Kenneth Thomson, the Toronto media magnate whose 40 Canadian dailies—he also owns more than 70 U.S. dailies—were described by the commission as "cash cows" whose earnings can be milked to finance expansions into other ventures, issued a five-page statement deriding the inquiry's findings as "blatantly biased" and a waste of $3 million of taxpayers' money.

Brushing aside the report's criticism of most of his papers as journalistic graveyards rife with cynicism and disillusionment, Thomson vowed to fight the proposed moves in the courts as "unwarranted and retroactive interference with legitimate property rights."

It was Thomson himself who bore the brunt of the commission's scathing assessment of the current state of the country's newspaper business. A soft-spoken, low-profile man who inherited his father's extensive media interests and parlayed them into an international conglomerate with investments in oil, trucking, department stores and insurance, Thomson controls 25.9 percent of Canada's total English-language daily circulation.

One Thomson newspaper in particular, however,—the Globe and Mail, a staid Toronto-based broadsheet that styles itself as "Canada's national newspaper" and is published via satellite in Calgary and Montreal—caught the attention of the inquiry.

Worried that Thomson's pur-

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Guild sues Time over fund 'raid'

Washington—The Washington-Baltimore Guild and three of its members from the Washington Star filed suit in U.S. District Court Aug. 24 charging Time Inc. with "seeking to siphon off" assets from an employee benefit trust fund the Star maintained to pay benefits to retired employees.

Shortly after Time announced it would close the Star it amended the benefit plan so that excess funds would revert to it rather than the beneficiaries of the plan, the suit charges.

The fund, estimated to contain more than $15 million, was established by the Star in 1918 and was funded by company payments until 1974, when it was "frozen" and covered persons' benefits vested. In 1976, two years before Time Inc. bought the Star, the fund's then-trustees amended its provisions to guarantee that it could be used only to benefit covered persons, forbidding any reversion to the company, said Raymond G. Dick, the Guild's local representative.

Among the fund's beneficiaries are members of the three prominent Washington families who owned the paper until 1974.

The suit, filed by the Guild on behalf of all present and potential beneficiaries of the fund, asks that the funds be placed under court supervision and that any funds that "reverted impermissibly" to Time be returned to the fund's beneficiaries.

A majority of the fund's trustees under Time Inc. are officials of the Washington Star Co. but are not eligible for benefits from the fund. They voted to amend the plan eight days before the Star was closed, Dick said.

'PATCO Express'

TNG President Charles A. Perlik, Jr., bound for the International Typographical Union's convention in Montreal, prepares to board Amtrak's "Montrealer." TNG officers and staff are boycotting air travel during the strike by members of the Professional Air Traffic Controllers' union.

U.S. locals backing striking controllers

Actions by U.S. Guild locals and members in support of striking air traffic controllers are ranging from providing financial assistance through joining picket lines to calling upon the Reagan administration to return to the bargaining table with the controllers' union.

At least one local, San Francisco-Oakland (SFONG), has requested that its members' employers refrain from sending employees on assignments requiring air travel "until a reasonable level of safety can be guaranteed."

Meanwhile, the AFL-CIO set up a special fund to help the families of striking members of the Professional Air Traffic Controllers' Organization (PATCO).

In announcing establishment of the PATCO Family Fund, AFL-CIO President Lane Kirkland and Secretary-Treasurer Thomas R. Donahue said it is aimed at helping PATCO families meet severe financial problems that are resulting from the government's "harsh and vindictive" actions against the strikers and their union.

The fund will not be used to pay strike benefits but to assist in specific cases of pressing financial need. Fund trustee is Msgr. George G. Higgins, a Roman Catholic priest long active in labor circles. PATCO's own funds are frozen by a lawsuit brought by the American Transport Assn.

Guild locals providing PATCO strikers' families financial aid include Wire Service, SFONG and Albany.

The Wire Service's executive committee authorized up to three months' contributions directly to a striker's family under an "adopt-a-PATCO-family" proposal by the local's president, William Morrissey.

Upon PATCO's reference, the local has begun to assist the family of a New York area striker whose wife is dying of cancer and whose daughter has a severe spinal disorder, Morrissey said, adding that the locals will "gladly" add "any and all" individuals' and other locals' contributions to the funds it is making available from its defense fund.

The SFONG representative assembly voted a $150 contribution

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Election panel drawing lists

Washington — TNG's International Election & Referendum Committee was meeting at the union's headquarters here Aug. 28 to complete the adoption of rules, inspect voter-eligibility lists and approve ballots and other election materials for TNG's international elections Sept. 17-22.

To be elected are the union's six at-large vice presidents and three of its seven regional vice presidents: one each from the South, the Midwest and the U.S. West.

All Guild members in good standing as of June 1, July 1 or Aug. 1 will be eligible to vote for up to six of the 12 candidates for the six at-large vice presidencies.

Members in the three regions in good standing as of any of the same dates will be eligible also to vote for the respective regional vice presidents.

A member of the (U.S.) Wire Service Guild votes in the region in which his or her bureau is located.

The 12 nominees running for the at-large vice presidencies are (in ballot order): Fred A. Reed of Montreal, Joyce Walker-Tyson of Detroit, Patricia L. Odoms of Philadelphia, Frank S. Prosnitz of Providence, Frank Mazza of New York, Robert C. Holt, Jr., of St. Louis.

Also, David M. Mulcahy of New York, Porter L. Binks of Chattanooga, William T. Davis of San Jose, Floyd Tucker of San Francisco-Oakland, Dianne M. Martino of Manchester and Richard J. Roth of Buffalo.

Walker-Tyson, Holt, Mulcahy, Davis and Tucker are seeking re-election; the others their first two-year terms.

In Region 2, the South, Charlie Ramis of Puerto Rico and Carlos J. Sutton of Washington-Baltimore are contesting, with Sutton seeking re-election.

In Region 3, the Midwest, John B. Mitchell of Gary and Richard M. Peery of Cleveland are the candidates, as they were two years ago, with Mitchell seeking re-election.

In Region 4, the U.S. West, Anna M. Padia of Pacific North-

(Continued on Page 2)

300 scientists, others eye VDTs in 'largest' meeting

Washington—Nearly 300 scientists and others concerned about employee health gathered here Aug. 20 and 21 for a close look at the possible adverse effects on vision from work at video display terminals.

The gathering, the largest of its kind ever held in the United States, was sponored by the National Academy of Sciences, the National Research Council, the Assembly of Behavioral and Social Sciences and the National Institute for Occupational Safety and Health.

While many of the participants criticized as insufficient and limited much of the research done to date in the United States and Europe, they acknowledged that conditions encountered in many VDT work areas—such as poor display, screen flicker, improper room lighting and poor operator posture—could be responsible for visual fatigue and complaints

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Candidates' backers write on and 4, 5, 6, 7

Locals support controllers

(Continued from Page 1)

to an area union coalition set up to assist PATCO strikers and called upon individual members of the local to do likewise.

The Albany Guild's membership voted a $50 contribution to the PATCO local there and at the same time called for all Guild members to avoid flying.

Leaders and members of SFONG and the Albany and New York locals are among those who have joined PATCO picket lines.

Both New York and SFONG sent wires to President Reagan urging resumption of bargaining with PATCO. The SFONG also wired California's members in Congress to urge them to seek resumption of bargaining, abandoned by the Federal Aviation Administration since PATCO struck Aug. 3. SFONG membership was urged to do likewise.

Resolutions by the New York Guild's executive committee and Time Inc. unit council condemned the Reagan administration for having "a deaf ear to the issues of health and safety and working conditions raised by PATCO," forcing it to strike.

As had TNG and the AFL-CIO earlier [Guild Reporter, Aug. 14], SFONG also adopted a policy of "no flying" for its own staff and urged its members and their families also to refrain from using air transportation.

In a "message to the membership" adopted Aug. 17, the SFONG representative assembly charged that it is "hypocritical" for President Reagan to have "kept the limelight on the law as it applies to federal employees, while concealing the fact his representatives never bargained in good faith with PATCO." PATCO has refusal to bargain charges pending before the Federal Labor Relations Authority.

300 examine VDT complaints

(Continued from Page 1)

about stress, headaches, backaches and other symptoms.

To alleviate such "obvious" problems, engineers, ophthalmologists and psychologists called for careful attention to ergonomic factors in workplace and machine design.

Methods exist for determining optimal display quality and legibility through contrast, screen color, character face and size but not enough manufacturers avail themselves of them, several said.

The pressure to change machine and furniture design must come from the buyers, Harry Snyder of Virginia Polytechnic Institute's engineering and research department pointed out.

Another engineering professor from VPI, K. H. Eberhard Kroemer, called on those designing chairs and furniture to accommodate different dimensions of operators. "Non-adjustable simply won't do," he said, warning designers not to "freeze" the mistakes made in creating typists' workplaces into the new VDT workplaces.

TNG's Research & Information Director David J. Eisen, participating on a panel on the need for future research, cautioned that ergonomic measures should not substitute for work breaks from the machines and called for research into the effects of rest breaks on visual fatigue and productivity, predicting that breaks would alleviate the former and enhance the latter.

He also called for studies into health effects associated with long-term use of VDTs and for research to determine optimal lighting levels.

The effects of close work, particularly that at VDTs, on vision and the possible relation between VDT work and the development of myopia, cataracts and glaucoma were also explored.

William Halperin of NIOSH said that the results were not yet in on the eye tests that agency conducted among Guild members —both operators and nonoperators—at the Baltimore Sunpapers last spring.

Arthur Frank of Mt. Sinai Hospital also described plans to study the effects of VDT use among Guild members in seven Guild locals.

Olov Ostberg of the Central Organization of Salaried Employees of Sweden reported that some 100 VDT operators in England, Norway and Sweden had developed facial rashes.

Although a definite cause had not been established, he said tests seemed to link the rash to dust being transmitted from the video tube to the operator's face through static electricity.

He said conditions in the office such as dry air, carpets and smoking can be factors in the build up of a static field and said Norway had enacted new regulations prohibiting placement of VDTs in work areas where a static field could build up.

