

Key top raised \$170, to \$701, in two-year pact in Vancouver

Vancouver — A new two-year agreement between the Vancouver-New Westminster Guild and the Southam chain's Vancouver Sun and Province raises the key top minimum by \$170.91 a week, taking it to \$701.53 next March 1.

The key top minimum—for reporters, photographers, outside advertising salespersons, circulation district advisors, artists, senior programmer analysts and the assistant credit manager—is

raised by \$90.20, to \$620.82 a week, retroactive to March 1, and by \$80.71, to \$701.53 a week, next March 1.

The agreement, ratified April 2, was bargained jointly with the other unions in the plant. All the unions' settlements provide for increases of at least 17 percent in the first year and 13 percent in the second. Under the Guild's settlement no minimums will be increased by less than \$60 a week



in the first year of the contract.

The \$620.82 key top minimum is the fourth highest among those currently in effect under Guild contracts with daily newspapers

and the highest such in Canada. It is exceeded only by those at the New York Times, Daily News and Post. Fifth is the \$613 in the Montreal Guild's contract with Southam's Gazette [Guild Reporter, Jan. 29, Feb. 12 and 26]. The latter will go up by \$30 on June 28, to \$643 a week.

In the Sun and Province agreement, an upgrading for the home economist-food writer, raises that top minimum by \$196.53, to

\$727.15 a week, with \$112.88 of the increase, to \$643.50, from March 1.

A flat-minimum for carpenters and painters is raised by \$177.64 a week, also through an upgrading, taking it to \$667.66; \$100.83 of the increase, to \$590.85 a week, is retroactive to March 1.

The system supervisor in the data processing department is also
(Continued on Page 6)

Court stops transfers at AP radio

New York—A U.S. District Court judge issued a temporary restraining order April 2 blocking the Associated Press from transferring two women newscasters from AP radio "drive-time" positions to less prestigious ones.

The 10-day restraining order prevented the AP from implementing the changes it had scheduled for April 4. Hearings on a permanent injunction were to be held before the expiration of the 10-day order.

AP radio management had reassigned morning drive-time newscaster Cynthia Hecht to a mid-day slot "because a few potential affiliates complained there were too many female voices on the air," reported the Wire Service Guild, which represents AP employees in the United States.

Then, after evening drive-time newscaster and Wire Service Guild shop steward Candy Crowley filed a grievance charging that the reassignment was discriminatory, the company announced that Crowley's on-the-air hours would be reduced and that Hecht would be reassigned solely to writing duties, the Guild said.

The Wire Service Guild and the U.S. Equal Employment Opportunity Commission then sought
(Continued on Page 2)

The

GUILD REPORTER

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April 9, 1982

TNG, ITU set renewed unity talks



RAYMOND CROWELL/Washington-Baltimore Guild

PRESIDENTS BINGEL, SEATED LEFT, AND PERLIK MARK MERGER-TALK CALENDAR

Other members of merger summit committees: ITU Vice Presidents Robt L. Wartinger and Allan J. Heritage and TNG's Field Operations Director J. William Blatz and Secretary-Treasurer Charles Dale.

Washington — Negotiations on terms of a merger agreement by TNG and the International Typographical Union will resume in May "under a binding timetable designed to bring total agreement or final termination of such talks," leaders of the unions announced April 8.

The announcement—by TNG President Charles A. Perlik, Jr., and ITU President Joe Bingel—came at the end of a two-day meeting of the unions' merger summit committees. It was the first formal discussion of merger between leaders of the unions since last April.

The committees will meet next on May 11 at ITU headquarters in Colorado Springs to "exchange full and complete proposals on all outstanding issues between them," and then on June 9 at TNG headquarters here "to resolve differences in the proposals," the joint statement said.

"Our hope is to get something in hand" for consideration by TNG's 1982 convention, set for June 21-25 in Los Angeles, and for the pre-convention meeting of TNG's International Executive Board, Perlik and Bingel said.

If that "proves impossible," Perlik said he will recommend that the convention schedule a special convention for this fall "for the purpose of considering a final merger document."

"Scheduling such a convention should put enough steam in the boiler either to force agreement or prove it's not possible," Perlik added.

Provisions of TNG's Constitu-
(Continued on Page 5)

Two seek Region 1 vice presidency

Leaders of two Guild locals—R. Victor Stewart, president of the Albany Guild, and Thomas R. Hiltz, vice president of the Boston Guild—have announced that they will be candidates this summer for the TNG vice presidency from Region 1, the U.S. Northeast.

The announcements appeared to ensure a membership referendum to fill the region's seat on the International Executive Board, vacant since late last summer when Patrick Rushton of Wilkes-Barre resigned upon taking a job outside the Guild's jurisdiction.

Hiltz, 39, a photographer for the Malden News, Medford Mercury and Melrose News in suburban Boston, has been chairperson of the Guild unit at the papers since 1972.

This winter he was elected pres-

ident of the New England District Council, replacing Dianne M. Martino of Manchester. Martino, a TNG at-large vice president, did not seek re-election to the council position in anticipation of leaving the New England area.

Hiltz also has served on the board of representatives of the New England Servicing-Organiz-

ing Program and currently chairs a special committee established to review and make recommendations designed to ensure the program's financial viability. Through NESOP, he was a volunteer organizer in recent campaigns in Boston and Bangor, Me.

Hiltz was a delegate to TNG's last two conventions, serving on

the Constitution and Human Rights Committees.

Stewart, 40, is secretary of the Middle Atlantic District Council and has served in almost every position in his local, including secretary, chief steward, executive committee member and president.

A reporter for Hearst's Knick-
(Continued on Page 3)

Allbritton lists price to save Daily News

New York—Representatives of Joe L. Allbritton have given the New York Guild a list of the "savings" the Texas financier and publisher wants from members of the Guild unit at the Daily News if he is to buy and maintain publication of the paper.

At the top of the list: Expense reductions equivalent to the payroll cost of 298 of the 1,000-plus full-time employees covered by the Guild's contract with the Daily News, nearly two thirds of the 298 from the news department.

The Guild received the list

during a 3½-hour meeting April 7 with representatives of Allbritton. It was one of a series of meetings between leaders of this city's 11 newspaper unions, Allbritton and his representatives—singly, jointly and daily—in the six days following the April 1 announcement that Allbritton has a conditional agreement to take over the Daily News from the Tribune Co.

The condition: That Allbritton and the 11 unions, including the Guild, that represent the paper's 3,800 full-time employees agree

on extensive cost-cutting measures before the end of the month.

If the condition is met, Allbritton will get title to the paper, its Brooklyn and Queens printing plants and its distribution company with no immediate payment to the Tribune Co., the New York Times reported the day after the announcement.

Allbritton would, however, assume the paper's operating losses, reportedly projected as high as \$50 million this year and next, and he would be responsible for
(Continued on Page 4)

TNG staffer Brown lured to publishing — 3
Formula increases per capita by 54¢ — 3

THE SHORT



OF IT

ARE DISHES of snow a threat to U.S. newspapers and broadcasting stations receiving news from Associated Press via its satellite transmission system? The system uses Western Union's Westar III satellite, 22,300 miles above the earth, to beam AP's daily print and audio reports to receiving "dishes" located atop customers' plants the length and breadth of the land. That means the news travels 44,600 miles whether its going from New York to San Francisco, 2,900 miles from New York as the crow flies, or to Philadelphia, 100 miles away. One day this winter, however, it traveled the 44,600 miles plus another 22,300 miles and never did make it into the news rooms of Knight-Ridder's Philadelphia Inquirer and Daily News. According to the papers' employee newsletter, wet snow had collected in the receiving dish on the roof over the papers' loading dock and bounced the AP news report right back toward the satellite without so much as a rest stop.

Health notes: A May 6-7 conference that will explore "the interface between work and alcoholism/drug abuse" at Eagleville Hospital and Rehabilitation Center in suburban Philadelphia will have one section devoted to journalists, professional athletes and performing artists. Cost is \$100 for both days, \$60 for one day—\$20 less for groups of five or more. Contact: Patricia Moretti, at the hospital, Eagleville, Pa. 19408, (215) 539-6000. . . . Short-courses on "trends in controlling occupational exposures to radio frequency/microwave radiation" have been scheduled for this Sept. 8-10 and Feb. 9-11, 1983, at the University of Utah's Rocky Mountain Center for Occupational & Environmental Health in Salt Lake City. Contact: Katharine C. Blossch, at the university, building 512, Zip Code 84112.

Labor beat: The number of strikes in the United States in 1981 was the lowest since 1948 and the workdays lost to strikes—1.1 per 1,000, or 0.1 percent—was the lowest since 1963, the Labor Dept.'s Bureau of Labor Statistics has reported. More than 60 percent of 1981's strikes were settled within 30 days, the BLS said. The BLS won't be counting such things any more, however, thanks to Reagan administration budget cuts. . . . Majorities of theretofore unorganized employees voted for unions in 47.9 percent of the 7,296 representation elections conducted by the National Labor Relations Board in the fiscal year ended Sept. 20, 1980, up from 47.2 percent the year before. Average size of the voting groups was 50 persons. . . . Analysts at the Morgan Guaranty Trust Co. of New York report that since 1975 wage rates paid under union contracts have increased 11 percent more than the wages of nonunion workers. . . . The Canadian Labour Congress' boycott of Wardair has been called off following ratification of a new contract with the airline by the Canadian Air Line Flight Attendants' Assn., ending a nine-week lockout. TNG's International Executive Board had endorsed the boycott. . . . Federal mediator Robert L. Kyler has received the Congressional Excalibur Award for 1981 for his career efforts in settlement of major labor disputes, with his role in last year's New York Guild bargaining at the Times, the Post and the Daily News cited particularly. Kyler, of Philadelphia, was a vice president of the International Union of Electrical Workers before joining the Federal Mediation & Conciliation Service in 1974. The award was initiated in 1979 to recognize contributions by federal civilian and military personnel.



