

News top up \$132 in tentative UPI pact

New York—Bargainers for the Wire Service Guild and the new management of United Press International have tentatively agreed on a new three-year contract providing wage and union security gains that would be among the most sweeping in the Guild's 45-year relationship with the wire service.

The proposed settlement was reached in a 16-hour bargaining session that ended in the earliest

hours of Jan. 12—three months and four days before expiration of the current Guild-UPI contract on April 15.

The first bargained with Media News Corp., which bought UPI from the E. W. Scripps Co. last June, and subject to ratification by Guild members working for UPI across the continent, the settlement would, among other things:

✓ Increase minimum and over-

minimum wages for experienced employees by as much as \$132.71 a week over its 36-month term;

✓ Raise the company's payment toward the cost of family health insurance coverage by \$69.98, to \$160 a month, and convert the health plan from one administered solely by management to one administered jointly by trustees named both by UPI and the Guild.

✓ Institute a "fair share agency

shop," requiring that all employees covered by the contract either join the Guild or pay the equivalent of dues to the Guild for its representation services on their behalf. The current contract's requirement that members maintain their membership would be retained, as well.

✓ Establish several joint Guild-management committees, including one to identify and recommend treatment of problems

associated with alcohol and drug abuse and another to take up any matter of mutual concern—a "voice in the product" committee, a Guild representative called it.

✓ Extend the 37½-hour workweek to nearly 90 percent of the UPI's Guild-covered employees.

✓ Strengthen employees' job security by adding an "innocent until proven guilty" provision to (Continued on Page 6)

IEB rues disruption of merger process, affirms full support

Washington—Expressing regret at "the disruption of the merger process with the International Typographical Union," TNG's International Executive Board nonetheless has affirmed its "absolute support of merger with the ITU."

At the same time, the IEB also called upon the presidents of both unions to "take quick and effective steps to resolve existing differences" over the merger proposal completed by special committees of each on Sept. 10 and approved by the IEB on Oct. 20.

Some of those differences "have the appearance of being manufactured at the last minute in a deliberate effort to sabotage the merger," the board added.

The actions came when, without dissent, the IEB adopted a resolution by Vice President Larry D. Hatfield of San Francisco-Oakland on the second day of its winter meeting Jan. 12-14.

The board had spent 95 minutes the day before in off-the-record discussion and review of events that had led to the indefinite postponement of a special TNG convention that would have opened that very day to act on the proposed agreement for merger of TNG and the ITU at the international level.

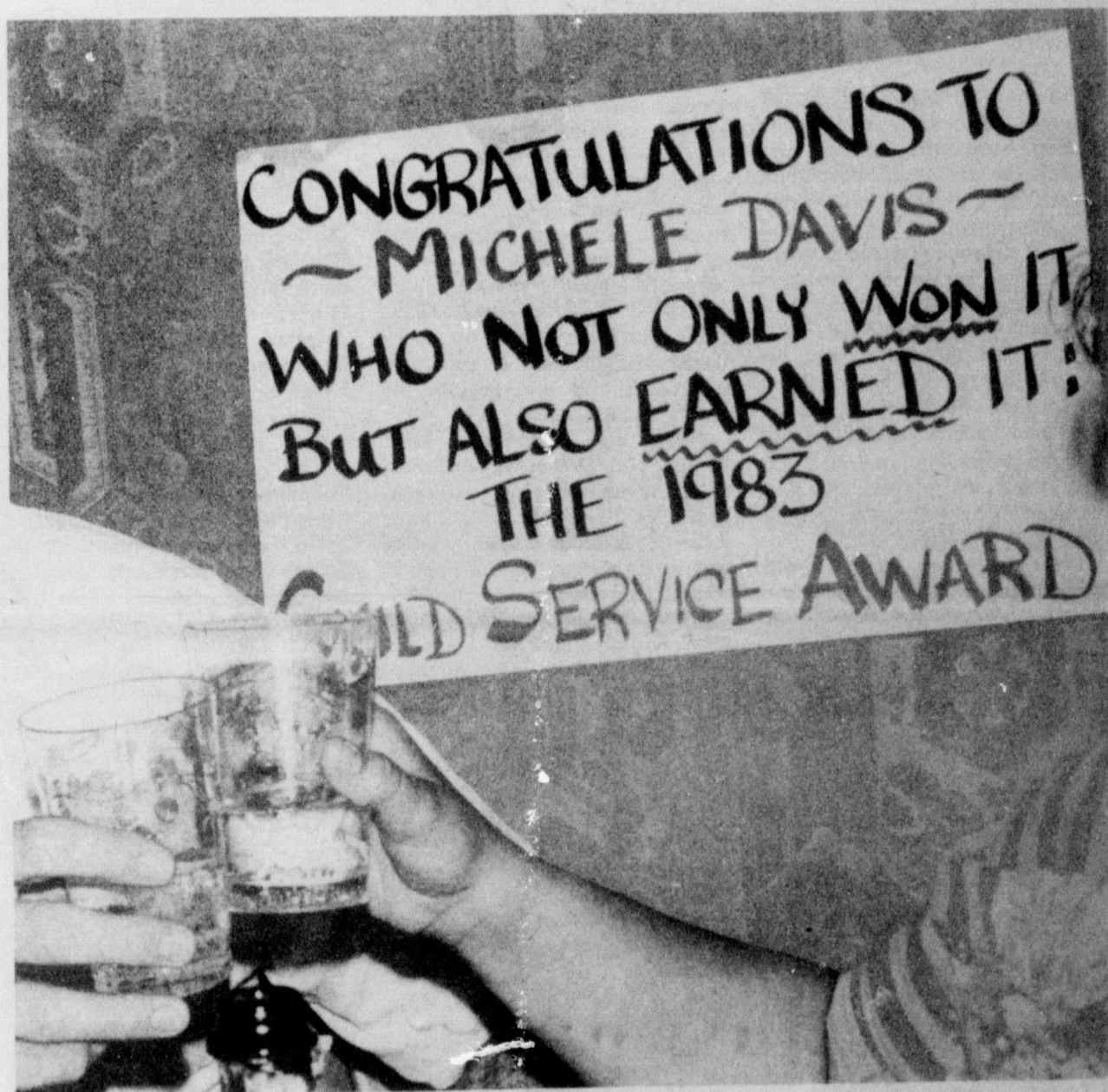
During that discussion TNG President Charles A. Perlik, Jr., reported that he and ITU President Joe Bingel plan at least a brief meeting in mid-February when both will be in Florida. Perlik for a meeting of the AFL-CIO Executive Council's Public Relations Committee.