Others discussed changes in job design to alleviate psychological distress experienced by some VDT operators, particularly those performing routine tasks.

Election lists are drawn

(Continued from Page 1)

west and Larry D. Hatfield of San Francisco-Oakland are the candidates, both running for the first time.

Good standing for voting eligibility is determined by receipt of constitutionally established financial obligations at TNG's offices postmarked not later than Aug. 15. A member must have paid all dues, including full, regular dues, at least through May to be eligible to vote.

TNG's Constitution provides for members whose remittances have been collected or paid to the local but not received on time by TNG to be made eligible upon receipt of a proper explanation from the local's treasurer or any two local officers.

The 12 at-large candidates are running as slates of six each:

Walker-Tyson, Holt, Mulcahy, Davis, Martino and Roth as the Guild Unity Committee;

Reed, Odoms, Prosnitz, Mazza, Binks and Tucker under the banner of the Membership Choice Committee.

With the ads appearing in this issue of the Guild Reporter, free display space made available to each candidate, to use singly or in combination with others, is exhausted for all but two of the 18 candidates running regionally and at large. The two are Hatfield and Sutton. Neither has submitted any copy to the Guild Reporter.

The at-large Choice slate candidates used all their space in the Aug. 14 issue. The Unity slate candidates divided their space between this issue and that of Aug. 14.

All candidates also had equal space for statements in the Aug. 14 Guild Reporter, provided under TNG's Constitution, and all used it.

The Guild Reporter (ISSN: 0017-5404) is issued semimonthly, except monthly in April and December, at 1125 15th St. NW., Washington, D.C. 20005. $15 a year. Second-class postage paid in Washington, D.C. and additional mailing offices. Printed in U.S.A.

Postmaster: Send address changes to The Guild Reporter, 1125 15th St. NW., #835, Washington, D.C. 20005.

Kent commission proposes cutting chains; reaction loud

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chase of the paper in January 1980 had given him a virtual stranglehold on newspaper sales in many parts of the country, the commission recommended that Thomson be compelled to sell either the Globe or his 39 regional dailies.

The commission also called for a ban on cross-ownership of newspapers and broadcasting outlets in the same city—a proposal which, if implemented, would force media families in New Brunswick, Saskatchewan and London, Ont., to sell either their papers or their radio and television stations. Southam, Inc., whose 14 papers account for 32.8 percent of total English-language daily circulation, would be ordered to rid itself of its 30 percent share of Selkirk Communications Ltd., which has extensive radio, TV and cable interests in Canada and abroad.

Unlike Thomson, Southam President Gordon Fisher took pains to acknowledge publicly that there had to be some limits to the concentration of newspaper ownership—an admission that may have sprung from the inquiry's prediction that Southam itself could one day become the target of a Thomson takeover bid.

Nevertheless, Fisher said the recommendations of the inquiry were more drastic than he and others in the industry had been braced to expect. "I think they were probably sufficiently drastic that they become less politically practical than what the commission might have achieved," he said, adding that if the proposals were enacted, he would consider following Thomson's example by moving his company's future investments outside the country.

Meanwhile, editorials in Thomson and Southam papers were bristling with rage, denouncing the commission's blue-print for the newspaper industry as "vindictive," "unacceptable," "star-gazing" and "an idiot's delight."

Commission Chairman Tom Kent, a former newspaper editor and adviser to Liberal governments in the 1960s, was nonplused by the editorial barrage. In an interview reported in the Globe, Kent characterized the emotionalism of the attacks as "ill advised vehemence" that only served to underscore the need to break the power of the chains.

Exactly what the government plans to do with the report is still unknown. Jim Fleming, a one-time television journalist and the federal cabinet minister responsible for examing the inquiry's findings, told reporters that its recommendations would be sent to an inter-departmental study group for further consideration.

Fleming promised "some action" on the commission's report by the fall.

Unity IS Strength

Walker-Tyson

"HAVING been a small part of the team that helped put the gains of the past two years together, I want to be part of the team helping them grow."

Holt

"THE record shows our union strong, healthy, in its best financial condition, all made possible by expert leadership. Lets continue the good work."

Mulcahy

"OUR union has been good *to* and *for* me. The best way I know to give back what I've gotten is to offer my experience in finance and administration."

Davis

"LIKE all unions, TNG is under attack by employers and government. I know (as do other Unity candidates) who the enemy is. It's not within."

Martino

"I AM committed to the honesty, democracy the Guild embodies. We need members' support of leadership dedicated to solidarity, not divisiveness."

Roth

"AS a reporter I spend my time listening to people, usually little people, government won't listen to. I'll listen; so will my Unity running mates."

On Their Side

Delegates to the Memphis Convention from the following locals nominated, seconded or voted for each of these six Guild Unity Committee candidates for election as TNG vice presidents at large:

Boston, Brockton, Buffalo, Canadian Wire Service, Central California, Los Angeles, Manchester, Pacific Northwest, Pittsburgh, Portland, St. Louis, Salem, San Diego, San Francisco-Oakland, San Jose, Sioux City, Terre Haute, Wilkes-Barre and Wire Service.

Now, more than ever, vote for Unity. Elect these six as vice presidents at large in TNG's election Sept. 17-22.

Guild Unity Committee

Linda Foley, Chairperson
Lexington

Helen Palter, Treasurer
San Francisco-Oakland

Atty. Gen. sets hearing for Seattle

Washington — U.S. Atty. Gen. William French Smith Aug. 11 ordered public hearings on the petition by the Seattle Times and Hearst's Seattle Post-Intelligencer for Justice Dept. approval of a joint publishing operation.

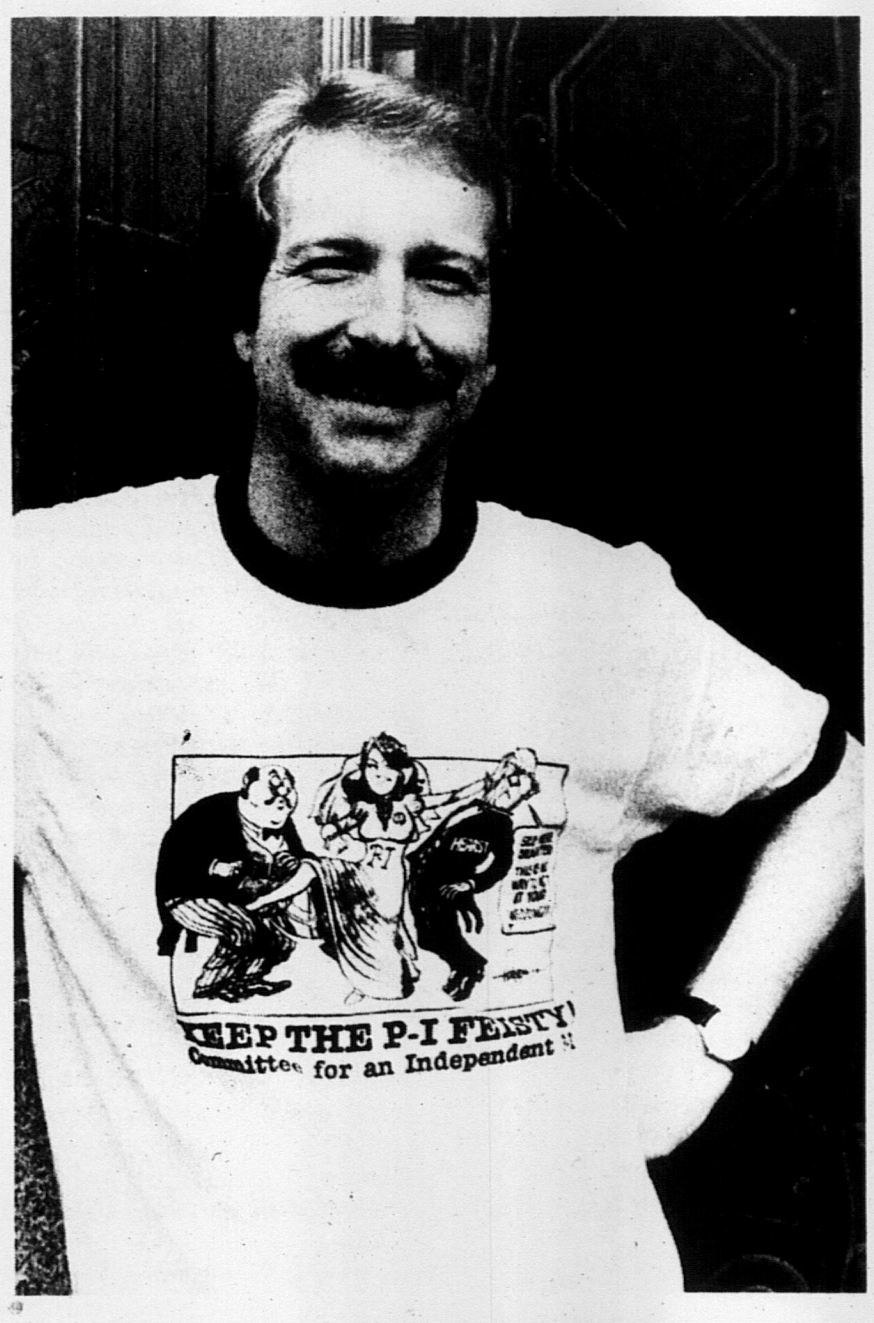
In doing so he acted affirmatively on the recommendation of the department's Antitrust Division as set out in a May 29 memorandum by Asst. Atty. Gen. William F. Baxter [Guild Reporter June 12] and on the requests included in some 200 submissions filed with the department by interested parties, including the Guild.

Smith said hearings are necessary to resolve whether approval or disapproval of the papers' application would be "consonant with the letter and the spirit of the Newspaper Preservation Act." A finding cannot be made on the "current factual record," he said.

Under the Newspaper Preservation Act the attorney general can exempt from price-fixing, profit-pooling and market-splitting proscriptions newspapers that propose to join their production and business operations in the interest of maintaining separate and independent editorial voices where one of the papers is "in probable danger of financial failure."