Counting house: The publisher of the Chattanooga (Tenn.) News-Free Press has cut the daily price of both his own paper and of the Chattanooga Times to 10 cents, from 25, because he "thought it was the thing to do." Under a joint operating agreement entered by the two papers last year the News-Free Press handles all the sales and production functions for both dailies. The circulation of both is down about 2,000 from March 1981, with the Times at about 45,000 and the News-Free Press at about 59,000. The price cut will be reviewed in November. . . . The Delaware County Times in Chester, Pa., did the same thing last year when it switched to tabloid format and to a.m. publication and its circulation has increased by about 15,000 to 55,000.

Oh, you Kidd: Paul Kidd, that is. He's the former provincial editor of the Southern chain's Hamilton (Ont.) Spectator who was awarded \$24,443 plus interest last fall by the Ontario Supreme Court upon its finding that the Spectator had wrongfully dismissed him in March of 1975 when he refused an order to begin reporting to the city editor instead of to the managing and executive editors. The order was held a violation of a verbal contract the paper made with Kidd when he joined its staff from the Southam News Service. His assignments for the service had included correspondencies in Buenos Aires, Washington and New York and had brought him several national and international awards, including the Maria Moors Cabot Award from Columbia University and a Nieman Fellowship from Harvard. The court also held that Kidd failed to prove, however, that the Spectator had acted against him because it wanted to stop his efforts to cover controversial subjects. Now a reporter for CBC-radio in Hamilton, Kidd earlier this year was elected vice chairperson of the Canadian Wire Service Guild's CBC-Toronto unit.



Key top up by \$104, to \$532, in two-year Brantford contract

Brantford, Ont.—The top minimum for reporters and photographers is raised by \$104.23, to \$532.82 a week, under a new two-year agreement between the Southern Ontario Guild and Southam's Brantford Expositor.

The \$104.23 increase comes in three steps, with \$47.14 retroactive to Jan. 12, \$4.29 due on July 12 and \$52.80 next Jan. 12.

An expanded package of provisions to protect the health and safety of video display terminal operators calls for the company

to have a lighting survey conducted, following which lighting is to be adjusted to accommodate the terminals. No further adjustment in lighting is to be made without the Guild's consent.

Terminals are to be tested for ionizing radiation at least every six months and immediately following a malfunction, under another new provision in the contract.

It also calls for the company to "try" to furnish adjustable chairs, desks and tables for VDT use and specifies that employees be allowed to take breaks from the terminals.

Also added is provision that full-time employees in the mail room be furnished protective footwear and that all mail-room employees be offered annual hearing examinations.

The service required for a fifth

week of vacation is reduced by one year, to 18, and that for a sixth week is lowered by two years, to 30.

Other increases and resulting new top minimums include:

Mail room clerks, route drivers—Up by \$66.23, to \$338.55 a week, in increments of \$29.96, \$2.72 and \$33.55.

Copy messengers—Up by \$48.07, to \$245.71 a week, in increments of \$21.74, \$1.98 and \$24.35.

Librarians, rural copy handlers, receptionists—Up by \$66.48, to \$339.86 a week, over the term.

Wire editor, editorial writer, deskpersons, features editor, sports editor-columnist—Up by \$104.23, to \$558.18, over the term.

The family editor is upgraded to a flat minimum of \$551.25 a week, resulting in a \$114.23 increase over the contract's term.

Huntley, at 49, leader of Brantford unit

Brantford, Ont.—Gerald Huntley, chairperson of the Southern Ontario Guild's unit at the Brantford Expositor, died here March 18. He was 49.

Huntley, a book review editor at the Expositor, had been the chairperson of the Expositor unit for the past five years.

He also served on the local's executive board and was chairperson of the local's by-laws committee.

He had been a delegate to each TNG convention since 1977.

Huntley suffered a heart attack while at work and died two days later.

Survivors include his wife, Marilyn, three children and six sisters and brothers.



St. Louis seeks 22

St. Louis—The St. Louis Guild on March 22 petitioned the National Labor Relations Board for the right to represent some 22 editorial, sales and clerical employees of Information Services, Inc., in Washington, a new subsidiary of Pulitzer Publishing Co. and Indian Head, Inc., of New York.

Information Services is the successor to the State News Service, purchased by Pulitzer and Indian Head in February after it had filed for bankruptcy.

The purchase involved about \$3,800 worth of fixtures and the right to continue supplying Washington reports to States'

clients—about 70 newspapers.

Indian Head is an industrial conglomerate with interests in electronic publishing.

The St. Louis Guild represents advertising, business office, circulation, editorial and maintenance employees at Pulitzer's St. Louis Post-Dispatch, including staffers at its Washington bureau.

Buffalo votes 'no' on hiring staffer

Buffalo—Members of the Buffalo Guild by a vote of 154 to 145 have rejected a proposal to hire a full-time administrative officer and increase weekly dues by two-tenths of a percent to finance the position.

Dues would have been raised to 1.41 percent of a week's pay, had the proposal been adopted.

The vote is the fourth since 1964 in which Buffalo Guild members have defeated a proposal to hire an administrative officer.

It has some 700 members.

Judge blocks AP transfers

(Continued from Page 1)

the temporary restraining order from U.S. District Court Judge Pierre N. Leval, who is considering class-action sex and race discrimination charges against the AP.

Those charges have been in federal court since the Guild and eight present and former AP employees filed suit against the news

service in September 1978. The EEOC joined the suit the following February. The suits grew out of sex discrimination charges first filed by the Guild in 1973 and an impasse in 1978 in EEOC efforts to conciliate a resolution of the charges.

CBTU convention set for May 28-31

Washington—The Coalition of Black Trade Unionists' 11th Annual Convention will be held May 28-31 at the Rivermont Holiday Inn in Memphis, Tenn.

Reminding locals of Guild convention directives urging association with organizations "that share the Guild's human-rights objectives," like the CBTU, TNG's Human Rights Co-ordinator has urged locals to send representatives to the convention.

Correction

The March 12 Guild Reporter erroneously reported that there is a hiring freeze in effect at the Detroit Free Press. There is not. The Guild Reporter regrets the error.

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JEAN FRANCOIS ALLAU/Working Women Magazine

Formula boosts per capita 54¢, to \$9.07

Washington—With the average daily newspaper reporter top minimum being paid under Guild contracts on April 1 up by \$32.68 a week over a year earlier, per-capita payments by Guild locals to TNG will increase by 54 cents, to \$9.07 a month, on May 1 under a constitutional formula linking the two.

The per-capita increase applies only to the monthly payments made by locals to finance TNG's operating costs and does not affect members' dues.

The increase is eight cents less than the record increase of 62

cents under the formula last spring.

TNG's General Fund will receive 43.2 cents of the 54-cent increase and the Defense Fund the other 10.8 cents. TNG Secretary-Treasurer Charles Dale said in an April 6 letter to locals announcing the \$9.07 per capita.

The General Fund's portion of the new \$9.07 per capita will be \$7.526 with the Defense Fund receiving \$1.544. During periods of full regular dues, the Defense Fund also receives additional monthly amounts ranging from \$2 to \$24.35 per member, depend-

ing on the weekly salary of each.

The most recent period of higher dues ended last May 1. Available Defense Fund assets currently are more than a million dollars above the \$3.5 million constitutional trigger for higher dues.

TNG's Constitution contains the formula that determines the division of per-capita payments between the General and Defense Funds, as well as the formula that provides for annual determination of the amount of the per capita. It also provides that the rate be in effect from May

through April, unless changed by the International Executive Board or TNG's annual convention.

The per-capita formula, adopted by TNG's 1964 Convention, bases payments, like local dues, on members' wages. It ties the per capita to a percentage of the average reporter top minimum in effect each April 1 at newspapers published at least five days a week.

The new top minimum average, computed from 120 contracts, was \$467.63, an increase of 7.5 percent over the April 1981 average of \$434.95. That average produced a per capita of \$8.03 that took effect May 1, 1981. It was increased by an additional 50 cents, effective Sept. 1, 1981, by convention action that was subsequently affirmed in a Guild-wide membership referendum.

The May 1 rise in the per capita is a 6.33 percent increase compared to a 8.37 percent increase a year ago.

The \$467.63 top minimum average was multiplied by 0.0165, producing a figure of \$7.71589, rounded to \$7.72, under the constitutional formula. An additional \$1.35—10 cents voted by the 1969 Convention, 75 cents voted by the 1978 Convention and the 50 cents voted by the 1981 Convention—is added to produce the \$9.07 per-capita.

In establishing the per-capita formula in 1964, TNG determined that the then existing per capita of \$2.30 represented 0.01625 percent of the 1964 top minimum average of \$141.38 a week. The 1967 Convention changed the formula to 0.0165 percent.