The IEB in mid-December ordered the convention's postponement upon recommendation of TNG's Special Merger Committee after questions were raised about the merged union's projected membership and financial base [Guild Reporter, Dec. 20].

The questions were precipitated after the merger proposal was completed when ITU Secretary-Treasurer Thomas W. Kopeck reduced by 15 to 20 percent projections of future ITU membership, producing attendant reductions in anticipated income and disagreements over projected operating costs of the merged union.

These led to a quickly called meeting Dec. 16-17 of the two unions' merger committees. They directed Perlik and Bingel to re-examine data on the financial base, with a view toward development of a balanced budget and toward possibly recommending changes in the merger agreement to the merger committees.

Noting that the committees, in nearly six years of "exhaustive (Continued on Page 6)



DIANE DAVIS/San Diego Guild

San Diego's Michele Davis gets '83 Guild Service Award . . . Page 3

Broun award to 'children of crime' series

Washington—The reporter who researched and wrote a series for the Providence Journal and Bulletin documenting how today's abused children likely will become tomorrow's criminal class has won TNG's Heywood Broun Memorial Award for 1982.

He is Stephen P. Morin, 32, who worked for the Journal and

Bulletin until mid-1982 when he moved to a reporting job with the Wall Street Journal.

The award—\$1,000 for Morin and a citation to the Journal and Bulletin—was presented at a luncheon at the National Press Club on Jan. 12, the first day of the winter meeting of the Guild's International Executive Board.

Morin's series was selected from among more than 90 in the annual competition, established 42 years ago in memory of the Guild's founding president, Heywood Broun, the columnist.

Morin's series was the product "not merely" of an examination of police and court records, the contest judges noted. "It pushes beyond by digging deeply into case histories, and with sensitive writing it brings those victims alive for the reader. This is the great strength of this project," they said, adding:

"Another impressive element is the accompanying photography, by Anestis Diakopoulos. . . Both of these men deserve highest congratulations for their work."

Diakopoulos represented the papers at the luncheon. Morin sent his thanks and appreciation for the award and expressed regret at not being able to accept it in person because of prior

commitments on the West Coast. He compared the situation to a message he once received from a "crusty city editor: 'That was a nice story yesterday. What have you got for me today?'"

The judges also cited three other entries:

✓ Runnerup: Michael Kran- (Continued on Page 2)

Entries antidotes to press critics?

"Over and over as we sat and read, one of us would look up and comment how great it would be if the many critics of America's newspapers could go through this material with us."

"It was an encouraging, I would say inspiring experience." —Ernest B. Furgurson, speaking for the judges of TNG's 1982 Heywood Broun Award.

Crawford, 2nd Guild president, 80

Washington — Kenneth G. Crawford, who a third of the way into a 46-year career as a reporter, correspondent, columnist, author and magazine editor helped keep the Guild alive as its second president, died of lung cancer at his home here Jan. 13. He was 80.

Washington correspondent then for the New York Post and The

ceded the Guild's founding president, Heywood Broun, upon his sudden death on Dec. 18, 1939. The Guild was just over six years old and Broun was midway through his seventh term at its helm.

Crawford was defeated by a dozen votes when he sought a full term six months later at the Guild's ideologically divided 1940 Convention.

But in those six months he had through his journalistic stature, even then considerable and widely known, "helped the Guild keep the respect it had earned under Broun and steadied it on its course," TNG's International Executive Board pointed out in a resolution adopted upon learning of Crawford's death during its winter meeting.

(Continued on Page 4)

BROWN JUDGE REFLECTS ON THE CONTEST ENTRIES

'Tough reporting' incorporates generous spirit

By ERNEST B. FURGURSON
Chief, Washington Bureau
The Baltimore Sun

THREE OF US WALKED into a conference room at the headquarters of The Newspaper Guild the other day and confronted piles of scrapbooks and newspaper stories to be read word by word. It looked like a long, bleary-eyed weekend.

Those 91 collections of clippings were entries in the annual competition for the Heywood Broun Award, one of the most respected prizes in the news business. We—Jim Lehrer, of public TV, Morton Mintz, of the Washington Post, and myself—were to pick a single winner.

I wish you could have been there looking over our shoulders. Before we were through, what had threatened to be an exhausting chore turned into an inspiring experience.

THE LAST GALLOP Poll in my files that measured public opinion about the honesty and ethical standards of people in various lines of work predictably put clergymen at the top, and used-car salesmen at the bottom.

It put newspaper reporters somewhere below doctors, dentists, college teachers, cops and bankers, just ahead of funeral directors—but thankfully well ahead of lawyers, stockbrokers, politicians and business executives.

If the people Gallup polled had seen what we judges saw last weekend, that ranking would have been different.

In fact, I also wish an old friend of mine, Mike O'Neill, the former editor of the New York Daily News, could have read that collection of reporting.

This column by Ernest B. Furgurson, one of the judge's in TNG's 1982 Heywood Broun Memorial Award competition, was published in the Baltimore Sun of Jan. 14. It is reprinted with permission.

Last year, as outgoing president of the American Society of Newspaper Editors, he made a speech that appropriately got a lot of attention in our business.

Acknowledging that "it may be foolhardy to say anything uncharitable about investigative reporting, it is in such vogue now," Mr. O'Neill went ahead and said just that.

"If we had not been so busy chasing corrupt officials, we might not be guilty of having missed some of the biggest stories of the last half-century," he said to his fellow editors. He mentioned the great migration of blacks from South to urban North; our tip-toeing into Vietnam, and the early importance of the women's movement.

For government, he said, "every policy initiative, every action has to run a gantlet of criticism that is often generated—and always amplified—by the press . . . an official's every personal flaw, every act, every mistake, every display of temper, is recorded, magnified, and ground into the public consciousness."

Near his conclusion, Mike O'Neill said, "What we need most of all in our profession is a generous spirit, infused with human warmth, as ready to see good as to suspect wrong, to find hope as well as cynicism. . . ."

How right he was. How much more respected newspapers might be if those were the qualities

transmitted to our readers every day. And yet our duty is not so much to be loved as to seek and tell the truth, which is not always pleasant to read.