Due to the "potential costs of protracted hearings" and since "a substantial portion of the record . . . has already been developed," Smith said hearings "should be completed expeditiously."

Some 200 Guild members at the P-I could lose their jobs.



RICHARD S. HEYZA/Pacific Northwest Guild

'Keep the P-I Feisty! . . .'

. . . says the T-shirt sported by Dan Hoey of the Pacific Northwest Guild. The shirts feature a cartoon by Dave Horsey which shows a figure representing the P-I giving a Times figure a swift kick while a Hearst figure protests, "See here, daughter, this is no way to act at your wedding." They are being sold for $8 each to help raise funds for a Guild-backed committee's efforts in opposing a joint publishing agreement between the Seattle Times and Hearst's Post-Intelligencer. The Guild local has voted to funnel its contributions towards the effort through the Committee for an Independent P-I, formed by P-I employees.

News axes p.m., 130 jobs in Guild

New York—More than 300 employees of the Daily News, including 130 in Guild jurisdiction, have received dismissal notices following announcement by the News Aug. 14 that it will end its year-old afternoon edition—Daily News Tonight—on Aug. 28.

About half the notices in the Guild's unit went to editorial department employees, with more than 20 to employees in both the advertising and circulation departments, and others to employees in the administrative, personnel, information services, marketing, production and finance departments.

Leaders of the New York Guild and other newspaper unions, who had no advance notice of the paper's plans to end the afternoon edition, were meeting with News officials almost daily to ensure that seniority and bumping rights were being observed.

The company agreed to consider voluntary terminations in the Guild's unit and to grant severance pay to any accepted.

The Tribune Co., publisher of the News, earlier had announced that operating losses at the News were responsible for a continuing decline in profits in the second quarter. After-tax profits dropped 16 percent in the second quarter, to $23.4 million, from a record $27.9 million in the second quarter last year, despite an 11 percent rise in revenue, to $351.2 million, the Wall Street Journal reported.

In the first half of the year, the Tribune Co.'s after-tax profits were down 20 percent, to $37.2 million, and revenue was up 12 percent, to $676.3 million.

In addition to reductions in staff and cutting out Tonight, News management said it was freezing executive salaries at 1981 levels and eliminating all executive bonuses, while the salaries of top executives, including the publisher, would be reduced by 10 percent.

Tonight was launched shortly after Rupert Murdoch's afternoon Post began a morning edition that competed head-to-head with the News.

About 67 of the Guild-covered employees targetted for dismissal had been hired since advent of Tonight.

About 45 of the employees notified of dismissal have the right to bump back into jobs they previously held at the News, the local reported.

Meanwhile, unions representing employees of the Philadelphia Bulletin agreed to some $5 million worth of concessions in an effort to keep that afternoon daily alive.

The Charter Co., owner of the Bulletin, had given the unions an ultimatium demanding concessions to avert an Aug. 16 closure.

There are no Guild-covered employees at the Bulletin, but the Philadelphia Journal, whose editorial employees are covered by a Philadelphia Guild contract, is printed by the Bulletin.

NLRB aide asks bargaining order

St. Louis—The National Labor Relations Board's director here has recommended that the Granite City Journal be ordered to bargain with the St. Louis Guild for the weekly's employees without their having to vote on the question.

The recommendation comes in a complaint against the paper on unfair labor practice charges brought by the Guild during an organizing effort early this summer that saw nearly 100 percent of the paper's employees apply for Guild membership and representation.

The company engaged in unfair labor practices "so serious and substantial in character" that they preclude the conduct of a fair representation election among the 25 employees of the paper's advertising, business, editorial and inside circulation departments, said acting NLRB regional director Herman W. Glaser.

Among the unfair labor practices Glaser cited were charges that the publisher had threatened employees with reprisals, including discharge, interrogated employees about union activities and sentiments, solicited employees to engage in surveillance of other employees' union activities and made implications to employees that union activities were under surveillance.

Glaser cited 20 individual incidents of coercion, interference and restraint.

Glaser also alleged that the publisher had stated that he would not negotiate with a union and that one employee had been harassed by attempts to cause her to spy on union activities of others, "making her conditions of employment intolerable and causing . . . termination."

Finding that the Guild represents a majority of the employees in the unit, Glaser recommended that the local be designated the employees' bargaining agent and set a Sept. 21 hearing before an administrative law judge appointed by the NLRB.

Olive takes job at SFONG

San Francisco — Richard J. Olive, administrative officer of the Wire Service Guild for the past three years, has been named assistant executive secretary of the San Francisco-Oakland Guild.

Olive had resigned the Wire Service Guild post July 1 after failing to reach a satisfactory agreement with the local's executive committee on the terms of a new contract with the local.

He began working in San Francisco on Aug. 3, filling a vacancy created when Doug Cuthbertson moved up to become SFONG's executive secretary in January, after Fred D. Fletcher retired from that post.

Prior to becoming the Wire Service Guild's administrative officer in July 1978, Olive worked for UPI in Cheyenne, Wyo., and for the Associated Press in Kansas City.

He served as the AP branch representative from the Southwest on the local's representative assembly from 1972 to 1976, was chair of the local's AP branch in Kansas City from 1967 to 1976 and served as a member of the unit's bargaining committee in 1975. He was the Wire Service Guild's pro-tem administrator for 11 months in 1976-77.

Earlier he had worked for the Kansas City Star.

R.I. weekly vote hangs on challenges

Narragansett, R.I.—Resolution of challenges to the propriety of 11 persons voting may decide the outcome of an election Aug. 25 among all employees of three weekly papers here on bargaining representation by the Providence Guild.

The tally of votes counted in the election, supervised by the National Labor Relations Board, was 22 for the Guild and 18 for no union. The 11 challenged ballots were not counted pending resolution of the objections. One was challenged by an NLRB agent and the other 10 by the Guild.

The vote was among employees in the advertising, business office, circulation, editorial, composing and press departments of Wilson Publishing Co. Wilson publishes the Narragansett Times, the North Kingston Standard-Times and the Chariho Times.

AFL-CIO

SOLIDARITY DAY

SEPTEMBER 19, 1981

Petition

The present administration and a me-too Congress claim to speak for us. **We speak for ourselves.**

We support:

Jobs and justice for all Americans. A safe work place. Payment of all benefits guaranteed by the Social Security program. Full educational opportunity for our children. The protection and expansion of civil rights, women's rights and voting rights. Decent housing and health care for all. A healthy environment. Fair trade laws that help rebuild the American economy. Energy programs that serve the nation and its people, not simply the oil giants. Tax justice. Interest rates that encourage, not impede, economic growth and job creation.

We shall be heard!

Name	City and State

Sign, clip and mail . . .

. . . to Solidarity Day, c/o AFL-CIO, 815 16th St. NW., Washington, D.C. 20006, or bring to Washington Sept. 19. That's the message being sent to Guild locals and members and locals and members of other unions across the United States as preparations proceed for the Solidarity Day demonstration in Washington on Sept. 19. "The petitions will indicate strongly that the demonstrators are backed up by legions of like-thinking Americans across the land," said AFL-CIO President Lane Kirkland.

IT SEEMS TO US

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue. Deadline, Friday before publication.

Letters relating to elections or referenda to appear in the issue immediately preceding distribution of ballots and subsequent issues preceding the voting shall contain no new charges.

Unity slate clearly choice, Monterey unit chair says

MONTEREY, CALIF.

Editor:

The choice is clear. While the past few years have been some of the darkest in the history of the Guild, the past few months have been among the brightest. Turning a debt ridden defense fund into the sound asset it is today was not easy.

The Guild's administration and IEB were faced with many choices in the past few years. We, the members of the Guild, are now faced with choices in the IEB election.

For the first time I can recall, there is an anti-administration slate opposing every current member of the IEB standing for election (except Floyd Tucker). This makes an easy choice for me.

I can enthusiastically endorse incumbents Bill Davis, Bob Holt, Dave Mulcahy and Joyce Walker-Tyson. I can also enthusiastically endorse Dianne Martino and Rick Roth, having met both at the Memphis convention. They will make excellent additions to the board.

RUSS CAIN
Chairperson
Monterey unit
San Jose Guild

Member claims confusion over letters and election

BERKELEY, CALIF.

Editor:

Help! Just back from four weeks of vacation, I picked up my Guild Reporter and find two full pages of praise for something called a Unity ticket and condemnation for an opposition slate that is nameless.

I got the feeling that perhaps the Guild was having an election, but there was nothing in the rest of the paper to so indicate that fact. From all those letters from piecards and long-time local Guild leaders I got the distinct impression that somebody or some group was being threatened. The letter writers appeared adamant in the belief that the Guild was some kind of monolithic organization, that new blood was an enemy to confront.

I don't think an infusion of new blood is bad for an organization such as ours. We need it, plenty of it. But for the union's sake, Mr. Editor, tell us who or what it is. Or, at least, allow the backers of "those other folks" to tell their story. Surely, you must have some letters from them.

ALAN CLINE
San Francisco-Oakland Guild
Examiner Unit

Editor's note: The Guild Reporter prints all members' letters that fall within the 200-word limit and other convention-established rules, as stated in each Guild Reporter that carries letters. By deadline for the July 17 issue the Guild Reporter had received only letters backing candidates on the Membership Choice Committee slate; by deadline for the July 31 issue it had received only letters backing the Guild Unity Committee slate; by deadline for the Aug. 14 issue—and this issue—it had received letters backing both slates. Lede story in the July 17 issue was on the contested and uncontested elections. Each of the three issues after the convention carried a two-column box listing the election dates, the contested offices and the contesting candidates.

3 on top need 'supportive' board, San Josean writes

SAN JOSE, CALIF.

Editor:

It's become clear to me that the upcoming IEB at-large election is not just a collection of 12 individuals running for 6 seats. It's a pro-administration slate vs. an anti-administration slate, pure and simple.

And that makes it easy; at least for me. The three top officers were elected without opposition. They need, and should have, a board that is supportive of them and responsive to a membership that has repeatedly returned them to office.