The formula is designed to provide TNG with an increasing level of income to meet rising costs geared to the increase in members' incomes.

Compilations made in determining the new per-capita rate showed that 54 of the 120 reporter top minimums in effect April 1 had increased by more than the \$32.68 increase in the average. Thirty were up by \$40 or more a week; 17 were up by \$50 or more and 13 were up by \$60 or more.

The same compilations showed that there now are 91 daily newspaper contracts with top reporter minimums at or above \$400 a week, up from 77 a year ago; 64 contracts with reporter top minimums of \$450 or more, up from 54 a year ago; and 48 with top minimums of \$500 or more, up from 35.

Twenty-six reporter top minimums were between \$300 and \$399.99 a week, 15 fewer than a year ago. Three contracts provided reporter top minimums of less than \$300 a week, down from four a year ago.

First per capitas at the new rate are due at TNG by June 15.

Members okay bargaining funds

San Francisco—San Francisco-Oakland Guild members have voted to channel excess monies collected under a special assessment to maintain health and welfare coverage for striking members in its Vallejo unit to another fund earmarked to pay costs associated with bargaining and administering the local's contracts. Members approved the measure by a vote of 457 to 83.

The assessment—one-eighth of normal monthly dues—since February had been producing \$2,700 a month more than was needed to pay health and welfare costs for the local's nearly 30 members who have been on strike against Donrey's Vallejo Times-Herald since June 1978.

TO BE PUBLISHER IN ROYAL OAK

Brown leaving TNG's field staff

William M. Brown, a TNG International Representative for the last seven years and former administrative officer of the Philadelphia Guild, is resigning from TNG's staff at the end of April to become the publisher of the Ingersoll chain's Royal Oak (Mich.) Tribune.

He will begin work at the Detroit suburban evening daily May 17 and take over as chief executive officer on June 1.

As an International Representative Brown has assisted the four unions, including the Wilkes-Barre Guild, in their strike against Capital Cities Communications' Times-Leader and in the publication of the newspaper unions' strike paper, the Citizen's Voice, since the start of the strike in October 1978.

He also has bargained many Guild contracts, including trendsetters with Knight-Ridder's Philadelphia Inquirer and Daily News and with several Ingersoll papers, both as a TNG representative and as Philadelphia's administrative officer. He also has played key roles in several Guild organizing projects.

TNG President Charles A. Perlik, Jr., called it "not surprising that Bill Brown's talents have been recognized elsewhere in the industry," and said Brown "has my every good wish for success

as he takes up duties in a new employment environment."

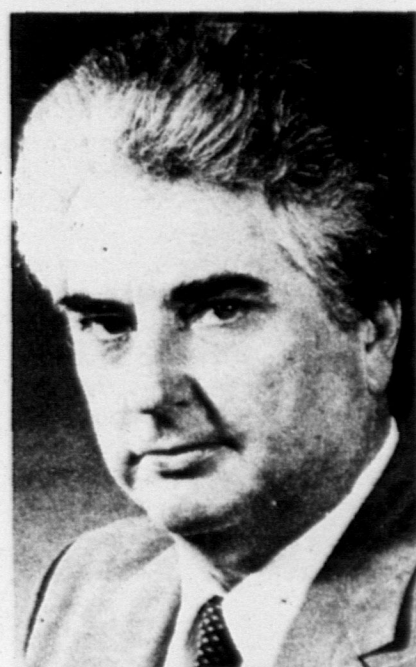
The Wilkes-Barre Council of Newspaper Unions also extended to Brown the "best wishes of the 200 men and women who have benefited from his stewardship" during their 3½-year strike.

In a resolution upon its being informed April 5 of his impending departure, the council praised Brown for his "unselfish and dedicated service" since the strike's outset. They said he has been "a vital factor" in the success of the Citizens' Voice, citing especially his "leadership, guidance and counselling" on financial operations.

Brown, 50, said he is "leaving the Guild with the hope that I have made some small contribution to the welfare of the membership" and is "looking forward to the new challenge" of being publisher in Royal Oak.

The Detroit Guild represents the 47,000-circulation Tribune's advertising, business office, inside circulation, editorial and maintenance employees. Its current contract runs through March 5, 1984.

Prior to becoming the Philadelphia Guild's administrative officer in 1970, a post he held for nearly five years, Brown was a photographer at the Inquirer. He served as local president in 1969-70.



WILLIAM M. BROWN
To be Royal Oak Publisher

He headed the Philadelphia Council of Newspaper Unions from 1971-75 and was a TNG convention delegate each year from 1968-74.

While Brown was administrative officer of the local, Ralph Ingersoll II and Thomas Geyer—both currently key officials of the Ingersoll chain—each served as chairperson of the Philadelphia Guild's Pottstown Mercury unit while working in Guild-covered jobs on that Ingersoll paper.

Two seek IEB seat from Region 1

(Continued from Page 1)

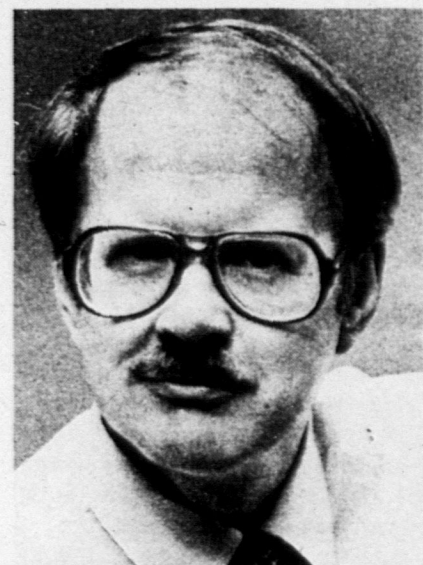
erbocker News and Times-Union and formerly a member of the United Auto Workers, he also is a delegate to the Albany County Central Federation of Labor, and has been named its delegate to an AFL-CIO "ideas exchange" conference May 21-22 in Hartford, Conn.

Stewart has been a delegate to the past four TNG conventions, where he served on the Organizing Committee each time.

Members of the Albany Guild voted unanimous endorsement of Stewart's candidacy March 28 following his announcement that he would seek the office.

Supporters of Hiltz include Richard J. Roth of Buffalo, John Fletcher and Gerald Maraghy of Boston, William Buchanan of Erie, Robert Townsend of Brockton, Ralph Nelson of Lynn, Martino and James Schaufenbil of Manchester, Carol McGarvey of Philadelphia, Elwood B. Bigelow and Dave Langzett of Portland, Fred Berry and Nelson K. Benton of Salem and Ed Bell of Pittsburgh, who have formed a Committee to Elect Hiltz.

Under TNG's Constitution nominations to fill vacant TNG

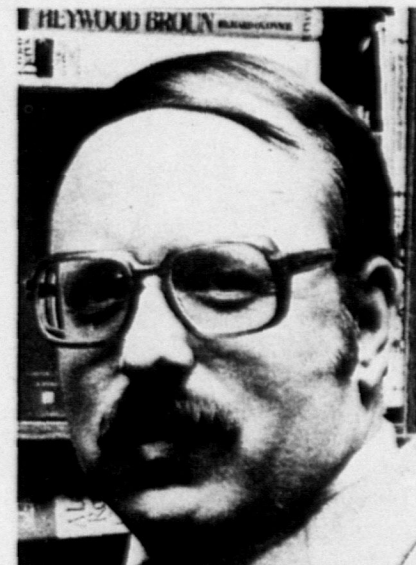


THOMAS R. HILTZ

vice presidencies are made at the next convention. As in the case of regular biennial elections, any contests are decided by membership referendum.

If more than two candidates are nominated for an office, convention delegates pare the field to two nominees. Uncontested nominees are elected by the convention.

In the case of regional vice presidencies, the nomination and election procedures are confined



R. VICTOR STEWART

to delegates and members from the region.

Locals in Region 1 are: Albany, Boston, Brockton, Buffalo, Erie, Harrisburg, Hazleton, Hudson County (Jersey City), Kingston, Lehigh Valley (Allentown), Lynn, Manchester, Pawtucket, Philadelphia, Pittsburgh, Portland, Providence, Rochester, Salem, Scranton, Utica, Wilkes-Barre, Woonsocket, and York, plus Wire Service Guild members working within the geographic area.

Locals get call to 49th convention

Washington—Official notice of TNG's 49th Annual Convention has been sent to Guild locals.

The convention, set for June 21-25, will meet at the Biltmore Hotel in Los Angeles.

In a letter to locals, TNG Secretary-Treasurer Charles Dale noted that TNG's Constitution requires that convention delegates be elected by secret ballot if there is a contest and that U.S. law includes the same criteria for delegates to conventions that elect officers.

This year's convention will nominate candidates for at least one international office—Region 1 vice president, vacant since late last summer—and any unopposed candidate will be declared elected, Dale pointed out.

Canada's price elevator

The table below records the ascent of Canada's Consumer Price Index over a 24-month period following a 3.0-point increase in the index in February to 252.7, up 26.3 points from February 1981, and 50.9 points from February 1980. The first column lists the index for each of the last 12 months, the second the percentage increase over the same month of the preceding year, and the third, the percentage increase over February 1980.