That brings us back to the Heywood Broun Award.

It is named for the free-swinging New York columnist who became first president of the Newspaper Guild in the 1930s. It is for work in his spirit, "distinguished by an unceasing devotion to the public interest and an abiding concern for the underdog."

Many of the entries were investigative reporting.

After four painful rounds of sifting out other contenders, the winner was a project by Stephen Morin in the Providence Journal and Bulletin, about how abused children become the criminal class of tomorrow.

The runner-up was by Michael Kranish of the Miami Herald, about the dying dreams of aged pensioners who came to Miami's South Beach for refuge.

Those winning honorable mention were Joel Brinkley's Louisville Courier-Journal project about the failure of Kentucky's medical licensing board to crack down on dangerous doctors, and John Hurst's and Ron Taylor's Los Angeles Times series exposing profiteering by California group foster home operators.

Not one of those was pleasant to read, in the sense that Matisse's work is pleasant to see or Tchaikovsky's pleasant to hear. They disclosed unpleasant facts.

But they and virtually all the entries were immensely satisfying for their dedication, for their craftsmanship. And a thread that united them all was that they brought public attention, often

tangible public response to situations that needed fixing.

That, I submit, evidences just the generous spirit Mike O'Neill says we need.

THE HUMAN warmth and search for hope that he urges may not be immediately apparent in descriptions of mentally ill prisoners burning to death in a New Jersey jail, of child prostitutes in Rhode Island, of old people in Florida afraid to unchain their front doors.

But they are there. They are inevitable in work that demonstrates "an abiding concern for the underdog." Newspaper people pretend otherwise, and others answering opinion polls may be surprised to learn it, but such attitudes underlie a great deal of the tough reporting in your daily paper.

'Children of crime' wins Broun Award

(Continued from Page 1)

ish's "beautifully written series in the Miami Herald—beautifully illustrated by Bill Frakes"—describing the dying dreams of pensioners who had sought sunny refuge in Miami's South Beach area.

Honorable mentions:

✓ Joel Brinkley's expose of the Kentucky medical licensing board's failure to crack down on dangerous doctors, published in the Louisville Courier-Journal.

✓ John Hurst and Ron Taylor's series in the Los Angeles Times exposing profiteering by operators of children's group foster homes in California.

"The bright reputation of the Heywood Broun Award would have been upheld proudly by the choice of any of these . . . indeed by any of the more than two dozen entries that survived the judges' first cut," the judges said.

Morin's winning series, published last Feb. 21-26, grew out of other stories about the victims of child abuse and neglect he had written in 1978 and 1979, James V. Wyman, executive news editor of the Providence dailies, said in nominating it for the Broun Award.

Morin began researching the series in the spring of 1981. In

the process he checked official records involving more than 200 cases, talked to persons the series was about in prisons, in training schools and on parole and interviewed their families, teachers, social workers, police, judges, probation officers and others.

On the day the series' last installment was published, the state attorney general called for creation of a state juvenile prosecutor, and three months later Rhode Island became the first state in the nation to establish such a position, Wyman reported.

The Broun Award was established to recognize work in the spirit of Broun's own work in the '20s and '30s. That spirit was distinguished by an unceasing devotion to the public interest and an abiding concern for the underdog.

Judges of this year's award entries were:

Ernest B. Furgurson, Washington bureau chief for the Baltimore Sun.

Jim Lehrer, Washington anchor and associate editor for public television's MacNeil/Lehrer Report.

Morton Mintz, prize-winning reporter for the Washington Post.

Chairperson of the contest was William J. Farson, retired TNG executive vice president.

the company to pay the premium for hospitalization and dental insurance for student dependents up to the age of 23.

Other new top minimums after application of the \$17.50 across-the-board increase include:

Copy editors—\$483.12 a week.

Payroll and billing statement clerks—\$319.44 a week.

Switchboard operators, classified ad takers, subscription clerks—\$263.70 a week.

Messengers—\$222.08 a week.

The Guild Reporter (ISSN: 0017-5404) is issued semi-monthly, except monthly in July and December, at 1125 15th St. NW., Washington, D.C. 20005. \$15 a year. Second-class postage paid in Washington, D.C. and additional mailing offices. Printed in U.S.A.

Postmaster: Send address changes to The Guild Reporter, 1125 15th St. NW., #835, Washington, D.C. 20005.



RAYMOND CROWELL/Washington-Baltimore Guild

ANESTIS DIAKOPOULOS, RIGHT, CITED FOR PHOTOS IN WINNING BROWN ENTRY

Diakopoulos accepts citation from Ernest B. Furgurson, center, a contest judge, while contest chairperson William J. Farson looks on.

Two eyes may need four for VDT work

St. Louis—Some VDT operators may need special lenses for working on the machines, even if they do not need corrective lenses for other activities, says the American Optometric Assn.

A VDT's screen often is higher and farther away than a person's regular glasses are designed to focus on, the association said in releasing a series of "tips" for VDT operators.

Persons who normally don't wear glasses "may need a mild prescription to wear only on the job to reduce vision stress" which "can sometimes contribute to nearsightedness," the association said.

The "tips" also include periodic eye exams, regular rest breaks from the machines, minimization of glare and reduction of overall room lighting to 50 to 70 foot-

candles, about half the customary office lighting level.

Persons who work on VDTs should inform their optometrist about their job and the seeing distances involved as well as any discomforts experienced, the association said.

Headaches, blurring vision and other symptoms of eye strain don't have to result from VDT work, it concluded.

All minimums up by \$17.50 in year's Pawtucket pact

Pawtucket, R.I. — All minimums under the Pawtucket Guild's contract with Ingersoll's Times are raised by \$17.50 a week in a new one-year agreement.

The \$17.50 increase, effective from Dec. 22, raises the top minimum for reporters and photographers to \$477.65 a week.

The service required for three weeks' vacation is reduced by one year, to four years, and provision for a half-day "personal" holiday is added.

Mileage payment for employees using their vehicles on company business is increased by 3 cents, to 20 cents a mile, and a minimum weekly guarantee for regular users is raised by \$2, to \$22.

Life insurance coverage is raised to \$15,000, from \$10,000.

The agreement also calls for

Health, safety, VDTs topic of council series

Washington—TNG will present programs on local safety and health committees and an update on VDTs at the winter meetings of four district councils, beginning with the Midwest District Council meeting in Pueblo Jan. 22-23.