I'm casting my votes for Davis, Holt, Martino, Mulcahy, Roth and Walker-Tyson. I hope everyone else sees that wisdom and does likewise. It's for the good of the Guild.

JO FELKER
Executive committee member
San Jose Guild

St. Louis 10 urge election of Holt and the Unity six

ST. LOUIS, MO.

Editor:

We write to urge the election of the six candidates for at-large vice presidents, a group known as the Guild Unity Committee.

Our own Robert C. Holt, Jr., is a member of that group.

We have known Bob for many years. He has been active in Guild affairs locally and has served two terms on the International Executive Board.

We feel the Guild Unity Committee will offer the best leadership for our union. We hope the members will elect William T. Davis, Robert C. Holt, Jr., Dianne Martino, David Mulcahy, Richard Roth and Joyce Walker-Tyson.

MARTIN GOLDMAN
JAMES HANSELMAN
JANE HEITMAN
and seven other members of the Post-Dispatch unit
St. Louis Guild

Martino, Unity slate draw kudos from Local 167 VP

MANCHESTER, N.H.

Editor:

It is with much enthusiasm that I support Dianne Martino for vice president at large of the Newspaper Guild.

Dianne's unyielding devotion to TNG has been the cornerstone of her dedication since becoming active in the mid-1970s.

There isn't sufficient space to list all the committees she has chaired, all the posts she has held, all the time and effort she has given to the labor movement. The accomplishments seems endless.

Locally, she has helped guide 167 since 1975, and is active in other labor organizations throughout New Hampshire and New England. We at Local 167 in Manchester have come to know Dianne as a hard-worker who always can be counted on to get the job done right. We showed our collective enthusiasm for her last month by unanimously electing her president.

The executive committee of Local 167 unamiously endorses Dianne's candidacy.

Dianne's knowledge of the labor movement and its day-to-day workings cannot be measured. I am sure she will serve TNG well, just as she has and continues to serve Local 167 faithfully.

It is important that the membership elect those who will serve us unselfishly. That is why I support the Guild Unity Committee.

JAMES R. SCHAUFENBIL
Vice President
Manchester Guild

Choice endorsees seen having needed qualities

VICTORIA, B.C.

Editor:

Having been actively involved in our small local and Guild conventions, I've had an opportunity to meet or hear about most of the candidates in the upcoming election.

The Guild is comprised of different members with many different ideas, and our officers must be responsive to all. I believe that for at-large—Fred Reed, Pat Odoms, Frank Prosnitz, Frank Mazza, Porter Binks and Floyd Tucker, for Region 2, Carlos Sutton, for Region 3, Dick Peery, and Region 4, Larry Hatfield—all have the qualities our union needs.

JOHN HUTCHINSON
Victoria Guild

'81 alternate/'80 delegate says he's for Unity slate

LEXINGTON, KY.

Editor:

As an alternate delegate to the 1981 Convention, and a 1980 Convention delegate, I've had the chance to meet and hear from the at-large IEB vice presidential candidates.

The Guild Unity candidates—Davis, Holt, Martino, Mulcahy, Roth and Walker-Tyson—are my choices for the IEB.

They promise unity.

For the past two years that I know of, candidates and supporters of the so-called "Choice" slate have promoted *dis*unity and divisiveness for their own sake or, at best, to achieve some vague and yet unformulated political end—or is it a means?

The Guild Unity Committee, on the other hand, has sought and seeks to bring together the membership throughout the Guild, at all levels, in a united and common cause.

That common cause is to battle the real foe, the one outside of the Guild's own ranks—the employers holding down our wages, exacting substandard working conditions and denying the unorganized the rights and benefits of Guild representation and contracts.

Since the Guild Unity Committee pledges to continue to unify Guild members and leaders in the only important fight—that against employers—Davis, Holt, Martino, Mulcahy, Roth and Walker-Tyson command and deserve your support.

MONTY FOLEY
Lexington Guild

Abandoning Sutton called vulgar by Washingtonian

WASHINGTON, D.C.

Editor:

Politics should have some decency.

I find it vulgar when Post unit members of Washington-Baltimore Local 35 abandon their local president, Carlos Sutton, and endorse Ramis of the Puerto Rican local for the good of "organizing."

Local 35 has suffered the grievious hemorrhage of losing more than 400 members. Sutton has served the local for years and has endured the personal and leadership pain of representing Washington Star members during the death throes of his and their newspaper. His concern has been for the members and he deserves better from the OP unit.

The tragedy of the Star is more significant to TNG than the petty parochialism of some members of the Post unit. Local 35 needs unity today more than ever and their intransigence thwarts unity. Political infighting has always been more debilitating to the labor movement than any Big Busiess threat or right-to-work law. We destroy ourselves.

MARY DRESSER
IUE unit and
Executive council
Washington-Baltimore Guild

Ramis backed in Region 2 to 'extend scope of Guild'

LEXINGTON, KY.

Editor:

Charlie Ramis, chairperson on the San Juan Star unit (Puerto Rico's English newspaper), deserves the support of Guild members everywhere in his bid for Region 2 Vice President.

The Puerto Rico local is a leader in regional Guild affairs, and is the only local to represent three newspapers wall-to-wall (beach-to-beach). Puerto Rico has earned representation on the International Executive Board, and has much to offer all Guild members.

A vote for Charlie Ramis is a vote for extending the scope of Guild affairs—unquestionably the step in the right direction.

JAMES GRIFFIN
Lexington Guild

Hawaii's president 'solid' for Padia and Unity slate

HONOLULU, HAWAII

Editor:

I am working solidly back of Anna Padia as Region 4 Vice President because I believe that Anna's accomplishments in the Guild and for the Guild easily surpasses her opponent.

I believe that Anna's experience, not only as a leader in her local but also as a past international representative of the Guild, will be greatly needed as we continue to build the Guild into the force that is needed to meet the challenges of tomorrow.

I believe that Anna will not be a "yes" person on the board, and I also believe that she will also not be an antagonist on the board.

She is a hard worker and deserves your support and I will be working as hard as I can in my local to make sure that Anna Padia and the rest of the Guild Unity Committee get elected for the good of the Guild.

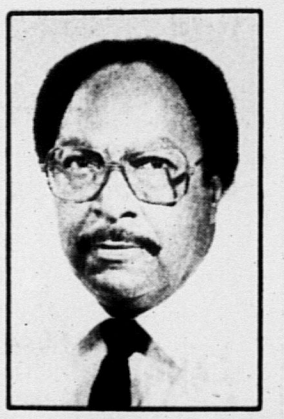
STAN SOUZA
President
Hawaii Guild

Retain

JOHN B. MITCHELL

Region III Vice President

- Three years Gary Guild President
- Three years Gary Guild Human Rights Chairperson
- Served 10 years on Gary's Executive Committee
- Gary Guildperson of the Year in 1977, again in 1980
- Outstanding Unionist Award, Coalition of Black Trade Unionists, 1977
- Planned, developed, maintains Leadership Program for Gary Local



IT SEEMS TO US

N.Y.'s executive officers see Chucks as real target

NEW YORK, N.Y.

Editor:

It is becoming crystal clear through Guild Reporter letters and other campaign communications that the self-proclaimed Membership Choice operation is a hardening coalition that wants some power this term over TNG affairs and all of it just as soon as it can be had.

That adds up to an assault on the administration of the two Chucks, Perlik and Dale. We New Yorkers know what having them in our corner means to us—in dollar assistance, in manpower assistance, in the unswerving commitment to stand by our side during last spring's most strenuous bargaining. They never wavered, and with that strength to lean on we could plan and carry out our campaign, for a decent contract without wondering who would be there in the crunch.

We knew Chuck and Chuck would be there and so would the IEB they spoke for. That's the leadership we, and you should, want—not an IEB shattered by divisiveness and dissension.

Although we maintained a nonpartisan posture on New York at-large candidates, Dave Mulcahy and Frank Mazza, we seconded the Unity Committee's Bill Davis, Bob Holt, Rick Roth, Joyce Walker-Tyson and Dianne Martino. We urge you to vote for them next month.

EDWIN R. EGAN
Executive Vice President
JAMES H. ORCUTT
Secretary-Treasurer
New York Guild

Colleague calls Roth 'the new blood Guild needs'

BUFFALO, N.Y.

Editor:

There's need for new blood in the Guild. Therefore, take a good look at Richard Roth of the Buffalo Courier-Express who received the biggest vote total in nomination for TNG Vice President At Large at the Memphis Convention.

Roth rolled up his vote despite the bulk of the New York vote going to other candidates.

One might dismiss the Gotham vote saying that New York is out of this world. There is no place like New York! And, New York has done much for the Guild.

When big issues have been at stake, New York has been in the heat of the battle. To win, members often had to hit the pavement, with full support of TNG and the Buffalo local.

New Yorkers know the importance of strike and unemployment benefits. Roth's position is New York's. That's why some New York people voted for Roth.

Roth is not a one issue man, however. That is why he received unanimous support from other areas—San Diego, Puerto Rico, St. Louis, Detroit, Canadian Wire Service, etc.

Give Richard Roth your vote for an at-large seat. You won't regret it. He is that new blood our union needs.

EDWARD S. WIATER
Courier-Express unit
Buffalo Guild

Consider voting 'Choice,' New York's Wade urges

NEW YORK, N.Y.

Editor:

If our union, or any union, had a list of answers to all problems, we would not be suffering such hard times now. We'd whip out our answerbook, follow the formula and presto, no lost elections, no unit clarifications, no resignations. We don't have an answerbook. We have to consult together and cudgel our brains for answers and sometimes they don't work anyway.

In my estimation, that is why an IEB consisting entirely of yea-sayers would be of less value than a board that can assess varying solutions and perhaps find an answer that no one had before the meeting.

I have worked closely with Frank Mazza, Pat Odoms, Frank Prosnitz and Floyd Tucker. My more recent acquaintance with Porter Binks and Fred Reed indicates that they have the same willingness to look problems in the face and to search for solutions, the same integrity and courage.