Index*	Percentage over	
	Same month prior year	February 1980†
March, 1981	12.5	13.7
April	12.6	14.5
May	12.3	15.6
June	12.8	17.3
July	12.9	18.4
August	12.7	19.2
September	12.5	20.1
October	12.7	21.3
November	12.2	22.4
December	12.1	22.9
January, 1982	11.4	23.7
February	11.6	25.2
*1971 = 100		†Index = 201.8

Allbritton: Cut 298 Guild jobs at the News

(Continued from Page 1)

severance pay and pension liabilities, reportedly totalling \$90-\$100 million, if he should subsequently close the paper.

(The prospectus distributed for the Tribune Co. to potential buyers of the Daily News showed the following after-tax profits picture over the past five years: a \$6,652,000 profit in 1977, a loss of \$4,474 in 1978 (when there was an 88-day strike), a profit of \$4,124,000 in 1979, a profit of \$1,757,000 in 1980 and a loss of \$4,871,000 in the first 11 months of 1981, the Times reported.)

If Allbritton and the unions are unable to reach agreements, however, he would be under no obligation.

But, the Tribune Co. said April 7 that it will in that eventuality close the News. Allbritton is "the buyer of last resort," a Tribune Co. representative said.

(The next day, leaders of the unions' council announced publicly that they would invite New York Post publisher Rupert Murdoch to seek to purchase the Daily News from the Tribune Co. Allbritton then announced he was "suspending" talks with the unions "until their position is clarified," saying it would be "useless" to negotiate until then.)

If agreements are reached, the Tribune Co. will retain ownership of the News building on 42nd Street and its neighboring garage, reportedly valued at \$100-\$150 million, as well as the News' television station, WPIX. Allbritton would lease space in the News building.

The Tribune Co. also would pay severance and pension costs associated with any staff reductions resulting from the agreements.

On April 5, the first day of formal joint discussions with the unions, Allbritton called for the elimination of the equivalent of 1,600 full-time jobs throughout the plant and savings of \$85 million a year through cutbacks in the unions' jurisdictions.

He said calculations indicate that the current payroll is equivalent to 5,000 full-time jobs—3,800 full-time employees plus part-timers and overtime.

The unions would have to identify the reductions to be made, according to Allbritton, who rejected proposals that he bargain separately with each union, citing lack of time.

He also demanded a freeze on wages at the March 30 level, which would roll back raises that were effective March 31 under the unions' contracts.

In addition, he said he was seeking five-year extensions of all contracts.

"While I will do everything reasonable to achieve the continuation of the News, the burden is very much yours," he told the unions in the joint meeting.

He set an April 25 deadline on reaching agreements, five days

short of his 30-day option period.

Following the April 5 meeting, mediator Theodore W. Kheel, who has been acting as an advisor to the unions' council, called Allbritton's demands "shocking but not surprising." He said the unions, realizing some reductions were inevitable, had been thinking in terms of 500 jobs.

Kheel had characterized an April 2 informal meeting with Allbritton and Allied President George E. McDonald as "a very pleasant two-hour talk."

"He wanted us to know that he was not a hit-and-run operator," Kheel said.

Contracts with the New York Times and the New York Post and the News include so-called "most-favored-nation" clauses, which could extend concessions made with one of the papers to one or more of the others.

The New York Post, which reportedly lost \$12 million in 1981, has said it will exercise its option under those provisions.

The New York Times, which reported after-tax profits of \$49.97 million for 1981, has said repeatedly that it does not want to be placed at a "competitive disadvantage" by concessions at the News.

The unions met jointly again with representatives of Allbritton Communications Co. April 6.

The following day the unions held individual meetings with Allbritton representatives.

It was then that the Guild received the list of cuts Allbritton wants from the Daily News employees working under its contract.

In addition to the equivalent of 197 jobs in the news department, the list catalogued 45 from financial, 15 from circulation, 12 from office services, 10 from advertising, 9 from marketing and human resources, six from production-clerical and four from the paper's Newpoint plant.

Guild Executive Vice President Edwin R. Egan reported that Allbritton also is proposing to make staff reductions on a selective basis and to have "buyout" terms negotiated before April 25.

He wants a contract extension for five years with wages frozen at the March 30 level for two years and cost-of-living increases eliminated in return for a profit sharing plan that would ticket 20 percent of pretax net for regular full-time employees. There would be raises averaging \$34, \$36 and \$39, respectively, in each of the final three years.

Egan, acknowledging the "gravity" of the situation facing the members of the Guild and the other unions, pledged that every effort will be made to reach a solution in the members' best interests.

The Guild's next meeting with Allbritton's representatives was scheduled for April 10.

Also on April 7, Murdoch

asked to meet with representatives of the Allied on April 12.

The New York Guild's executive committee scheduled a special session for that evening to hear reports on the meeting with Murdoch.

In balloting conducted April 5 and 6, meanwhile, members of the Guild's News unit, by a vote of 357 to 228, rejected a proposal to put their March 31 raises into an escrow account, intended to make it possible to help finance employee purchase of all or part of the News if necessary to prevent its closure. Members of the other unions had approved the proposal over the previous several weeks.

The Allied had established a mechanism for such a purchase when it set up the News Employees' Stock Ownership Trust.

Officials of the Tribune Co. had met with union representatives March 25—the first time the company had agreed to meet with the unions since announcing on Dec. 18 that the paper was for sale—following an offer by the unions the day before to buy a full or partial interest in the News.

At that meeting Tribune representatives "made clear that the unions would have a full opportunity to explore all alternatives" for the paper's survival, News management said.

The Tribune Co.'s agreement with Allbritton came after New

York real estate developer Donald Trump thought he had reached an agreement to buy the paper.

He said he had made a "handshake agreement" with Tribune Co. President and Chief Executive Officer Stanton R. Cook on March 29 in Chicago to acquire the paper—but not its Manhattan building—subject to union concessions and with assumption of pension and severance liabilities deferred for five years, the Wall Street Journal reported.

In a meeting with Cook in New York on March 31, however, Trump was told the company had another offer, including earlier assumption of the liabilities. Trump refused to match it.

Trump said he feared assumption of the liabilities would have handicapped his negotiations with the unions, he told the Wall Street Journal.

The paper said the Tribune Co. would not comment on Trump's report of a handshake agreement.

Trump also said the company refused his request for a statement declaring that it would close the News if he and the unions could not agree on concessions, according to the New York Times.

Following announcement of the conditional agreement with Allbritton, Cook expressed confidence that Allbritton "can negotiate successfully with the unions and achieve results that will permit the News to survive." He is "the most qualified purchaser that we found for this purpose," Cook said.

Allbritton owns six small daily papers—the Trenton Times, which he purchased from the Washington Post for an estimated \$10-\$11 million in October, plus the Paterson News and the Union City Dispatch in New Jersey, the Westfield News and the Amherst Morning Record in Massachusetts, and the Irwin Standard-Observer in Pennsylvania.

His other holdings include several weekly papers, major broadcast properties and a controlling interest in Washington's Riggs National Bank.

James G. Bellows, editor of the Washington Star under Allbritton, said that "if anyone can turn a losing newspaper around, it's Joe Allbritton."

"He was doing it at the Star before he sold it to the people who did all the wrong things. He's a genius at financial timing," Bellows said.

But some persons were not as optimistic. One News employee told the Wall Street Journal that acquisition of the paper by Allbritton doesn't bode well.

Often cited was an incident following Allbritton's purchase of the Trenton Times in which a newly hired reporter was fired for failing to report verbatim a local advertiser's press release. Allbritton later conceded management's error in a page-one editorial, but the reporter was not rehired.

Staff reductions and resignations occurred after Allbritton took over in Trenton and the business office is reported to have been given "increasing control over news judgments," the New York Times said.

Allbritton and Washington's newspaper unions agreed to a series of cost-cutting measures during the 3½-years he owned the Star. He sold the Star to Time, Inc., in 1978 which, after another 3½ years and more cutbacks, closed the paper last August.



Solidarity with AFTRA strikers

Members of several craft and performing-arts unions, including the New York Guild and Typographical Union, rally in support of Television & Radio Artists on strike since March 1 against radio station WINS in New York. AFTRA, the strikers' union, has charged before

the National Labor Relations Board that the Westinghouse station's management has refused to bargain in good faith on a new contract for its 17 reporters and announcers. Banner at center right above is that of New York Typographical Union #6.

Symptoms called 'not typical of dying'

New York—"There is a critical distinction . . . between the Daily News and other daily newspapers that are threatened with economic extinction or that already have expired," Joe L. Allbritton said in a statement issued after reaching a conditional agreement for acquisition of the New York Daily News.

"The typical 'dying' newspaper these days seems to fit an almost classic mold. It is an afternoon publication, No. 2 in its market,

suffering a continuing downward spiral of circulation and defections, struggling to maintain an editorial identity.

"The Daily News is not plagued with any of those familiar ailments," Allbritton said.

A 1.5 million circulation morning tabloid, the News is the largest general circulation paper in the United States.

Allbritton called it "firmly en-

trenched as the No. 1 paper of the people of New York."

In the last three months the paper's daily circulation has increased by 160,000, and its Sunday circulation exceeds 2 million.

Allbritton said he entered the transaction "with an absolute conviction that this proud journalistic tradition can also be made to flourish in an environment of essential economic viability."

Adding "one further thought,"

Allbritton said: "To my mind the trend toward newspaper monopoly in our major cities is a far greater threat to the First Amendment and to a free press than any threats of governmental restraint."