Ellis T. Baker, TNG director of administrative operations, said TNG had decided to resume its annual series of council programs, as well as its residential seminar for new local officers, in light of the postponement of the special merger convention and referendum scheduled for January and March.

The VDT and safety and health programs, to be conducted by David J. Eisen, TNG's director of research and information, also will be presented at the New England District Council meet-

ing, Feb. 5-6, in Wakefield, Mass., the Great Lakes District Council meeting, Feb. 26-27, in Cincinnati, and the Southern District Council meeting, March 5-6, in Newport News, Va.

The VDT update will cover the latest developments in the areas of both ergonomics and radiation and will include a National Safety Council videotape on VDT workplace measures. The health and safety program will include a slide show, "First Line of Defense," on the operation of local safety and health committees.

Meanwhile, the first registrations have been received for the residential seminar for new local officers to be held at the AFL-CIO's George Meany Center for Labor Studies in suburban Washington over the Washington's Birthday holiday weekend, Feb. 18-21.

IEB endorses no-nukes days

Washington — The International Executive Board has approved TNG's co-sponsoring a two-day "Citizens Lobby" for a U.S.-Soviet nuclear weapons freeze, set for March 7 and 8 in Washington.

The Citizen's Lobby is being co-ordinated by the Nuclear Weapons Freeze Campaign, which includes some 150 national organizations among its sponsors, including other unions, church groups and professional associations.

A rally, briefings by arms experts and lobbyists and visits to congressional representatives are planned for participants in the two-day lobbying effort.

The seminar is designed primarily for new officers of smaller Guild locals without professional staff, and TNG will subsidize, in part, room, board and travel expenses of one participant each from such locals.

In a letter to locals Jan. 11 outlining registration procedures, Baker reminded locals that the seminar also is open to officers of limited experience and other active leaders, such as bargaining chairpersons, who may not be officers as such.



**Citizens Lobby
for a U.S./Soviet
Nuclear Weapons
Freeze**

**Washington DC
March 7/8**

Although a majority of the American people want the United States and the Soviet Union to halt the nuclear arms race, our government has yet to make such a proposal to the Soviets.

Both sides are planning to build and deploy new and more dangerous nuclear weapons which will increase the risk of nuclear war.

This immensely expensive arms race will be financed by continuing deficits and cuts in social programs and cause further economic hardship. It

is time to say "enough is enough".

People from all over America will be going to Washington on March 7 and 8 to see members of Congress — to urge them to vote for a resolution supporting a mutual and verifiable nuclear weapons freeze as an essential first step toward reducing the nuclear arsenals on both sides.

Make your plans now to participate in this historic event . . . The first citizens lobby for a U.S./U.S.S.R. nuclear weapons freeze.

Advance data order upheld

Vancouver—The British Columbia Labour Relations Board has upheld an arbitrator's ordering Southam's Pacific Press, publisher of the Vancouver Sun and Province, to provide the Vancouver-New Westminster Guild with pertinent financial data in advance of an arbitration hearing on the economic dismissals of Guild-covered employees.

The board held it "appropriate" for an arbitrator to order production of documents in advance of a hearing in cases such as this, involving complex evidence and documents and "where delay is likely if prehearing production is not ordered."

It stressed that witnesses could be compelled to turn over the documents during hearings on the propriety of the discharges and that the only issue before it was whether the company could be required to turn over the documents in advance of the hearing.

"Pre-hearing production of documents" should not be considered "a matter of right," however, the board cautioned, holding that the arbitrator's ability to issue an order is limited to "certain circumstances."

The company announced Oct.

1 that it was going to dismiss 74 Guild-covered employees for what it maintained were economic reasons. The number actually fired a month later was somewhat less [Guild Reporter Dec. 20].

San Diego's Davis wins Service Award

Washington—Michele C. Davis, president of the San Diego Guild, has been named the winner of this year's Guild Service Award.

The award, made annually for outstanding service to the Guild at the local level, carries a scholarship of up to \$1,500 for a union education course.

In announcing Davis' selection during the winter meeting of TNG's International Executive Board Jan. 12-14, the judges said "her record of Guild activism shows the combination of imaginative versatility and stubborn staying power which keeps a union strong and effective."

The judges were TNG Vice Presidents Charlie Ramis of Puerto Rico and Barbara Yunker of New York, plus Ellis T. Baker, TNG director of administrative operations.

Davis, a "no-nonsense, call-it-

as-she-sees-it union activist . . . has kindled a feeling of militance and a sense of cohesiveness" that the local had "never before experienced," the San Diego Guild's executive board said in nominating Davis for the award.

They cited her organizing a "record-shattering" informational picket line around the Copley chain's San Diego Union and Tribune plant which drew 300 members [Guild Reporter, Jan. 27] and her efforts to focus attention on health and safety issues both within the local and the city's Central Labor Council.

Davis has confronted the paper's management with health and safety issues involving hazards from video display terminals, dangers from unsafe vehicles and perils from insecticide spraying, the judges noted.

Her "spearheading a Guild

boycott of the United Way campaign for its antilabor stance . . . helped force that philanthropic agency to reassess its position and start to mend its ways," they said.

The judges also pointed to her "diligence in grievance preparation," credited with several successes including a back pay award of \$32,000.

Davis' "rich variety" of accomplishments and "the bright promise they give for future leadership" are impressive, the judges said.

Other nominees in this year's contest commended by the judges "for their outstanding service to their locals and to all of TNG" were:

✓ James Hulac, chairperson of the Denver Guild's Rocky Mountain News unit and newly elected president of the local. He inaugurated a shop-steward sys-

tem which led to an increase of 100 members in his unit.

✓ Thomas LaPoint, new president of the Albany Guild. A former Typographical Union chapel chairperson, he was nominated for his leadership in achieving an improved Guild contract with Hearst's Albany newspapers.

✓ John Pitarresi, Utica Guild president. He was cited for not only keeping alive the small Guild local representing editorial employees on Gannett's Utica papers, but for rebuilding membership, educating members and protecting their rights "often at professional risk to himself."

Davis is the first woman to serve as president of the San Diego local.

She was the local's vice president for two years and prior to that was local secretary for five.