I urge all Guild members to consider this when they vote next month.

BETSY WADE
President
New York Guild

Votes for Holt, Unity slate urged for more progress

ST. LOUIS, MO.

Editor:

The Newspaper Guild is entering one of the most difficult periods in its history. Leadership of the highest caliber is mandatory if essential goals are to be achieved. Election of the Guild Unity Committee slate to the International Executive Board will mean continuation and expansion of the progressive program that has led to so many advances for the membership in the last two years.

Robert C. Holt, Jr., the incumbent from St. Louis on the executive board, is held in extremely high regard by Guild members who are in a position to observe him at close range. His devotion to the Guild, his hard work and his keenly intelligent and determined approach to all Guild problems—large and small—have been well noted and are deeply appreciated by the membership.

Bob Holt is a man of fine character. He inspires confidence and respect. He is a superb leader whose service to the Guild has been consistently outstanding. He must be re-elected to a third term on the International Executive Board.

ROBERT H. COLLINS
Post-Dispatch unit
St. Louis Guild

Newsweek chair backs Mulcahy and Unity slate

FORT LEE, N.J.

Editor:

On Sept. 17 and 18 in New York we will have an opportunity to vote for six international vice presidents at large.

Running for re-election on the Guild Unity Committee is Dave Mulcahy, chairperson of the 475-member Standard & Poor's unit here in New York.

I have known Dave for several years and have worked with him on the executive committee, at representative assembly meetings and/or several local committees.

Dave is completing his third term in the International Executive Board, where he serves on the Finance and Administration and Constitution Commitees and is chairperson of the Appeals Committee.

He is recognized throughout the Guild as an expert on Guild finances and was in the forefront, with me, last year in working out an arrangement with TNG that had the effect of reducing our dues here in New York.

Your support of Dave Mulcahy and his running mates—Joyce Walker-Tyson, Bob Holt, Bill Davis, Dianne Martino and Rick Roth—will be deeply appreciated.

Please support the Guild Unity Committee on Sept. 17 and 18.

BOB COHEN
Chairperson
Newsweek unit
New York Guild

San Jose executive body endorsements reported

SAN JOSE, CALIF.

Editor:

For the record, the executive committee of Local 98 has formally endorsed at-large vice presidential candidates Bill Davis, Robert C. Holt, Jr., Dianne M. Martino, David M. Mulcahy, Richard J. Roth, Jr., and Joyce Walker-Tyson. It also has endorsed Region 4 candidate Anna Padia.

Our EC's vote was overwhelming, and it was based, in my view, on the belief that The Newspaper Guild can be most effective with an International Executive Board that works to help, not hinder, the efforts of TNG's top leadership.

As a long-time worker in Democratic Party circles, and particularly as a member of my county's Democratic Central Committee, I know that unity sure as hell beats disunity.

Local 98's EC, of course, is well aware of the experience, knowledge and abilities of Bill Davis. It also knows that any group with which he is allied will provide the Guild with the kind of positive leadership it needs.

Please vote for the members of the Guild Unity Committee. We need them.

SHERMAN CATER
Member, executive committee
San Jose Guild

UPI DZN leader endorses Ramis, Padia, Peery, slate

OKLAHOMA CITY, OKLA.

Editor:

As a Wire Service Guild member in the district 2 southern region, I hope other Guild members will join me in voting for Charles Ramis of Puerto Rico for vice president of that region.

I also hope those in Region 4 will support Anna M. Padia of Pacific Northwest and those in Region 3 will vote for Richard M. Peery of Cleveland for regional vice president.

I am happy to join in the endorsement of the six at-large candidates for vice president who were seconded by the WSG delegation at the TNG convention. Please vote for Joyce Walker-Tyson, Robert C. Holt, Jr., Dave Mulcahy, Bill Davis, Dianne M. Martino and Richard J. Roth. All of them supported the program for greater servicing of locals, something WSG as well as others need.

KAY McCARTHY
Chairperson
Oklahoma City
UPI branch
Wire Service Guild

Albany committee advises 4 Unity, 2 Choice votes

ALBANY, N.Y.

Editor:

The Newspaper Guild is a labor union known for two things—its representative democracy and its progressive philosophy.

We are, in the truest sense of the term, an industrial union which speaks the voices of many workers of many backgrounds.

We must continue our forward march, for if we stop now too much ground will be lost—and the employers will tread on the rights of each of us.

With thoughts of solidarity in mind, the executive committee of the Newspaper Guild of Albany (Local 34) has endorsed a slate of at-large vice presidents with a strong emphasis on the Unity slate led by brothers Dale and Perlik.

We urge the election of the following: Joyce Walker-Tyson, Patricia Odoms, Frank Mazza, David Mulcahy, William Davis and Richard Roth, Jr.

R. VICTOR STEWART
President
Albany Guild

'Working leadership' gets support for Walker-Tyson

DETROIT, MICH.

Editor:

I am one of the many Guild members who is extremely pleased that Joyce Walker-Tyson is seeking a second term as an at-large vice president on the International Executive Board.

Most of our members often do not get a first-hand look at the hard work and dedication that keep our union strong. But I have worked with Joyce in good times, and times that were not-so-good, and she personifies the spirit of The Newspaper Guild.

When the Free Press unit found itself out of work last summer during the Teamster strike, Joyce was everywhere, doing everything, all of the time—in front of the building encouraging Guild members to honor the Teamster lines, on the phones contacting members and calming nerves, and at the office helping with the mountains of paperwork.

This is the kind of working leadership our union needs and will continue to receive from Joyce Walker-Tyson and the entire slate of Guild Unity candidates. They have my support.

DOROTHY WILSON
Free Press unit
Detroit Guild

Hatfield challenged over statement on leadership

SANDIEGO, CALIF.

Editor:

I've read Larry Hatfield's campaign statement [GR, August 14] several times—particularly his plea to put leadership of this union back in the hands of the members. He then suggests that will occur if, among other things, he and Floyd Tucker, both from the San Francisco-Oakland Newspaper Guild, get elected to the International Executive Board this September.

Rather than return union direction to the members, it seems to me, that only gives a disproportionate chunk of TNG control to Larry's local. And, dress it up as he might, Larry isn't kidding anyone. He's simply continuing the charade when he talks about membership control and runs on the Membership Choice slate, constructed principally by some power brokers from a handful of large locals whose primary goal is to control the Guild.

They may call themselves independents or the loyal opposition—but a rose, is a rose, is a rose.

JOHN C. EDGINGTON
Administrative officer
San Diego Guild

Classified parity gets vote for Dale, Davis, Unity slate

SAN JOSE, CALIF.

Editor:

Back in 1965 my local was struggling to get wage parity with San Francisco. We also were trying to get outside classified's scale raised to the display ad level, something that existed at only one or two papers in the country at the time.

Our outside classified people, of which I am one, didn't really expect it would happen.

But, TNG sent in an international representative to assist our four-man negotiating committee. Well, they got us parity with San Francisco. And, they got outside classified members parity with display sales—against tremendous odds.

That IR was Chuck Dale, now secretary-treasurer of TNG. And one of those local negotiators was Bill Davis, now an At-large TNG Vice President.

It's easy to see why we in San Jose support Bill Davis and the TNG leadership. They produce.

Please vote for Bill and the other members of the Guild Unity Committee: Holt, Martino, Mulcahy, Roth and Walker-Tyson.

DICK CORTESE
San Jose Guild

RICHARD M. PEERY
—For Region 3

Pledged support from both the administration and those with alternative plans

Experienced! **Effective!**

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IT SEEMS TO US

Davis, Unity slate backed to keep Guild 'on course'

SAN JOSE, CALIF.

Editor:

Bill Davis and the others on the Guild Unity Committee seeking TNG vice presidencies will keep this union on the right course.

I know what Bill Davis stands for, what he did for the Guild, what personal sacrifices he endured because of his integrity, his dedication.

In San Jose, Davis gets things done. He handles grievances, negotiates contracts. He is San Jose unit chairperson, and on the executive committee.

As an intrenational representative, he helped organize new Guild locals, then negotiated their first contracts.

As an IEB member, he helped pull the Guild from fiscal disaster.

Davis is tough—ask the managing editors he's told off.

That's typical. Davis tells you what he believes is right and wrong. You don't have to guess or translate double-talk. Davis will take the heat for what he does.

If you want a vice president with courage to make the right decisions, no matter the personal consequences, you want Davis.

If you want someone experienced in all aspects of the Guild, you want Davis.

If you want someone who will work to keep this union on track, you want Davis on the IEB again.

Vote for Bill Davis and the Guild Unity Committee.

FRANK SWEENEY
San Jose Guild

CWSG member questions criticism of Fred Reed

MONTREAL, QUE.

Editor:

As a Canadian Wire Service Guild member and former member of the Gazette unit of the Montreal Guild, I question CWSG President Bruce Wark's attack on IEB candidate Fred Reed (Guild Reporter, July 31, 1981).

I didn't attend the Memphis Convention, but I note that the Montreal delegation, along with several Canadian delegations, voted in favor of the 11½ cent-per-week dues increase (GR, July 1981).

Reed is hardly separating himself from his political supporters. Independence of mind and ability to analyze issues are critical qualities in candidates for IEB office. Reed's position, and that of most of his Canadian fellow-delegates, as shown in the convention vote, is undoubtedly based on a strong —and publicly expressed—commitment to organizing.

The "real Fred Reed" has repeatedly stood up to improve working conditions and promote the interests of unionism. His comments on organizing as a Guild priority are appropriate to our needs. What say you, Mr. Wark?

JOEL RUIMY
Canadian Wire Service Guild

Editor's note: The only recorded vote during debate on the dues increase was a roll call which rejected a proposal to substitute for the increase a direction that the IEB bring to the 1982 Convention a plan for increasing General Fund stability while supporting new organizing and expanding the field staff. Montreal Guild delegates, like those from five other Canadian locals, cast all their votes against the substitute. The dues increase was approved via voice vote.

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NEDC post no indication of support—Boston head

BOSTON, MASS.