Meanwhile, the News is reported to be continuing United Press International news service on a day-to-day basis. Earlier, the News had said it was dropping UPI at the end of March as a cost-cutting measure.

Cable-owners' leader invites publishers into 'partnership'

Denver—The president of the National Cable Television Assn., addressing the third American Newspaper Publishers' Assn. "tele-publishing" seminar here, called for newspaper publishers to join cable operators in "a partnership of purpose and commitment to help ease entry" into electronic publishing.

A forging of interests is necessary to insure protection of First Amendment rights for electronic publishers and to guard against the American Telephone & Telegraph Co. becoming dominant in the field, said Tom Wheeler.

As publishers move into the electronic information field they must be careful not to lose their First Amendment rights, Wheeler cautioned, pointing to those who "would apply the equal-time provisions and the fairness doctrine to print journalism simply because it may be delivered electronically, in a manner similar to broadcasting."

Publishers and cable operators are in the same business—"we just use different delivery systems," Wheeler said, arguing that cable operators should have the same First Amendment protections as newspapers. (The Federal Communications Act currently names cable operators, along with traditional broadcasters, as being subject to its equal-time and fairness provisions. The content rules

currently do not apply, however, to leased cable channels or telephone-based information services, according to the ANPA.)

The rights of electronic publishers also are threatened by local governments considering ownership of their cable systems, Wheeler charged.

Turning to AT&T, Wheeler called the proposed settlement of the Justice Department's antitrust suit against the communications giant "the greatest deceptive ploy since Br'er Rabbit begged not to be thrown into the briar patch."

"By shucking that part of their business which shows the least potential for growth, yet retaining the most profitable monopoly services, the new AT&T has been freed to continue its history of anticompetitive abuses into all the new communications fields," Wheeler charged.

If the settlement is approved, AT&T will be "capable of using its dominant position in communications to achieve a similar dominance in the nation's access to news, information and entertainment," Wheeler said, calling for a prohibition against AT&T entering the business at least until adequate competition exists.

Later, at hearings before the House Telecommunications Subcommittee March 4, Wheeler called for outright prohibition of

AT&T's entering the field of cable television and other electronic information services, arguing that no government controls would be able to prevent AT&T, with its long-distance lines, from gaining an unfair advantage over other information providers.

Provisions in the bill (H.R. 5158) that would prohibit AT&T from entering joint ventures with information publishers and from offering information services over its own lines of transmission, also are supported by the ANPA.

ANPA telecommunications counsel Richard Wiley told the

New ad tack seen for 'video dailies'

New York—The "newspaper" of the not-too-distant future might well be read from a thin, hand-held video screen with the reader selecting the news—and ads—he or she thinks might be interesting, the Advertising Research Foundation was told early in March.

And the advertising industry must start moving to meet the challenges of changing technology, said Leo Bogart, executive vice president of the Newspaper Advertising Bureau.

"A higher proportion of advertising will have to be designed with the idea that the consumer is actively searching for what the advertiser wants to tell him" just as he or she does now in the classifieds and Yellow Pages, Bogart said.

subcommittee that the publishers' group does not seek restrictions on AT&T because of its size, but because it controls 95 percent of the long distance lines to which providers of electronic data need access to transmit their services.

"AT&T would have both the ability and the economic incen-

tive" to prevent others from marketing their services, noted Wiley, a former chairman of the Federal Communications Commission.

"Technology may change the way the market works some day, but until it does, Congress should defer AT&T's entry into information services," Wiley said.

Bill to limit AT&T gets OK

Washington—A bill revising sections of the Federal communications act that was passed by the House Telecommunications Subcommittee March 25 would modify the proposed consent decree between the American Telephone & Telegraph Co. and the Justice Dept. to place restraints on AT&T's entry into the electronic publishing field.

It would prohibit AT&T and its divested local operating companies from originating information services over their own transmission lines except for limited directories, time/weather

and audio information services which were being provided in the same exchange area as of Jan. 1, 1982. The prohibition would be phased out after five years.

The bill would also prevent AT&T from originating information services through its long distance facilities without the same payments it charges others.

Action on the bill brought cries of outrage from AT&T officials. Company Vice Chairman James E. Olson, pointing to a "well-financed propaganda campaign" lobbying for the measure, announced plans to seek to mobilize

the company's 3 million shareholders and 1 million employees in opposition to the bill.

Four days later AT&T began running display ads in major dailies attacking the bill as the "hurried" product of lobbying by "parochial" groups who believe their interests "supersede the rights of AT&T customers, employees and shareholders."

AT&T urged that Congress not enact major common-carrier legislation until it has finalized the consent decree with the Justice Dept., a process expected to take at least another 18 months.

Dailies in U.S. double tie-ins to cable systems in year's time

In the last year, the number of U.S. newspapers that provide text and video services over local cable-TV systems more than doubled, to 69, the American Newspaper Publishers' Assn. reports in the March issue of its magazine, "presstime."

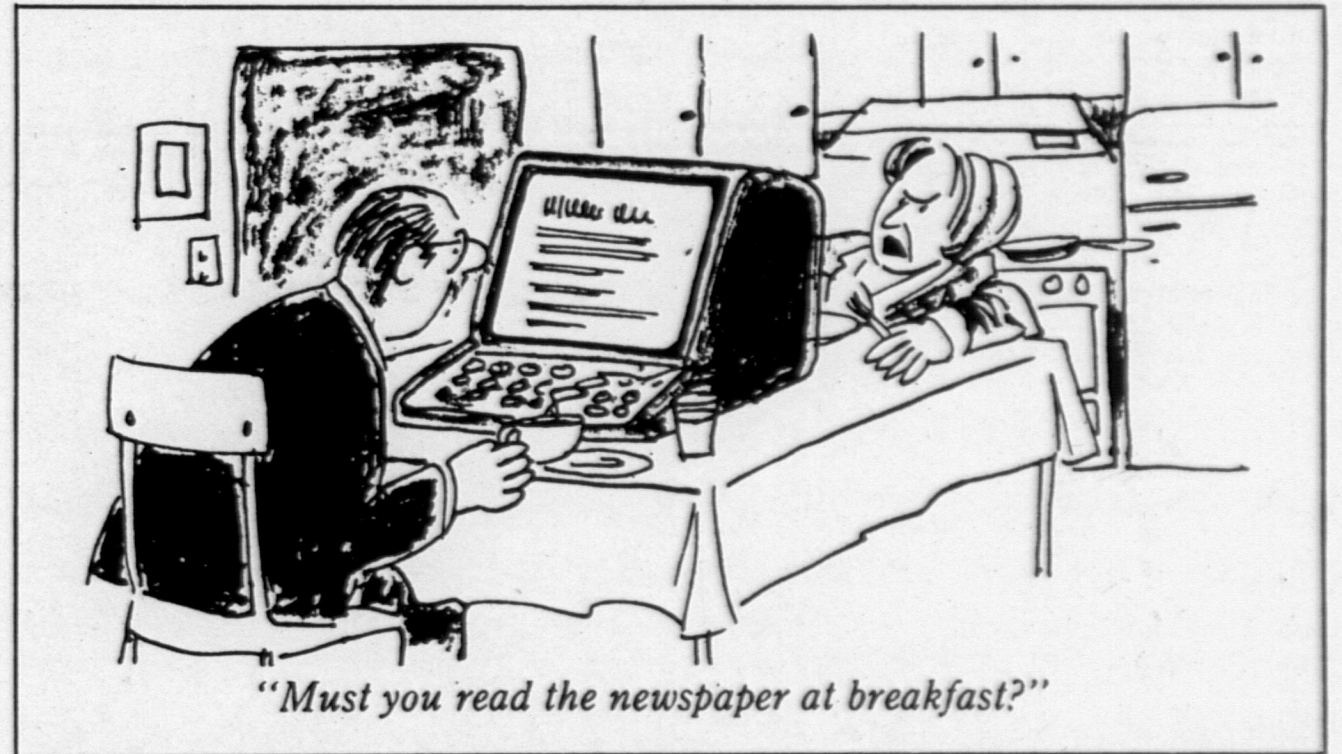
Fully one-fourth of the publishers in Ohio plan to be "publishing" news and/or ads on television screens by 1984, according to a survey by an associate professor at Ohio University reported in the National Newspaper Assn.'s Publishers' Auxiliary.

Fifty-four of the 69 newspapers across the nation that currently

are "publishing" on cable-TV are doing it under arrangements that give them full-time use of one or more channels, "presstime" reported in a special supplement that listed all 69. Thirty-nine of the 54 lease the channels.

"At least 15 other newspapers" provide "public access or local-origination programming" on a part-time, noncommercial basis, for the most part, "presstime" reported.

"The number of newspapers providing various local services can be expected to increase significantly in 1982," the magazine said.



TNG, ITU leaders schedule renewal of talks on merger

(Continued from Page 1)

tion that require both convention and membership approval of any proposed merger agreement with another union "stood in the way" of the Guild proceeding under the plan for proceeding to merger recommended by the ITU's 1981

Convention and adopted by its membership in referendum in November, Perlik pointed out.

That plan called for three months of renewed direct merger negotiations, followed, if necessary, by three more under the auspices of a mediator/arbitrator, with final action on the result by a founding convention.

No provision for a final referendum by the unions' membership—"a constitutional must for TNG"—was built into the ITU plan, Perlik said.