SAN DIEGO GUILD'S BARGAINING COMMITTEE SURPRISES—AND TOASTS—MICHELE DAVIS, LEFT, WITH NEWS OF TNG'S 1983 GUILD SERVICE AWARD

Start of mediation session with Union-Tribune is put off for champagne, chocolate mousse and a "magic moments" flower arrangement.

Crawford, at 80, Guild president after Broun

(Continued from Page 1)

That death came, "sadly," at the beginning of the 50th anniversary year of the union "he did so much to keep alive at a critical moment of its infancy" by agreeing to succeed Broun "when dissension threatened the fledgling union in the wake of Broun's death," the IEB pointed out.

Noting that Crawford on his death was hailed as "a shining example for a couple of generations of journalists," the IEB called him "no less an example for more than one generation of Guild members."

"For his achievements in both realms we are grateful. We live today in a [Guild] structure that Ken Crawford helped to build. Few of us in the Guild today knew him. But all of us cannot help but miss him" and acknowledge the Guild's debt to him, the IEB said.

Writing in the Guild Reporter of Dec. 26, 1958, marking the union's 25th anniversary, Crawford noted the ideological turmoil that led to his defeat for the Guild presidency at the 1940 Convention. [It was not until the next year that election contests were moved to referendum, as is still the case.]

"The factional differences that had plagued us through the '30s had not been resolved," Crawford wrote. "Advocates of a polite professional society rather than a union had been routed. But the people who thought the Guild's most important duty was to influence the editorial policies of the nation's newspapers were still with us. . . .

"I said . . . that I felt the primary function of the Guild was to improve the wages, hours and working conditions of newspaper employees, not to reform the press. [Nor, he wrote in 1940, to "reform the world."]

"Believe it or not, that was a controversial statement back in 1940. It was a policy which the Memphis convention repudiated that summer.

"It was reaffirmed, however, by the convention of 1941. . . .

"Today it is a platitude, fortunately, I think, for all of us who work at this trade and for those who will follow us into it."

Two months into his Guild

presidency, Crawford appeared before the House Labor Committee after it had heard a representative of the nation's publishers argue that Guild contracts requiring newsroom employees to be members should be outlawed as violations of the First Amendment.

Requiring Guild membership would open the way to the union influencing or "coloring" the presentation of news and opinion, he said.

A Democratic Congressman from Georgia asked Crawford what would happen if Guild officials asked a member to "color news," according to the Guild Reporter.

Crawford's reply: "He would raise so much hell, it would be terrible. . . . You should come to one of our meetings; your sessions of the House are nothing compared to them."

Crawford was vice president of the Washington Guild when he succeeded Broun and continued his membership through succeeding years until 1949 when he became national editor of Newsweek, a Guild-exempt position.

He also continued close to the Guild in other ways, helping mark the 25th anniversary of the establishment of its annual Heywood Broun Memorial Award in 1966 and becoming a familiar, though modest figure in more recent years at the annual Broun Award luncheons.

The son of a small-town dentist, a "Bull Moose" Republican, Crawford got his first reporting job with United Press in Chicago in 1924 for \$25 a week. In the next three years the wire service, now UPI, moved him through at least seven other bureaus throughout the Midwest—because, he said later, he was "cheap and mobile"—before assigning him to Washington and the White House, then occupied by Calvin Coolidge.

When UP transferred him to Buffalo, he left the wire service to write politics for the old Buffalo Times until returning to Washington for the New York Post in 1934 where, the Guild Reporter noted later, he began helping sign up other correspondents for the Guild, then became chairperson of the local's bargaining committee.

Meantime he began writing a regular column, first for The Nation, then the New Republic. His concerns for so-called "underdogs" earned him early identification as a liberal.

His first book, "The Pressure Boys," in 1939 was a pioneering exposé of the influence of Washington lobbyists.

"Often the lobbyist finds it fairly easy to persuade articulate middle-class voters, who hold the balance of power in most [Congressional] districts, to become partners in their own undoing by favoring legislation which not too obviously does them a disservice," he wrote in the book's foreword, adding:

"Workers, especially when organized into unions and guided by alert leaders, are not so easily duped."

During World War II, Crawford reported from Morocco, Algeria, Tunisia, Egypt, Turkey, England, Italy and France. He was the first reporter ashore at Normandy on D-day in 1944, landing with the first assault wave of the U.S. 4th Infantry.

A friendship developed in those years with Gen. Dwight D. Eisenhower resulted in Crawford's breaking several stories, including that of Eisenhower's dissatisfaction with Richard Nixon as his vice president during Eisenhower's first term.

Crawford returned to Washington in 1954 for Newsweek as manager of its bureau and from 1961 until his retirement in 1970 wrote the magazine's regular Washington column. Until a few years ago he continued to do columns for the Washington Post's OpEd page.

In one of his last, published on Jan. 27, 1979, he pondered the differences in outlook between the young and the old among us. "Whatever happened to the New Deal dream, which I shared . . . ? Or to the post-World War II expectation that we were entering upon the American Century or to the post-World War I promise that the world would thereafter be safe for democracy? . . .

"Defeat in Vietnam cost us what was left of our poise as an international power. American confidence is broken, even, it sometimes appears, American



CRAWFORD AT 25th ANNIVERSARY OF BROUN AWARD
Structure of the award was developed during Crawford's time as Guild president. He served as a judge in 1952.

pride. The result is that we watch the spread of Soviet imperialism with a kind of resignation bordering on indifference. . . .

"Or maybe things look this way to me only because I view them through tired old eyes. I hope so. Sometimes I venture to think so. I remind myself that we as a people have met and

faced down adversity before. Our vigorous young people will no doubt do it again—before they grow old along with me."

Crawford is survived by his wife, Elisabeth, a son, William B., a CBS News TV producer in Washington, and a daughter, Gale Pierce, a legislative aide to Sen. Alan J. Dixon (R-Ill.).

IEB calls for greater efforts to resolve fate of journalist

Washington—Both the Reagan administration and Congress should intensify efforts to determine the fate of freelance reporter John Sullivan, whose disappearance from a San Salvador hotel "remains nearly as mysterious today as when it occurred two years ago," the IEB said during its winter meeting.

Criticizing the "lax fashion" in which authorities in both El Salvador and the United States have handled the Sullivan case, the IEB said that members of Sullivan's family and all journalists whose work takes them abroad "deserve no less than the most thorough of investigations" into the case.