Editor:

Couldn't help but notice in the Frank Prosnitz campaign literature that he includes serving as secretary-treasurer of the New England District Council as one of his achievements. An offer by the majority of New England locals to support Prosnitz in that post was a gesture of goodwill towards Providence and certainly not an indication that Prosnitz has the support of the majority of New England locals.

Just the opposite is true.

There are thirteen bargaining units represented in the New England District Council. When he lost in his bid for the IEB in 1977, in the New England area he carried only neighboring Pawtucket and Woonsocket, outside of his own local.

Defeated again in 1979, only Pawtucket stood with Prosnitz. (Election tallys for '77 and '79 are in the October 14, 1977 and October 12, 1979 issues of the Guild Reporter.)

It's no wonder Prosnitz chose again not to run in Region 1. If he apparently hasn't been able to drum up support in his own front yard, I question his ability to exhibit "strong" leadership on the IEB.

Let's move ahead in unity, not disruption. Let's elect: Martino, Mulcahy, Davis, Roth, Holt and Walker-Tyson.

JOHN FLETCHER
President
Boston Guild

VP Tucker's switch letter prompts a few questions

HONOLULU, HAWAII

Editor:

Floyd Tucker suggests [Guild Reporter, Aug. 14] that the dozens of Guild members writing Guild Reporter letters (whose products he labels "frantic") illustrate his "reasons for quitting the Unity slate." His letter prompts several questions:

Did he quit the Unity slate or did the IEB colleagues with whom he'd run twice before and the Unity supporters who'd gotten him elected decide they'd had enough of him?

If everyone on the Unity slate is, as he suggests, "prepackaged," to Perlik's "specifications," did that shoe fit him when he ran twice before as a Unity candidate?

And what specifications is he conveniently meeting this time around?

And, finally, if he and his "Choice" running mates are so anti-Perlik why didn't they run someone against him for President?

Out of Tucker's Tidbits (an April 9, 1981, memo to his political cronies) comes Tucker's own answer to that question: "Folks, if any of us thought he or she could beat Perlik they would be a candidate against him for president."

ROY C. KRUSE
Administrative officer
Hawaii Guild

Member calls two plus one Canadians 'a little much'

MANCHESTER, N.H.

Editor:

Seems I recall that Toronto used to be known among Canadians as "Hogtown" — maybe it still is. Doesn't the so-called Membership Choice Committee leadership risk spreading that Hogtown label all across Canada by trying to get for Canadians three out of the thirteen vice presidencies on the International Executive Board in the upcoming election?

Canada's now guaranteed two of thirteen vice presidencies. No other Guild membership grouping can make that statement. Nobody votes for those two except Canadians.

Two out of thirteen seats is 15.38 percent of the total available representation—and Canada has 13.3 percent of the total membership, and 11.25 percent of the total number of Guild locals. (All my calculations give our Canadian brethren the breakage.)

Now the Membership Choice folks want a third Canadian vice president, Fred Reed.

That's asking a little much, isn't it: three seats—or 23.1 percent of all available representation for just over 13 percent of our union's entire membership.

Wasn't there an understanding back in 1972 (when Canada got its second guaranteed seat on the IEB) that Canadians wouldn't try to get an at-large seat until the number of members in Canada grew enough to justify it?

BARBARA STASZ
Treasurer
Manchester Guild

Peorian sees more choice, unity in less partisanship

PEORIA, ILL.

Editor:

An Open Letter to members of TNG's International Election and Referendum Committee:

Unfortunately, the 1981 election of at-large IEB members has been tainted by the compulsion of candidates to choose "party" sides during the very political Memphis Convention.

Two of the most blatant partisan documents coming out of the convention were entitled "Membership Choice Committee" and "Choices." The former is an obscure platform for an anti-administration "Membership Choice" party. The latter is an emotional, vindictive attack on that platform and a pitch for pro-administration "Unity" party candidates.

Rules for international elections state that each local shall have a local election committee and that the committees shall, "to the extent possible," be bi-partisan or non-partisan. TNG members have not, thankfully, digressed to the point of signing party cards, so I'm not sure how you will be defining "bi-partisan" committees. As for "non-partisan," those signatories of the above two documents should be disqualified from serving.

Had the convention not been so obsessed with choosing sides, I believe TNG's membership would today have a hell of a lot more real unity and membership choice.

MIKE ROEDER
Member, executive board
Peoria Guild

For responsiveness, elect Unity slate, striker writes

WILKES-BARRE, PA.

Editor:

Inevitably, buzz words creep into a political campaign, and apparently the biggie in this TNG election is "responsiveness;" the Membership Choice Committee is seeking to elect candidates committed ". . . to making the Guild more responsive to the membership" (Stonebanks, GR, July 17, 1981).

When the Guild was "more responsive to the membership" at this year's convention in Memphis, by proposing a residential seminar in Washington for new local officers, the coalition that wants into office to control the union, tried to sidetrack it.

When the convention was "more responsive" to the demands for more TNG staff immediately to accelerate Guild organizing, leaders of the coalition that wants into office moved (and are moving) to a membership referendum which will delay hiring that additional staff until at least 1982.

You want to know what leadership responsiveness is all about? Ask any striker in Wilkes-Barre. They'll tell you the quality of the "responsiveness" they've had from the leadership of TNG. Let's leave that leadership there; vote for the Guild Unity Committee candidates in September: Joyce Walker-Tyson, Robert Holt, Dave Mulcahy, Bill Davis, Dianne Martino and Richard Roth.

JAMES GITTENS
Wilkes-Barre Guild

'Appalled,' delegate says of move to scuttle training

ST. LOUIS, MO.

Editor:

As a convention delegate at Memphis I was appalled by the efforts of New York, Washington-Baltimore, Chicago et al. to scuttle the program initiated by TNG to educate new officers of small locals. And what makes it even more appalling is the fact that some of the leaders in this scuttling effort are members of the International Executive Board that voted for the program. Check the record. The board voted for the program without dissent, which, of course, included members who often oppose the administration on other matters.

It becomes obvious the so-called Membership Choice Committee is misnamed. I'm sure the *membership* of this union does not want the brand of misguided "leadership" they advocate.

Once again, please look at the record. Our union is in better financial shape than any time in it's history. It didn't get that way by accident. TNG *is* responsive to the needs of its members and I urge all Guild members to vote for the Guild Unity Committee: Bill Davis, Bob Holt, Jr., Dianne Martino, Dave Mulcahy, Rick Roth and Joyce Walker-Tyson. Let's continue our forward progress by electing the GUC.

VIRGINIA WATSON
Post-Dispatch unit
St. Louis Guild

Padia and Unity slate seen answer in 'crucial times'

MILTON, WASH.

Editor:

These are crucial times for American workers. President Reagan and the conservative leaders of Congress are making an all-out attack on the hard-fought gains of the labor movement and the programs achieved through the civil rights and anti-poverty campaigns.

Those attacks, combined with the assaults by publishers on our contracts, the burgeoning electronic changes in the newspaper industry and the untimely deaths of newspapers such as the Washington Star, have put tremendous pressures on The Newspaper Guild.

Fortunately, this is an election year for TNG, and we have the opportunity to choose those leaders who will carry us through these crises.

As a former president of the Los Angeles Guild and a new member of the Pacific Northwest Guild, I am extremely concerned that we choose that leadership carefully and wisely, selecting those persons who can most effectively and capably chart our course for the future.

For these reasons, I recommend the election of Anna Padia for International Vice President, Region 4, and Bill Davis, Dianne Martino, Robert Holt, Dave Mulcahy, Joyce Walker-Tyson and Richard Roth for International Vice Presidents At Large.

These are proven, dedicated leaders who will be invaluable to TNG during these difficult times.

KRIS SHERMAN
Tacoma unit
Pacific Northwest Guild

IT SEEMS TO US

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue. Deadline, Friday before publication.

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PNW's Bruner consults Webster on 'independent'

SEATTLE, WASH.

Editor:

Webster defines an independdent, as "not subordinate," "not relying on others," "not depending on others for support," and "not subject to bias or influence."

Having now read Webster, I suggest the same thing be done by those who are parading as independents in this TNG election and yet are the candidates of the so-called Membership Choice Committee. Or they could scrap the label, or publicly apologize to Webster in the GR.

They're not kidding anybody; they've coalesced under the MCC banner in hopes of electing enough at-large and regional vice presidents to take over voting control of the IEB and thus control of our union.

If they'd truly expected us to believe their goal is formation of a "loyal opposition," why the plotting sessions in secret over the last year; we believe in Sunshine laws, don't we?

There's nothing secret about TNG's record over the past years —and that record's a damn good reason to vote for every member of the Guild Unity Committee slate—the people who put the union ahead of their own political gain and have the guts to vote their convictions.

ROBERT E. BRUNER
Administrative Officer
Pacific Northwest Guild

Vote Unity for strength, says Monterey's Sansom

MONTEREY, CALIF.

Editor:

We, the members of the Guild, need to make the right choice in the upcoming IEB election. We need to see that those individuals will work to present a strong and united Guild to lead us through the coming two years.

In view of the treatment the Reagan administration has given our fellow unions, now more than ever, we need an IEB who will work well together. I feel it would be detrimental to The Newspaper Guild to elect a slate that is in opposition to the current administration. I therefore strongly support and endorse the following: Bill Davis, Bob Holt, Dave Mulcahy, Joyce Walker-Tyson, Dianne Martino and Rick Roth.

LAURA SANSOM
Vice chairperson
Monterey unit
San Jose Guild

Former VP Calvert urges giving Choice slate a try

LOS GATOS, CALIF.

Editor:

Every two years the Guild must endure an election in order to retain its image as a democratic institution.

This year we have an opportunity to behave like a democratic institution as well. That's because for the first time in a long time there are two full slates of candidates that want to be vice presidents.

I'm supporting the Membership Choice Committee's slate because I feel strongly that we—the rank and file—can benefit most by having an IEB comprising individuals who are dedicated to an independent trade union approach to the myriad of problems confronting us.