In addition to Perlik, members of TNG's merger summit committee are Secretary-Treasurer Charles Dale and Director of Field Operations J. William Blatz.

The ITU's merger summit committee, in addition to Bingel, is composed of 2nd Vice President Robert L. Wartinger and 3rd Vice President Allan J. Heritage.

The committees agreed, their

statement said, that "another long, drawn-out bargaining process" on a merger agreement "would be counterproductive."

They said they set the new schedule as a "last ditch effort to get the job done."

The talks will be undertaken by the summit committees, with the unions' respective full merger committees brought into the process "when their presence is deemed essential to progress and final agreement," the statement said.

The unions had terminated merger talks last April after 41 months of discussion and negotiation had failed to produce a merger agreement.

At that time the unions said they had decided to cease discussions about merger "until new and fresh looks and approaches can be brought to bear on our unresolved problems."

Arbiter holds travel time is work time

Chicago—Time spent travelling to and from an out-of-town assignment is a "necessary component of . . . job-related duties" and must be considered time worked under the Chicago Guild's contract with Time Inc.'s Pioneer Press, an arbitrator has ruled.

The issue arose when the company, which publishes a string of suburban newspapers in the Chicago area, refused to pay a sports reporter assigned to cover a track meet in Charleston, Ill., for travel time incurred outside the regular work week.

Noting that employees are paid for travel time that occurs within the 37½-hour work week, arbitrator Amedeo Greco said that "there is no reasonable basis" for considering similar travel as something other than work "merely because it falls outside the regular work week."

If travel time boosts weekly hours beyond 37½, then overtime must be paid under the local's contract, which defines overtime as work beyond the hours in the work week, the arbitrator held.

WANTED: Welfare Fund Administrator

Full-time position. Experience essential. Immediate availability. Send resume to: Ed Egan, c/o The Newspaper Guild of New York, 133 W. 44th St., New York, N.Y. 10036.

DAY

BOOK

International Executive Board, spring meeting, April 26-30, TNG headquarters, Washington.

Middle-Atlantic District Council, spring meeting, May 1-2, Ramada Inn, Albany, N.Y.

Western District Council, spring meeting, May 8-9, Heritage Inn, Great Falls, Mont.

New England District Council, spring meeting, May 8-9, Hawthorne Inn, Salem, Mass.

Great Lakes, Midwest and Southern District Council, joint spring meeting, May 15-16, Quaker Square Hilton Inn, Akron.

49th Annual TNG Convention, June 21-25, 1982, Biltmore Hotel, Los Angeles.

Vancouver celebrates 25th year in TNG

Vancouver — More than 200 Guild members and friends turned out here in mid-March when the Vancouver-New Westminster Guild turned its annual Shop Stewards Banquet into a celebration of the 25th anniversary of the local's affiliation with TNG.

In the process, 25-year TNG membership pins were presented to 76 of the local's active and retired members — to 20 of them, in person; to the others, symbolically—in recognition of the parts they played in the formation of TNG Local #115 from what had been four local unions directly chartered by the Canadian Labour Congress. Those unable to attend included TNG Canadian director William H. McLe-man.

With TNG Secretary-Treasurer Charles Dale at the microphone, the group also looked back at the consideration given before the membership of the CLC locals voted to affiliate with the international union, known then as the American Newspaper Guild, and at the first contract bargained under ANG. Dale was then an international representative and was assigned to Vancouver for both.

He also brought the group a message from TNG President Charles A. Perlik, Jr., international secretary-treasurer in 1957, who called that year's "wedding" between the locals and ANG "one

of the most forward-looking and progressive steps either party ever took."

Praising the local for its "contribution to the growth, strength and achievements" of the international in the past 25 years, Perlik expressed his "fervent hope" for like celebrations "25 years from now, 25 years after that and after still another 25."

What is now the Vancouver-New Westminster Guild was chartered by the international union on March 1, 1957, after the memberships of local unions that had been directly chartered by the CLC and its predecessor federation at the Sun and Province voted overwhelmingly to affiliate. The Sun Guild, formally the Vancouver Guild, CLC Local #1, had existed for about 14 years before; the Province Guild, for about 8 years before. Shortly thereafter the Herald Guild, with about 50 members at what was a Thomson-chain paper, also voted to affiliate.

About two years before, a directly chartered CLC Guild at what is now the New Westminster Columbian, 17 miles outside Vancouver, had affiliated with the international.

Officials of the CLC had encouraged all four directly chartered locals to affiliate with the international Guild.

The New Westminster and Vancouver Guilds merged late in 1959 to become today's Vancouver-New Westminster Guild.

When Local #115 affiliated with TNG, top minimums for



EUGENE DeHART RECEIVES 25-YEAR PIN
June Young, spouse of local president, does honors



TNG'S CHARLES DALE CALLS THE ROLL . . .
. . . of 25-year members in Local #115

reporters and display ad salespersons at both the Sun and the Province were \$97.75 a week, which ranked 120th among top key minimums in Guild contracts, just 25 cents ahead of those at the Woonsocket (R.I.) Call.

The first contract after affiliation, Dale recalled during the banquet, brought increases of 13 percent over an 18-month term, taking the key minimums at the Sun and Province to \$111.00 a

week immediately and moving them to 99th among those in contracts then in effect.

(The settlement reported on Page 1 of this issue, takes those same minimums to \$620.82 immediately, placing them fourth among those currently in effect under all Guild newspaper contracts and first among contracts

with newspapers in Canada.)

Other top minimums produced by those 13 percent increases, Dale recalled, included: the "princely sum" of \$32.50 a week for messengers and "office boys," the "princessly sum" of \$49.25 for stenographers, \$94.25 for district manager, and \$82 a week for outside classified sales persons.

Vancouver key top up \$170, to \$701

(Continued from Page 1)

upgraded and retitled data system supervisor. The top minimum is raised by \$175.84 a week, to \$528.84, with \$115 of the increase, to \$468, from March 1.

A vision care plan for all employees is added, the company's payment for dental insurance is increased and group life insurance coverage is increased to \$50,000.

Provision for two weeks' paid maternity leave for employees of one year or more also is added, along with provision for supplementing for up to 17 weeks the unemployment benefits payable to an employee on maternity leave, upon the employee's return to work.

Two days of paid paternity leave also is added to the contract.

A company car will be furnished on request to any employee regularly required to use a vehicle. The reimbursement guarantee for advertising employees using their own vehicles is raised by \$30, to \$120 a month.

Work boots are to be supplied to employees handling heavy equipment.

Meal money for employees working overtime in excess of one

and one-half hours is raised by \$1, to \$4.50, from March 1 and by another \$1, to \$5.50, next March 1.

Overtime will be paid at the rate of double time in cash or time off under the new agreement. The overtime rate had been time and one-half in cash for the first hour and double time thereafter.

Irrelevant handicaps and sexual preference are added to prohibited bases of employment discrimination.

The company also agreed that work performed at the plant for any videotex system the company may launch will be assigned within a newspaper union's jurisdiction.

Night differential for an employee whose regular shift falls between 6 p.m. and 6 a.m. is increased to 10 percent, from 7½ percent.

A sixth week of vacation is added for employees with 22 years or more of service. Beginning next March 1, the service required for the sixth week is reduced to 20 years.

Other increases and resulting new top minimums include:

Classified advertising clerks—Up by \$105.50, to \$395.56 a week, in increments of \$60 and \$45.50.

Library assistants who are upgraded—Up by \$147.05, to \$475.95, in increments of \$92.30 and \$54.75.

Receptionists, stenographers—Up by \$107.92, to \$416.55 a week, in increments of \$60 and \$47.92.

Editorial messengers—Up by \$103.69, to \$379.77 a week, in increments of \$60 and \$43.69.

Janitors—Up by \$107.24, to \$410.64 a week, in increments of \$60 and \$47.24.



VANCOUVER-NEW WESTMINSTER 25-YEAR MEMBERS' ANNIVERSARY PHOTO

From left, down front, Roy McLean and Art Oliver; seated: Jessie Marson, Kit McAvoy, Alice Craig and Fred Skinner (on one knee); first row standing: George Patterson, Alec Glenn, Dan Scott, Ron Rose, Jim Barrington and Bill Stewart; second row standing: Collin Adams, Eugene DeHart, Deni Eagland, Ray Linnett and Local #115 President Jim Young; last row standing: Stu McNeill, Bill Boutilier and Norm Hansen.

NLRB rejects first amendment defense

Washington—A National Labor Relations Board administrative law judge has ruled that the Passaic (N.J.) Herald News must restore an employee's weekly column, rejecting company arguments that ordering it to do so would violate its First Amendment rights.

The Herald News is appealing to the full NLRB.

The employee's column was terminated two days after an NLRB-supervised election in

which news department employees voted for representation by the Pressmen's union.

The rationale offered for dropping the column was that the company had adopted a "new policy" of not having reporters on the street also write columns, but administrative law judge Arthur A. Herman found this a "lame and factually untrue excuse," noting that columns written by other reporters continued to be published.

"The only conclusion that can be drawn," especially considering the timing, is that termination of the employee's column "was a reprisal against him for having taken an active role on behalf of the union," Herman said.

While the First Amendment guarantees that no law will abridge the freedom of the press "it does not grant newspaper publishers a 'special privilege to invade the rights and liberties of others,'" nor does it grant pub-

lishers "immunity from the application of general laws," Herman wrote, citing a U.S. Supreme Court ruling in a landmark 1937 Associated Press case.