Sullivan, a former member of the New York Guild, disappeared from the Sheraton Hotel shortly after his arrival in El Salvador on Dec. 28, 1981. Two days later two AFL-CIO representatives

were shot and killed in the same hotel's restaurant.

"In a fashion characteristic of its disregard for even the most basic human rights," the IEB said, the Salvadoran government "appears to have done little to determine who might have abducted Sullivan" or to determine what has become of him.

Although Sullivan's sister, in testimony before a House Foreign Relations Subcommittee last summer, cited similarities between her brother's disappearance and the murders of four Catholic churchwomen and the two representatives of the AFL-CIO's American Institute for Free Labor Development and evidence linking the incidents, persons arrested in connection with the two murder incidents reportedly were never questioned about Sullivan's disappearance, the IEB noted.

IEB backs Klan project proposal

Washington—TNG's International Executive Board has voted its support for a request that the AFL-CIO develop a program to inform union members about the history and activities of the Ku Klux Klan.

The proposal, initiated by the Labor Anti-Klan Task Force—a coalition of union leaders, including representatives of the Steelworkers, Machinists and Furniture Workers—calls for the creation of audio-visual and

printed material exposing recent Klan activity and focusing on efforts to foster bias among unemployed workers.

Attempts by the Klan to exploit the vulnerability of people frustrated and angered by unemployment and economic uncertainty "must be countered and refuted, not by violence, not by the elimination of rights to free speech or assembly, but by increased education" about the Klan, the IEB said.



N.Y. MAYOR LaGUARDIA, THE GUILD'S CRAWFORD AND MINE WORKERS' JOHN L. LEWIS
Picture was made at Feb. 12, 1940, memorial service for Crawford's predecessor as Guild president, Heywood Broun. Crawford and Lewis became acquaintances earlier as neighbors in Alexandria, Va., a Washington suburb.

TNG General Fund in black at 9 months

Washington — Nine months into its fiscal year, TNG's General Fund had a "thin cushion" of \$11,337 of income over expenses, the International Executive Board's Finance Committee reported during the IEB's winter meeting here Jan. 12-14.

The fund in its third and most recent quarter, ended Dec. 31, had operating income of \$724,558, exceeding operating expenses of \$713,774 by \$10,784. It was the fund's second consecutive quarter in the black.

A second-quarter surplus of \$15,405 had offset a \$14,852 deficit experienced in the General Fund's first quarter of operation, producing a cumulative surplus of \$553 at the six-month point.

Two factors contributed to the "income edge" in the third quarter, the committee said, pointing to more monthly regular-member per-capita payments than estimated and lower payroll costs than projected.

The number of full monthly per capita received during the third quarter averaged 28,254, while income projections for the fiscal year by the 1982 Convention were based on average regular-member per-capita payments of 27,100 a month.

"Catch-up payments" from locals who had been behind in their per-capita obligations to TNG were responsible for "part of the increased number of per caps received in the past two quarters," the committee noted.

Regular-member payments averaged 27,711 in the fiscal year's second quarter and 27,125 in the first quarter.

The additional income from "this reassuring maintenance of membership levels" was needed to meet unanticipated expenses including unplanned meetings of the merger committee, the committee pointed out.

Defense Fund income for the third quarter totalled \$251,491, while expenses totalled \$171,856, for a \$79,635 increase in the fund's net worth, which on Dec. 31 was \$5,199,235, the committee reported.

Included among the \$171,856 in Defense Fund expenditures were payments to the Philadelphia Guild totalling \$20,195, \$30,670 to the San Francisco-Oakland Guild's Vallejo unit and

\$116,740 to the Wilkes-Barre Guild.

Acting on its Finance Committee's recommendation, the IEB approved a fourth quarter General Fund budget of \$668,770—\$45,004 less than expenditures totalled in the third quarter.

Also on the recommendation of the Finance Committee, the IEB approved contributions of \$2,500 to the Reporters Committee for Freedom of the Press, \$500 to the Committee to Protect Journalists and \$300 to the Labour College of Canada.

A \$250 contribution to the Fine Arts Center at Castleton State College in Castleton, just west of Rutland in Vermont, to aid in the production of a television documentary about the life of George Seldes, including his involvement in the early days of the Guild, also was approved on the committee's recommendation.

In addition, on the recommendation of both the Finance and Human Rights Committees, the IEB approved contributions of \$150 to the Committee of 100, \$100 to the International Nestle's Boycott program and \$40 to the National Association of Working Women's "9-to-5" project.

\$7,500 given for Courier victims

Buffalo—More than \$7,500 has been contributed by other Guild locals and members for the aid of Guild members who were thrown out of work when the Buffalo Courier-Express was closed in September.

The Guild had represented more than 375 employees at the Courier-Express. About 200 of those members were still unemployed three months later, at Christmas, when the contributions were distributed to pay half of each member's monthly health insurance premium.

Funds received subsequent to the December distribution will be used similarly at a later date, local leaders said.

Contributors to the welfare of the unemployed Guild members in Buffalo have included members of the Guild and the other unions who struck the Times Leader in Wilkes-Barre in 1978, who raised \$500 by passing the



Saluting a gem (Genn)

Sally Genn, a member of the New York Guild for nearly 37 years, won a vote of gratitude from members of the local in a special resolution praising her work for the city's Central Labor Council. Genn, editor of the council's Labor Chronicle, retired Dec. 31 after nearly 25 years' of service. A copy of the resolution was presented to Genn, above, at a party given for her by the New York Labor Theater.

hat, and Buffalo's close Guild neighbor, the Southern Ontario Guild which sent \$2,500.

Other contributors include:

Toledo Guild	\$ 100.00
Pacific Northwest Guild	100.00
Portland Guild	100.00
Central California Guild	100.00
Ottawa Guild	150.00
San Diego Guild	50.00
Sioux City Guild	25.00
Twin Cities Guild	100.00
AFL-CIO Combination	
Dry Cleaners	100.00
Vancouver-New Westminster	
Guild	300.00
Chicago Guild	100.00
Los Angeles Guild	100.00
Lynn Guild	100.00

Wilkes-Barre Council of	
Newspaper Unions	500.00
Terre Haute Guild	100.00
Southern Ontario Guild	2,500.00
Great Falls Guild	100.00
St. Louis Guild	750.00
Kingston Guild	50.00
Erie Guild	100.00
Akron Guild	200.00
Youngstown Guild	150.00
Canadian Wire Service	
Guild	500.00
San Jose Guild	100.00
Sigma Delta Chi-Buffalo	100.00
Providence Guild	500.00
Cincinnati Guild	30.00
Memphis Guild	100.00
Peoria Guild	25.00
Youngstown Guild	150.00
Victoria Guild	100.00
Brockton Guild	250.00

Anti-bias laws unchanged, locals reminded

Washington—Efforts by the Reagan administration to do away with affirmative action through agency budget cuts, lax enforcement procedures, policy reversals and revisions in regulatory guidelines have led some employers to believe they no longer need be concerned about it, TNG's International Executive Board warned during its winter meeting.