As a former IEB member I feel qualified to assess its function as well as its behaviour. Because I served with many of the incumbents I feel competent to predict what they would do in a given situation. That's why I'm now supporting the Membership Choice Committee: Tucker (the only incumbent who could not in good conscience again support his at-large colleagues), Mazza, Prosnitz, Odoms, Binks and Reed.

They are good Guildspeople who have promised they'll do their best to work within the administration toward policies and directions that are befitting our "union of individuals."

Let's give them a try.

LOUIS M. CALVERT
Secretary-Treasurer
San Jose Guild

Memphis pair says none more capable than Davis

MEMPHIS, TENN.

Editor:

No other candidate for the IEB is better skilled and more experienced in the whole range of Guild activities than San Jose's Bill Davis.

Davis has conducted, as well as participated in, Guild organizing drives, including one in Little Rock, Ark., 150 miles from Memphis.

Davis has served as chief negotiator for the Guild in Bakersfield, Santa Rosa and Richmond-Berkeley, to name just a few.

Davis was the leading force in negotiating the initial Guild contract in Monterey—the Guild's best ever.

Davis is thoroughly experienced in contract enforcement, from the filing of grievances, to grievance negotiations through conducting arbitration hearings and filing briefs with the arbitrator.

Davis has represented the Guild as counsel in National Labor Relations Board hearings.

Davis long and ably has served as a member of his local's executive comittee, which unanimously urges his re-election.

Davis is serving his third consecutive, elective term as chairperson of the San Jose Mercury and News unit.

Davis is editor of the San Jose Guild's official publication.

No other IEB candidate has the proven skills and experience in every facet of Guild activities.

Vote for Davis and the other Guild Unity Committee candidates.

Re-elect Davis.

EDDIE RICHARDSON
FAYE McCRACKEN
President
Memphis Guild

Nominating Ramis called one of 'ya'll's' best actions

MEMPHIS, TENN.

Editor:

One of the best actions to come out of our "ya'll come" convention this summer was the nomination of Charlie Ramis for Region 2 Vice President.

Charlie brings years of dedicated Guild and other trade union service to his candidacy. Almost as importantly, as a composing room employee at the San Juan Star, he brings a variety of new job skills never before represented on the IEB. We need that expertise and special knowledge.

Charlie's candidacy is an opportunity Guild members have to lessen the remoteness 1,000 Puerto Rican brothers and sisters must feel in relation to the rest of us. Puerto Rico has paid its dues in militancy, aggressiveness, commitment and achievement.

It's time Puerto Rico served on the IEB; it's time Region 2 Guild members agreed; it's time for Charlie Ramis.

ROBERT STEWART
1st vice president
Memphis Guild

Sioux City's Sanford likes 50c, Unity slate, Mitchell

SIOUX CITY, IA.

Editor:

The Memphis Convention was rife with undercurrents, almost strong enough to match the mighty Mississippi. People get drowned in that river. Some of us get lost in the ebb, flow, and just plain bull of conventions.

I know what I'm for: I firmly believe in the 50-cent dues increase to finance more international representatives; the training seminar will do good for those who can afford it, but I would have preferred some system to take advantage of training closer to home, where transportation doesn't break the bank; I like the people who head our union because I feel I know how they think and operate and what they stand for, and I would like to help provide them with an IEB that will help them run our union in pursuit of the greatest good for the greatest number.

I guess that puts me in favor of the Unity slate: Davis, Holt, Martino, Mulcahy, Roth and Walker-Tyson. But just as the folks on top aren't perfect, neither is this endorsement: I like Mitchell for Region 3 IEB.

I believe the Membership Choice people are good unionists, too, or they wouldn't be in there trying. But not this time around.

HARVEY M. SANFORD
President
Sioux City Guild

Answer to Mazza still 'no,' New York member retorts

ROSEDALE, N.Y.

Editor:

Recent letters have taken me to task for asserting that Frank Mazza ought not be supported for international vice president.

One writer alluded to internecine warfare in the New York local and claimed that I had lost four elections in the last six months. As usual, this writer is ignorant of the facts. For your information, I haven't been engaged in four elections in the last six months.

Another writer totally ignored my factual statement about the increasing New York general fund deficit during Mazza's one term as finance chairman. While trying to give Mazza credit for everything since Armistice Day, 1918, she stumbled. I am a member of the News unit and our unit has not endorsed Mazza, resoundingly or otherwise. Neither has the New York local. Mazza has been endorsed by the splintering group to which the writer belongs.

The real question is: Would Frank Mazza make a good vice president? For a lot of reasons, my answer is a resounding "no!"

NICK ZEOLI
News unit
New York Guild

TNG seminar called boon for leaders of small locals

ST. LOUIS, MO.

Editor:

The annual seminar given by TNG to help newly elected officers of small locals is a boon to union effectiveness. It should give officers of small locals a needed opportunity to work with TNG leadership, polish skills and instill confidence. The so-called Membership Choice Committee, which proclaims support for our smaller locals, maneuvered to kill the seminar at the Memphis Convention.

Why? Linda Foley, president of the Lexington, Ky., local found the simple answer. The Membership Choice Committee were for little. They voted according to their one rule. "Whatever the administration was for they were automatically against," Linda said.

Before members vote on who we want to run the IEB we should remember that the Guild Unity Committee — Robert C. Holt, Jr., David Mulcahy, Joyce Walker-Tyson, and William Davis —are the folks who worked hard to raise the International Defense Fund and our members' wages to new highs. The two new members on the Unity slate, Richard Roth and Dianne Martino, plan to work in accord.

Let us not get lost in the morass of negativism.

PATRICIA RICE
Treasurer
St. Louis Guild

Victoria treasurer backs Choice slate candidates

VICTORIA, B.C.

Editor:

I wish to add my name to the growing chorus for change in The Newspaper Guild.

I heartily endorse the Membership Choice Committee candidates for the six at-large vice president positions: Patricia Odoms, Frank Mazza, Frank Prosnitz, Floyd Tucker, Fred Reed and Porter Binks.

I also urge Region 2 members to vote for Carlos Sutton, Region 3 members to vote for Dick Peery and Region 4 members to vote for Larry Hatfield.

PAT TURNBULL
Treasurer
Victoria Guild

Chicago writer discounts $169 Ottawa settlement

CHICAGO, ILL.

Editor:

The story on the Ottawa settlement [GR June 26] grossly distorts the value of the contract.

According to the article: ". . . the $169 increase is the highest ever directly negotiated in any three-year Guild contract renewal."

That may be true in Canadian dollars, but on the day I read the story, the Canadian dollar was quoted at 82.02 cents USA. At that rate, $169.07 Canadian actually is worth $138.67 in USA dollars.

The $150.90 New York settlement you mention would amount to $183.98 Canadian.

As for the $600.42 top minimum Ottawa reaches in 1983, that's $492 in USA dollars.

Please stop adding apples and oranges. Before we organize a Mexican or Italian newspaper.

LES HAUSNER
Sun-Times unit
Chicago Guild

P.S. What's the rate of exchange for paying per caps and other obligations of our Canadian brothers to the international?

Editor's note: At the Aug. 17 quoted rate of exchange, the Ottawa settlement was worth 3,420.8 Mexican Pesos, 173,666.9 Italian Lire, 348.3 W. German Marks, 76.56 British Pounds.

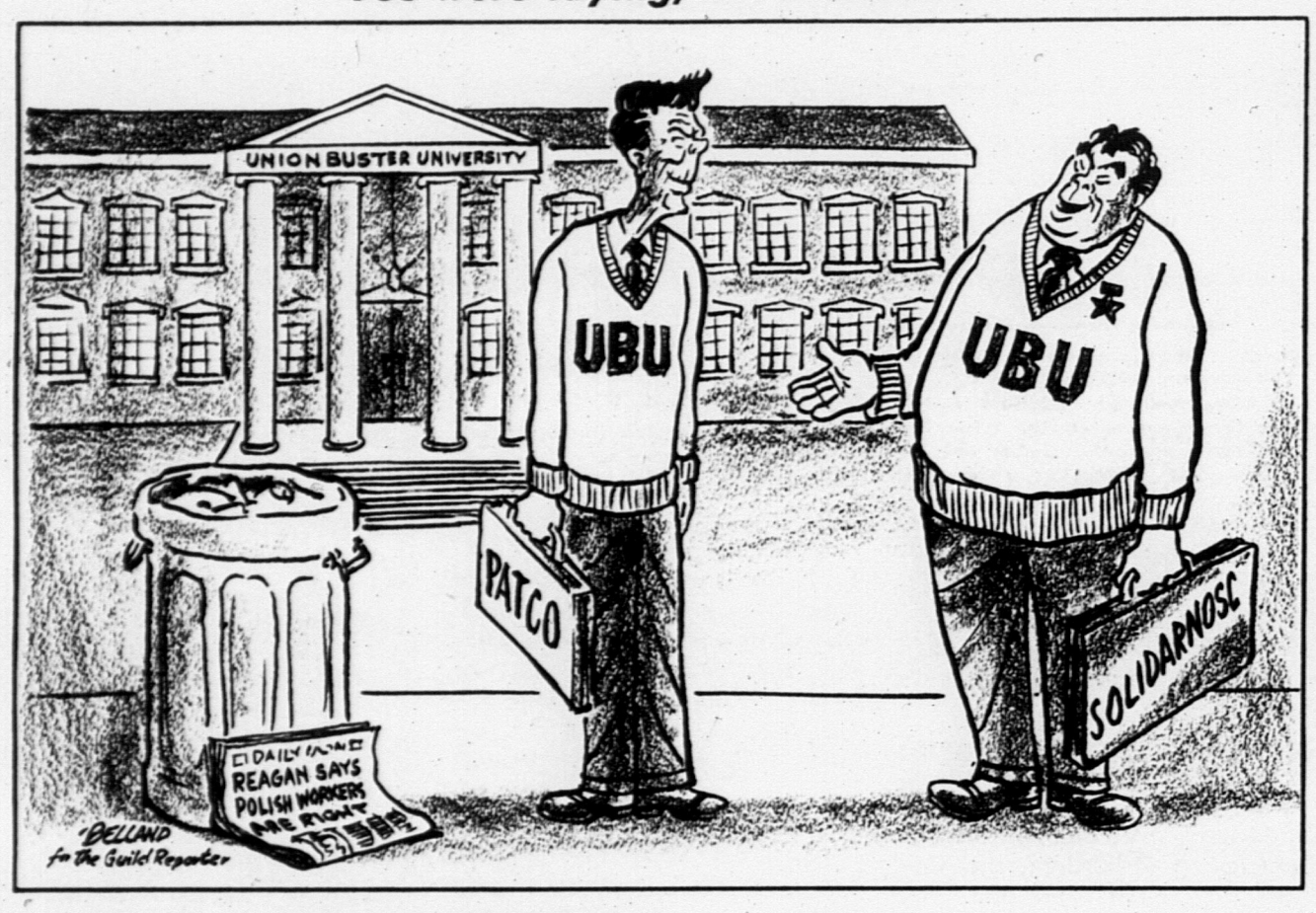
Unity IS Strength

In IEB Region 2
Elect
Puerto Rico's
Charlie Ramis

La Unidad ES Fuerza

☑ Padis
For IEB
Region 4

'You were saying, Mr. President?'