The newspaper has a constitutional right to "determine the quality of its news and editorial content," but it cannot deprive an employee "of his right to submit his column, subject to management's approval," when that "deprivation is discriminatorily motivated," he said.

Parking lot pix held contempt

Albany, N.Y. — An Albany Guild member has been threatened with a 30-day jail sentence for taking a picture of a county court house parking lot where a murder trial jury was about to view a re-enactment of the crime.

Paul Kniskern, a photographer for the Hearst-owned Knickerbocker News and Times-Union, took the picture April 2, more than an hour before the trial judge ruled that the parking lot was an extension of his courtroom and photos were prohibited.

When the judge learned of the pictures later the same day he ordered Kniskern, the newspapers and the newspapers' attorney to appear in court April 5 to show

why they should not be held in contempt for not surrendering the film to the court. The judge also ordered the newspapers not to print the picture of the parking lot.

However, the company's attorney, with assistance from the Guild's local counsel, obtained a

stay of the contempt proceeding from an appellate court, where five judges will decide April 19 if the county judge's order was valid.

Both papers printed the picture April 3 with a car that was key to the re-enactment silhouetted out.

60-day contempt sentence for San Josean is vacated

San Francisco — A California Superior Court judge has vacated a 60-day jail sentence for criminal contempt imposed on Glen Bunting, a reporter for the San Jose Mercury and a member of the San Jose Guild.

Bunting had been cited for contempt by a county municipal court judge Feb. 23 after refusing to turn over notes or to identify teenagers he talked with about a murder case.

The superior court judge, in

overturning the lower court's order said that it was "on its face utterly void," noting that the maximum penalty that could be imposed for civil contempt was five days in jail.

The superior court judge, acting on April 3, delayed for a week a ruling on whether Bunting was protected by the California shield law in refusing to turn over his notes or identify sources.

Top raised \$60 in two-year Lynn contract

Lynn, Mass.—The top minimum for key editorial and advertising employees under the Lynn Guild's contract with the Item is raised by \$60, to \$459.50, in a new two-year agreement between the union and the paper.

The \$60 increase for reporters, photographers, artists and outside advertising salespersons comes in three steps, with \$15 retroactive to October 1, \$15 from April 1 and \$30 on Oct. 1, 1982.

The company's payment toward the cost of family health insurance coverage is raised by \$9.03, to \$15.06 a week.

The weekly payment to retirees under the pension plan is increased by \$5, to \$55, and on Oct. 1, will be raised another \$5, to \$60 a week.

Other increases under the agreement and the resulting new top minimums include:

Clerks — Up by \$38.39, to \$291.38 a week, in increments of \$9.49, \$9.84 and \$19.06.

Office persons — Up by \$34.22, to \$259.69 a week, in increments of \$8.46, \$8.77 and \$16.99.

Librarian — Up by \$42.50, to \$322.55 a week.

Chicago petitions for group at suburban semi-weeklies

Chicago — The Chicago Guild has petitioned the National Labor Relations Board for certification as bargaining representative for the news department employees of Press Publications, owner of a group of semi-weekly papers in the western Chicago suburbs.

A hearing on the petition was set for April 9. There are 12 employees in the unit.

Meanwhile, the local was granted voluntary recognition for the 10 news department employees of Pioneer Press' group of Central weeklies.

The company agreed to cover the employees under the Guild's contract that covers news employees of the Time Inc.-owned Pioneer weekly chain and to bargain wages.

The Central group of papers was formed after the company bought the Pickwick chain of newspapers. An earlier effort by

the local to cover the employees was stymied when the NLRB ruled they were not automatically included in the Guild's existing editorial department unit. The local also represents Pioneer Press production department employees.

Mediation service closes 4 offices

Washington — Notices advising the U.S. Federal Mediation and Conciliation Service of bargaining should no longer be sent to the regional offices of the federal agency, but to its Washington office instead, under changes in FMCS operations resulting from a \$3-million cut in its budget.

The notice must be on file with the agency for at least 30 days before a union can legally strike in the U.S. TNG advises locals to notify the federal as well as

state mediation agencies at the outset of bargaining.

The change in filing procedure was necessitated by closure of half the agency's regional offices as a cost saving measure.

Offices in Philadelphia, Cleveland, St. Louis and Seattle were closed, while those in New York, Atlanta, Chicago and San Francisco are retained.

The \$3-million cut in the agency's budget also will reduce its overall workforce by about 20 percent, but the number of me-

diators will not be reduced.

All U.S. locals now should mail notices of negotiations to the FMCS, Division of Case Control, 2100 K St. N.W., Washington, D.C. 20427.

Int'l publishers ask release of Poles

London — The International Press Institute has called on the Polish government to release the more than 100 journalists it says are being held in internment camps, the Associated Press reported March 23.

The journalists are among some 3,600 people who remain in detention centers under Poland's martial law. Originally more than 6,000 were reported to have been interned after Gen. Wojciech Jaruzelski, Poland's prime minister and party chief, declared martial law Dec. 13.

Highest top for phone sales is \$489

THE HIGHEST top minimum for inside classified salespersons among 67 in Guild contracts with daily newspapers covering the job is \$489.60 a week at the Tacoma News Tribune, according to the Feb. 1 tabulation of minimums by TNG's Collective Bargaining Dept.

Eleven of the top minimums are more than \$400 a week; another 11 are in the \$350-\$399 bracket, and 10 are between \$300 and \$349.

The average top minimum for classified inside salespersons as of Feb. 1 was \$311.21. The table does not include the results of settlements or deferred increases effective since, nor cost-of-living increases effective in the interim.

	Minimum After		Minimum After		Minimum After
Tacoma News Tribune	\$489.60-4 yrs.	Denver Post	342.00-3½ yrs.	Duluth Herald and News-Tribune	255.00-4 yrs.
Detroit Free Press	452.89-3 yrs.	Boston Herald American	341.75-3 yrs.	Malden News, Medford Mercury and Melrose News	255.00-2 yrs.
Seattle Times	447.25-4 yrs.	Baltimore Sun and Evening Sun	340.00-4 yrs.	Erie Times and News	254.58-3 yrs.
New York Times	447.15-3 yrs.	Toledo Blade	338.03-3 yrs.	Yakima Herald-Republic	254.00-4 yrs.
Seattle Post-Intelligencer	444.50-4 yrs.	Manchester Union Leader and Sunday News	335.25-3 yrs.	Sheboygan Press	251.17-3 yrs.
New York News Chronicle and Examiner	438.83-4 yrs.	New Westminster Columbian	320.41-6 mo.	Portland Press Herald, Express and Telegram	250.98-2 yrs.
San Jose Mercury and News	438.83-4 yrs.	Mt. Clemens Macomb Daily	313.77-2 yrs.	Buffalo News	248.35-2 yrs.
San Diego Union and Tribune	424.79-6 yrs.	Denver Rocky Mountain News	305.00-3 yrs.	Fall River Herald-News	243.69-2 yrs.
New York Post	*421.15-3 yrs.	Victoria Times-Colonist	301.27-2 yrs.	Lowell Sun	243.45-3 yrs.
Maui News	415.20-5 yrs.	Monterey Peninsula Herald	297.00-3 yrs.	Oshawa Times	236.29-2 yrs.
St. Louis Post-Dispatch	393.09-4 yrs.	Woonsocket Call	296.88-4 yrs.	Pawtucket Times	234.48-2 yrs.
Philadelphia Inquirer and News	389.94-4 yrs.	Chester, Delaware County Times	293.74-4 yrs.	Brockton Enterprise	229.55-2 yrs.
St. Paul Dispatch and Pioneer Press	387.75-5 yrs.	Memphis Commercial Appeal and Press-Scimitar	292.65-5 yrs.	Pueblo Star-Journal and Chieftain	221.70-2 yrs.
Sacramento Bee	386.36-4 yrs.	Vancouver Sun and Province	290.06-1½ yrs.	Massillon Independent	220.00-3 yrs.
San Mateo Times	374.61-4 yrs.	Royal Oak Tribune	289.96-1 yr.	Kingston Daily Freeman	218.25-3 yrs.
Sacramento Union	368.01-4 yrs.	Pottstown Mercury	287.67-4 yrs.	Youngstown Vindicator	216.00-3 yrs.
Providence Journal and Bulletin	364.50-3 yrs.	Salem (Mass.) News	280.47-3 yrs.	San Juan Star	215.00-4 yrs.
Eugene Register-Guard	357.50-5 yrs.	Cleveland Press	270.02-3 yrs.	San Juan: El Mundo	211.00-3 yrs.
Washington Post	356.00-4 yrs.	Albany Times-Union and Knickerbocker News	269.80-3 yrs.	Morgantown Dominion-Post	210.17-3 yrs.
Stockton Record	354.06-4 yrs.	Great Falls Tribune	269.00-4 yrs.	San Juan: El Vocero	202.00-2 yrs.
Hawaii Newspaper Agency	353.64-4 yrs.	Bakersfield Californian	267.04-1 yr.	Canton Repository	190.75-3 yrs.
Toronto Star	347.13-3 yrs.			Monessen Valley Independent	177.00-3 yrs.

*Applies to those hired between 6-12-81-3-30-82. For those hired on or before 6-11-81, \$466.40.

look for the union label.