Acting on the recommendation of its Human Rights Committee, the IEB reminded Guild locals that despite the message coming from the White House, "equal employment laws have not changed," and it urged locals to watch vigilantly for employer in-

fractions of laws prohibiting employment discrimination. It also reminded locals to notify TNG before initiating any legal action.

Also on the recommendation of its Human Rights Committee, the IEB expressed its support of efforts to block a proposed federal regulation that would require notification to the parents of young women under age 18 who receive prescribed birth control formulas or devices.

The regulation, advanced by Health and Human Services Sec-

retary Richard S. Schweiker and set to take effect 30 days after publication in the Federal Register, would "fly in the face of overwhelming public sentiment against such action," the IEB said.

Speculating that the regulation will "only lead to an upsurge in the already astronomical number of teen-age pregnancies," the IEB called the action an "attack upon women, minorities, the economically disadvantaged and the young."

Southern Ontario certified in Hamilton

Hamilton, Ont.—The Southern Ontario Guild has been certified as the bargaining representative for editorial department employees of the Southam chain's Hamilton Spectator.

The Ontario Labour Relations Board certified the Guild for two units at the Spectator: one composed of five part-time employees, the other made up of more than 100 full-time employees. The question of whether 10 other full-time employees will be covered by the Guild is still to be decided by the board.

The local petitioned for bargaining rights for the groups on Nov. 22.

Earlier in the fall a newly

chartered local was certified as the bargaining agent for the 88 editorial employees of Southam's Windsor Star.

Providence vote set

Providence, R.I.—The National Labor Relations Board will conduct an election Feb. 15 among 40 employees of a pair of radio stations owned by the Providence Journal Co. to determine if the Providence Guild will be certified as their bargaining representative.

The local filed a petition with the board on Dec. 13 seeking bargaining rights for employees in the air, production and engineering departments of Stations WEAN and WPJB.

The U.S. price elevator

The table below records the ascent of the Consumer Price Index in the United States over a 24-month period following a 1.2-point decrease in the index in December to 292.0, up 10.9 points from December 1981, and 33.3 points from December 1980. The first column lists the index for each of the last 12 months, the second the percentage increase over the same month of the preceding year, and the third, the percentage increase over December 1980. The Urban Wage-Earners' and Clerical Workers' Index (CPI-W) is the source.

	Index*	Percentage over	
		Same month prior year	Dec. 1980†
January, 1982	282.1	8.2	9.0
February	282.9	7.4	9.4
March	282.5	6.5	9.2
April	283.7	6.3	9.7
May	286.5	6.5	10.7
June	290.1	6.9	12.1
July	291.8	6.3	12.8
August	292.4	5.8	13.0
September	292.8	4.9	13.2
October	293.6	5.0	13.5
November	293.2	4.6	13.3
December	292.0	3.9	12.9

*1967 = 100

†Index = 258.7

Planning okayed for Guild's 50th

Washington — TNG's International Executive Board authorized the development of a program to commemorate the Guild's 50th Anniversary Year.

TNG's full-time officers, in consultation with the IEB, should develop a program "appropriate to the occasion and to our means," the IEB said.

The Guild was officially founded as a national organization at a meeting in Washington on Dec. 15, 1933.

News top up by \$132 in tentative UPI pact

(Continued from Page 1)

prohibit discharges or suspensions from the payroll for disciplinary reasons while any case is being carried through the national grievance procedure.

And more.

The \$132.71 increase would raise the top minimum for news-men-newswomen, photographers and artists to \$645.56 a week under a schedule raising all minimums by \$23.30 this April 16, by 4 percent on April 16 and again on Oct. 16 next year, followed by another across-the-board increase of \$29.12 on April 16, 1985, and a 6 percent increase on Oct. 16, 1985.

A package of new health and safety provisions would:

✓ Recognize an employee's right to refuse to perform a hazardous assignment.

✓ Require the company to provide necessary security and protective devices and to take measures to eliminate hazards.

✓ Create a joint Guild-management committee to examine health and safety considerations, including those in the proposed introduction of new equipment.

✓ Require the company to keep equipment, including video display terminals, in working order and perform regular maintenance on VDTs.

✓ Provide for consultation with the Guild on lighting conditions and, "within reasonable financial limitations" require improvements where necessary.

✓ Call for co-operation in determining if VDTs are emitting hazardous radiation or are out of tune or focus and thereby causing eye fatigue.

Provision for transmitting nationwide notices of all job open-

Guild, AP talk past expiration

New York—The Wire Service Guild and Associated Press remain far from agreement on a contract to replace the one that expired Dec. 31, a Guild representative reports.

Talks were recessed Jan. 14, to be resumed at the call of the federal mediator who has been working with the bargainers since the time of the contract's expiration.

Terms and conditions of the contract remain in force.

Wire-use offer proves harbinger

New York—Even before the first bargaining session, Wire Service Guild leaders had a strong signal that UPI's new management viewed the process differently than the news service's former owner, the E. W. Scripps Co.

UPI's new owners offered the union full and uncensored use of the inter-bureau message wire to report to the local's members on the talks' status.

The Guild accepted and used the wire regularly, including the morning of Jan. 12 to report the tentative settlement.

The Guild used to have to set up a costly telephone and mail reporting system, one UPI veteran noted.

ings would be added, and the agreement calls for the recruitment and training of minorities.

The service required for five weeks of vacation would be reduced by one year, to 19, while that for four week would be lowered from seven years to six and that for three weeks from four years to three.

The mileage rate for use of vehicles on company business would rise by a minimum of 11 cents, to 33 cents a mile, over the contract term. The first increase—2 cents, to 24 cents on April 16, 1983—would be followed by 3 cents, to 27 cents, on April 16, 1984, and 6 cents, to 33 cents, on April 16, 1985. The agreement also calls for mileage adjustments tied to changes in the Private Transportation Index of the Consumer Price Index.