BENEATH THE NICE-GUY IMAGE

'Don't mess with this guy Reagan'

By DAVID S. BRODER

This column by David S. Broder, an associate editor with the Washington Post, is reprinted with permission from the Op-Ed Page of the Post of Sunday, Aug. 9.

RONALD Reagan likes to break things. He has this reputation as a sweet, good-hearted fellow you'd love to have as a neighbor or as a pal. A nice guy who walks old ladies across the street and helps kids learn their scout knots.

But you look at his record, and you see he breaks things. Since he became president, he broke the back of the Democratic resistance in Congress and he broke almost 50 years of expansion of the welfare state. He broke Congress to his fiscal discipline the way a wrangler breaks a colt to the saddle.

He doesn't brutalize. He applies force cleanly, leaving his victims to say, in Tip O'Neill's words, "No hard feelings, old pal." But break them he does.

Last week he set out to break the air traffic controllers' strike and bust the union that called it. A union, incidentally, that endorsed him for president.

What nobody seems to notice is that, for Reagan, the action was perfectly in character. He rarely blusters. He doesn't fight dirty. But he lets nothing stand in his way.

Back at the beginning of his political career, in 1966, he bowled over two nice guys—Republican George Christopher and Democrat Pat Brown—who made the mistake of thinking this actor was a pushover. They never knew what hit them.

Two years later, he set his sights on the presidency. The prospective nominee of his party was fellow-Californian Richard Nixon, a man regarded as a martyr and a hero by many Republicans who thought he unfairly had been counted out of the White House in 1960. Reagan was not one of those sentimentalists. He did everything in his power—right up until roll-call time—to break Nixon's grip on the nomination.

In 1976, he came right back seeking the same prize. This time, the Republicans had a president. His name was Jerry Ford. A lot of Republicans, including some of Reagan's own financial and political backers, thought Ford deserved a chance for a full term. Not Reagan. He fought until the last vote was counted in Kansas City to break Ford's lease on the White House.

In 1980, for many observers, the key break in the campaign came in Nashua, N.H., on the Saturday night before the primary. Reagan had lost to George Bush in Iowa, and had agreed with Bush to a one-on-one debate in Nashua. Bush kept the commitment; Reagan broke it. He showed up with four other Republican contenders, demanding they be included, and so flummoxed Bush that the erstwhile front-runner was never the same again. A lucky break? If so, it was one Reagan contrived.

JIMMY Carter thought he could sidestep Reagan's uppercuts, but in the Cleveland debate's closing round, Reagan nailed him cleanly and left him on the deck.

The same go-for-broke approach has characterized his presidency. He offered Congress a "partnership," but it quickly became plain that it would have to be on his terms. When the year began, the expectation was that the tax and budget bills would be hammered out between the Democratic House of Representatives and the Republican Senate, in a consensus process reflecting the mixed verdict of the 1980 election.

But three times, Reagan rejected the counsel of compromise and put the House through his personal political wringer—breaking away enough Democratic defectors to leave the opposition party demolished, its leadership in disarray. The bolters said they were afraid to oppose Reagan, and the President raised his champagne glass in triumph.

Then came his first bout with a labor union. Critics had complained that Reagan had no policy for controlling wage inflation. They were wrong. His policy is the oldest of all: union-busting.

The controllers were perfect for his purpose—a small union of highly paid government employees, performing a service that was especially vital for Reagan's business and middle-class constituency. If 15,000 welfare workers had walked off their jobs, Reagan might not have filled the Rose Garden with his righteous wrath. But with this union and this strike, he was guaranteed applause.

Citing the no-strike pledge in the controllers' contract, Reagan moved in the first hours of the strike to end negotiations, decertify the union as a bargaining agent, impound its treasury and jail its president. "He's tough as nails on this," an anonymous aide said somewhat unnecessarily. Within 48 hours, those who remained on the picket lines were being permanently discharged from their jobs and facing a presidential black-ball on any future government employment.

AS IN MOST of the previous instances in his career, Reagan managed to make his "break-the-so-in-sos" stance very popular politically. His nice-guy character is so deeply etched in the public consciousness that nobody seems to notice his grip on the adversary-of-the-moment's windpipe.

In this sense, his response to the controllers' challenge is very much in character with his dealings with George Christopher, Pat Brown, Dick Nixon, Jerry Ford, George Bush and Tip O'Neill.

The message is getting around: Don't mess with this guy. Whatever gets in his way, he tries to break.

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DAY BOOK

TNG elections, six-day voting period, Sept. 17-22, all locals.

Solidarity Day rally, National Mall, Washington, Sept. 19.

Last date for postmark on locals' returns of ballots and election materials to TNG's IERC, Sept. 26.

Southern District Council, fall meeting, Oct. 3-4, Knoxville.

International Election & Referendum Committee, meeting for tabulation and certification of results, Oct. 7, TNG headquarters, Washington.

Midwest District Council, fall meeting, Oct. 16-18, Radisson Downtown Hotel, Minneapolis.

International Executive Board, fall meeting, Oct. 19-22, TNG headquarters, Washington.

New England District Council, fall meeting, Oct. 31-Nov. 1, Portland. (Tentative.)

Western District Council, fall meeting, Oct. 31-Nov. 1, Monterey.

Middle-Atlantic District Council, fall meeting, Nov. 7-8 (tentative), New York.

Great Lakes District Council, fall meeting, Nov. 14-15, Toledo.

As they put it

Now the Raw Deal

The following is reprinted from the Oregon Labor Press where it appeared under the by-line of its editor, Gene Klare, a former president of the old Portland (Ore.) Guild.

President Theodore Roosevelt spoke of the Square Deal. A later Roosevelt gave us the New Deal. With Ronald Reagan in the White House we are seeing the Raw Deal.

As the AFL-CIO Executive Council has pointed out, the Reagan administration "has proclaimed a backward philosophy of government that favors private wealth at the expense of workers and the poor. As two examples, Reagan advocates slashing Social Security benefits, and the tax cut bill he pushed through Congress will, as the AFL-CIO notes, "shift hundreds of billions of dollars from the paychecks and programs that sustain working Americans to the rich and corporations."

And now, the Reagan administration has punished a small union, the Professional Air Traffic Controllers Organization (PATCO), with mass firings, jailings, multi-million dollar fines and a move to decertify.

The PATCO strike was born out of more than a decade of frustration in dealing with the Federal Aviation Administration. As a candidate last year, Reagan promised to remedy the problems of the air controllers. It was a promise not made good.

In addition to recapturing some of the significant loss in their real wages in recent years, the air traffic controllers are asking for a shorter workweek, earlier retirement, more say on the choice of equipment they use, better training for rookie controllers, and a greater recognition by the government of the stress of their life-and-death jobs.

For PATCO, however, no jelly beans, just the iron fist. Shades of Poland.

To find a precedent in labor history to what's happening to the air controllers, Lane Kirkland, AFL-CIO president, searched back to 1915 to the Danbury Hatters case. The federal courts imposed stringent financial penalties on workers who struck and boycotted a hat company in Danbury, Conn. Homes and bank accounts of workers were attached and union members were forced to pay a quarter million dollars in damages and fines.

The Reagan administration's rationale for its oppressive measures against PATCO has been the members' no-strike oath. That is an anachronism reminiscent of the "yelllow-dog contracts" which workers in private industry were forced to sign decades ago binding them not to strike or join a union as a condition of employment.

For government workers collective bargaining is a hollow promise when they are deprived of the right to strike or at least given the last resort of binding arbitration by a neutral arbiter. It reduces collective bargaining to collective begging.

To be pondered are the words of editor Glenn Martin of the California AFL-CIO News, who wrote: "That was a whiff of fascism that blew over the air traffic controllers and the country. . . . Not the real thing, of course, but an odor nonetheless."

It bodes ill for the entire labor movement.

The Guild Reporter

CALM ACPS

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JAMES M. CESNIK, Editor
BARBARA E. NELSON, Assistant Editor

LABOR PRESS AFL-CIO CLC

Published by The Newspaper Guild (AFL-CIO, CLC) twice monthly (generally second and fourth Fridays, occasionally two other Fridays after published advance notice), except monthly in April and December. $15.00 per year. Single copies, 75 cents.

Guild Reporter deadlines at 1125 15th St. N.W., Washington, D.C. 20005: News, Monday before publication; features and letters, Friday before publication. Letters limited to 200 words by TNG convention action.

POSTMASTER!—'Notice to Publisher Form 3579' should be se
The Guild Reporter, 1125 15th St. N.W., #
Washington, D.C. 20005. Publication #231

ISSN: 0017-5404

Vol. XLVIII, No. 15 August 2

The Newspaper Guild
1125 Fifteenth St. N.W., Washington, D.C. 20(
Area Code 202—296-2990

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