If union families don't look for the union label, who will?



LOCAL ELECTIONS

Central California

Bob Bondi, president; Gene Turner, vice president; Elizabeth Leedom, secretary; Mary R. Sanchez, treasurer.

Detroit

Lou Mieczko, president; Kathy Parrish, vice president; Kate DeSmet, secretary; Tim Kiska, treasurer.

Great Falls

Bert Lindler, president; Barb Mittal, vice president; Phil Smith, Secretary-treasurer; Mike Towne, ass't secretary.

Lynn

Ralph Nelson, president; Thomas Dalton, vice president; Nancy Ann Rogers, secretary; Steven Lawn, treasurer.

San Jose

Jim Geiger, president; Rose Caton, vice president; Frank Sweeney, secretary-treasurer.

Toledo

Sid Goldberg, president; Howard Burkhardt, vice president; Bob Speck, secretary; Bob Dalley, treasurer.

ONE-THIRD OF MEMBERSHIP

NFLPA parley backs 'fair share'

Albuquerque, N.M. — In a standing vote, delegates to the National Football League Players' Assn. convention unanimously endorsed their union's primary 1982 bargaining goal of a guaranteed share of the National Football League's gross revenues.

In doing so, the 500-plus delegates—more than one-third of the union's membership—noted that the team owners have recently signed a \$2-billion network television contract.

The TV agreement guarantees each team owner \$15 million a year, more than twice their gross revenues in the 1981 season. NFLPA Executive Director Ed Garvey pointed out.

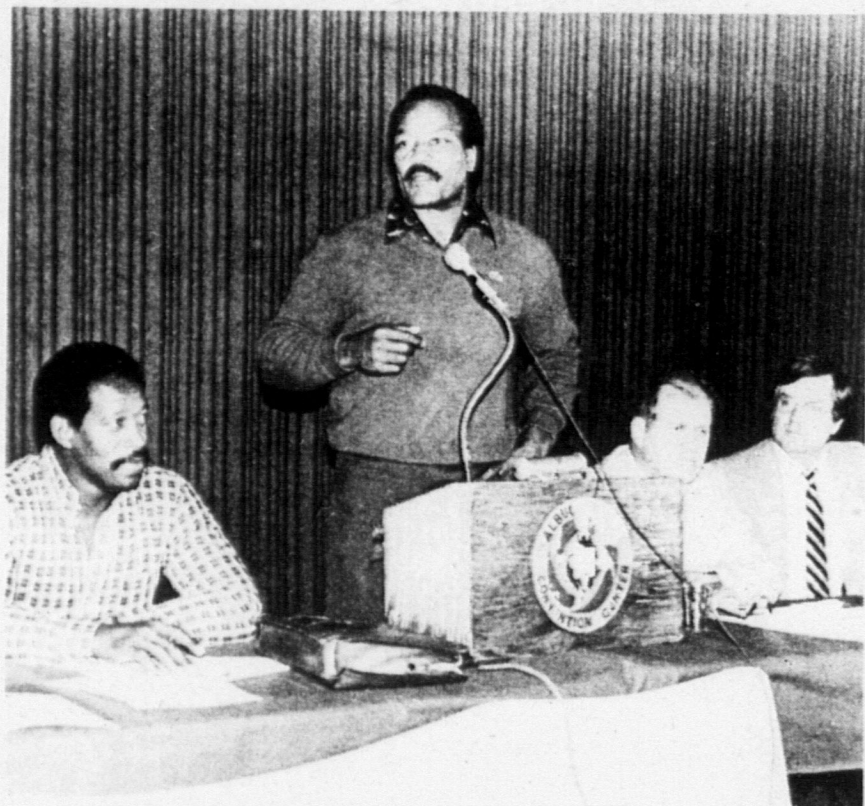
Bargaining with the league was expected to resume in April, more than a month after a few days' opening talks in mid-February in which a league representative failed to respond directly to the union's proposals.

While football is the most profitable of U.S. professional sports, its players' salaries lag far behind those of other professional athletes, Garvey noted.

The delegates also endorsed their union's aim of achieving a settlement before the start of the 1982 season.

Other major NFLPA bargaining goals include a voice for the players in the selection of team physicians who treat their injuries.

AFL-CIO Secretary-Treasurer Thomas R. Donahue told the delegates that the federation's full



NFLPA RETIREE JIM BROWN URGES SOLIDARITY
Former Cleveland Browns' running back addressed NFLPA convention delegates. Seated, from left: NFLPA President Gene Upshaw, attorney Leonard Lindquist and Executive Director Ed Garvey.

support is behind their union's bargaining efforts.

"With or without injury," any job with a median worklife expectancy of 4.2 years "needs some special bargaining and some special bonuses" to compensate for that "lack of longevity and the severe limitation on earning power," Donahue said.

Convention delegates also reaffirmed the union's opposition to

legislation before Congress to exempt team owners from federal antitrust laws and, in another resolution, called upon the owners also to share with the public their increased television revenues by reducing ticket prices.

The average working family can ill-afford to buy ever more expensive tickets, said San Francisco 49er quarterback Guy Benjamin.

Nicaragua, others rapped for moves against free press

Washington — TNG President Charles A. Perlik, Jr., has called on the government of Nicaragua to lift a ban it placed on publication of the opposition newspaper La Prensa and to refrain from censorship and suppression of the press in the future.

The March 24 suspension of the paper, the sixth shutdown at the hands of the government in the past two years, "is shocking to all of us who value a free press and a free society," Perlik wrote in a letter to Nicaraguan leader Daniel Ortega.

"The repeated suspension of La Prensa serves only to stifle free expression and to erode the credibility of your government as one dedicated to democratic principles," Perlik warned.

The leftist government said the March 24 paper carried reports that "lend themselves to the anti-patriotic game of the Nicaraguan right."

Meanwhile, a group of six U.S. journalists, back from a fact-finding mission to El Salvador, Guatemala and Nicaragua organized by the Committee to Protect Journalists, reported that the situation for journalists working in Nicaragua is "profoundly threatening" under the state of emergency enacted by the Sandinista government. (Perlik is a member of the committee's board.)

The team condemned suppres-

sion of press freedoms, physical violence and intimidation against journalists both foreign and domestic in all three of the countries they visited on a 10-day trip.

Some encouragement was to be gleaned in El Salvador, the panel reported at a press conference in New York April 1, citing recent assurances from El Salvador President Jose Napoleón Duarte, Roberto d'Aubuisson, leader of the rightist Nationalist Republican Alliance, and the country's minister of defense that the rights and security of journalists would be defended.

In the group's view, none of the Central American countries "has been as inhospitable to journalists or to a free press" as Guatemala. They reported that more than 24 news workers have been murdered or abducted there since 1978. That country's new rightist regime "has given some indication that it might halt the intimidation of journalists," however, they said.

A Chilean cameraman was killed in El Salvador during the March 28 elections, meanwhile, bringing to nine the number of foreign journalists reported killed in that country since 1979.

Members of the fact-finding mission included Michael Massing, executive editor of the Columbia Journalism Review and co-director of the committee.

Others were: George Watson, vice president of ABC News; John Larsen, senior editor of Life magazine; Alan Weinstein, executive editor of the Washington Quarterly; Randolph Ryan, editorial writer of the Boston Globe; and Gloria Emerson, author and former New York Times reporter.

The delegation met with government and military officials of the three governments as well as church and opposition leaders.

ACLU readies challenge to identities bill

Washington — The American Civil Liberties Union plans an early test of the constitutionality of bills that now have been passed by both the Senate and House to make it a felony practically under any circumstance to disclose the names of U.S. spies.

The Senate passed its version of the measure March 18 after eliminating a clause that would have required showing an "intent to impair or impede" U.S. foreign intelligence activities by reporters and others.

Differences with the version of the bill passed by the House in September were expected to be easily resolved. The Reagan administration and the CIA strongly supported the bills as passed.

Key vote in the Senate was 55 to 39 to approve a looser standard—to outlaw revelation of names made with "reason to believe" that disclosure would impair or impede U.S. overseas intelligence operations.

A subsequent attempt to amend a requirement to show "a pattern of activities intended to identify and expose covert agents" was defeated 59 to 37. The amendment would have required that under the "pattern of activities" language it would have to be shown that the main purpose of the disclosure was to expose agents' identities.

A coalition of civil liberties and news-industry groups—including the Reporters Committee for Freedom of the Press, the Society of Professional Journalists/Sigma Delta Chi, the American Newspaper Publishers' Assn., the National Newspaper Assn. and the Assn. of American Publishers—had actively and long urged passage of the "intent" version of the

bill. TNG also supported that position, in keeping with its 1981 convention's opposing any identities legislation that would penalize exercise of First Amendment rights.

The version of the bill passed would permit prosecution even if the information published came from public, unclassified sources.

Its supporters, however, maintained that legitimate news stories about intelligence activities that disclosed names only as a "side effect" were not a target of the bill.

Rather they said it was aimed

Mellett Award judges named; entries total 36

Washington—Jack Landau of the Reporters Committee for Freedom of the Press, Ray White, editor of the Washington Journalism Review, and Lewis Wolfson, journalism professor at American University, have been named judges for the 4th annual Lowell Mellett Award for Improving Journalism through Critical Evaluation.

Winner from among the 36 entries in this year's contest will be announced April 17.

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