Provision for unpaid sabbatical leaves for employees with more than 10 years' service would be added, permitting leaves of from

six months to two years in duration.

The agreement also calls for an increase in the company's payment to the pension plan.

A requirement that employees be granted up to a month of unpaid paternity leave would also be added.

While recognizing that UPI is not likely to make a profit in 1983, the tentative agreement in-

Free Seychelles 3, IEB urges So. Africa

Washington — TNG's International Executive Board has called on the South African government to drop charges brought against three journalists for publishing reports that the country's National Intelligence Service was involved in an attempted coup d'etat in the nearby Seychelles.

The reports, which led to the charges against a reporter and editors on the Rand Daily Mail

and the Johannesburg Sunday Times, focused on the activities of South African agents in the Seychelles following the capture of a South African who said he worked for the South African intelligence service and had been involved in the effort.

In lodging charges against the journalists, who face trial in March, the government has "once again... exposed its callous dis-

regard for fundamental human rights," the IEB declared.

Expressing its support for the right of journalists to inform the public of allegations of illegal activities of their governments, the IEB noted that in this incident the journalists face charges for having "revealed the truth" about another of South Africa's "horrendous violations of the security of its neighbors."

Employees paid above the top minimum would maintain their differential.

and \$23.22 per week over the term.

Photo printers, color technicians—Up by \$128.12, to \$609.67 a week, in increments of \$23.30, \$20.19, \$21, \$29.12 and \$34.51.

Accountants—Up by \$114.60, to \$503.83 a week, in increments of \$23.30, \$16.50, \$17.16, \$29.12 and \$28.52.

Telephone operators, stenographers, receptionists, translators, indexers—Up by \$98.60, to \$378.61 a week, in increments of \$23.30, \$12.13, \$12.62, \$29.12 and \$21.43.

Dictationists, news clerks—Up by \$97.88, to \$372.99 a week, in increments of \$23.30, \$11.94, \$12.41, \$29.12 and \$21.11.

Office aides—Up by \$90.46, to \$314.89 a week, in increments of \$23.30, \$9.91, \$10.31, \$29.12 and \$17.82.

Employees paid above the top minimum would maintain their differential.

IEB rues disruption of merger process

(Continued from Page 1)

and exhausting work" had created a merger document it considered "workable, desirable and acceptable," the IEB urged that "the flaws that now have appeared in that agreement... be quickly resolved."

"We have the opportunity to take two great unions and make them into one greater union," the IEB concluded. "We should not lose that chance."

Meanwhile, the [San Francisco] Bay Area Typographical Union's membership called upon the ITU's Bingel to "immediately meet" with Perlik to resolve the questions that brought about the new delay in the merger process.

In a resolution advertised to the members in advance and with

less than a handful opposing it, the local's Dec. 29 membership meeting also pointed out that the merger would increase the bargaining strength of both unions, improve conditions for organizing and speed "eventual creation of one large union in our industry."

Without the merger, "whatever [its] shortcomings," the ITU "will continue to dwindle in size, prestige, work opportunities" and the ability to protect its working members, the resolution said.

Leaders of the ITU's largest and oldest locals, meantime, while stating reservations about some provisions of the Sept. 10 agreement, reportedly were beginning to view the latest delay in the merger effort with at least one eye turned toward this sum-

mer's officer elections in the ITU.

Bertram A. Powers, president of the New York Typographical Union, the ITU's largest local and home local of both Kopeck and Bingel, was reported in the Jan. 8 issue of Editor & Publisher magazine as saying that if the union's current officers cannot put together a successful merger, "the membership ought to find someone who can."

He charged that Kopeck's allegations against the Sept. 10 agreement "bespeaks a banker mentality," E&P reported.

"We will have to see if Bingel puts this merger back together," Powers told E&P. "If he does—fine. If not, there will be a reaction."

Robert E. Petersen, secretary-treasurer of Washington's Columbia Typographical Union, wrote

in a like vein in the January edition of its official Bulletin.

While praising ITU Vice Presidents Robert L. Wartinger and Allan J. Heritage for "doing all in their power to lead our union in the right direction" in the merger effort, Petersen said that if the ITU's other leaders "are not able or willing to provide the leadership necessary... it is essential that they be replaced by competent, forward-looking members who are able and willing to properly address the critical needs of the workers in our industry."

Candidates for international office in the ITU and TNG will be nominated this summer by separate conventions of each, with contests resolved in membership-wide elections in each union later in the year.



Union unity at Broun Award lunch

Officers of the three other major international publishing industry unions were guests of TNG at the luncheon at which the winner of the 1982 Heywood Broun Memorial Award was announced. From left: ITU 2nd Vice President Robert L. Wartinger, Graphic Arts International Union President Kenneth J. Brown,

TNG's President Charles A. Perlik, Jr., and Secretary-Treasurer Charles Dale, and Sol Fishko, president of the International Printing & Graphic Communications Union (pressmen). Brown and Fishko attended the luncheon during a break in talks aimed at merger of the two unions they head.

IT	SEEMS TO US
----	----------------

Kopeck destroys his own credibility, member says

WINNIPEG, MAN.

Editor:

The secretary-treasurer of the ITU, Thomas W. Kopeck, makes an allegation in his December column which is both offensive and suspect. In questioning the honesty of TNG's president and secretary-treasurer, Chucks Perlik and Dale, he destroys any credibility which his column may otherwise have earned. His projected decline in ITU membership could prove accurate but his motives are certainly open to question in presenting such disparate operating deficits.

If he wants to kill merger (and he's not alone) then let it be done

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue. Deadline, Friday before publication.

honestly at the ballot box. Needless delay for more costly merger committee meetings only serves to drain resources that could be put to far better use in organizing fertile Guild ground instead of watching it slip by default to the ITU.

JAKE O'DONNELL
CBC Unit
Canadian Wire Service
Guild

Warning issued by labor press over phony labor-paper fraud

Washington — Despite steady progress in putting them out of business, publications passing themselves off as labor- and union-endorsed newspapers, magazines and "directories" still are bilking businesses out of thousands of dollars for worthless advertising, according to the International Labor Press Assn.

The labor movement and the ILPA have been helping law enforcement agencies and others expose and prosecute the operations for years, but some people still see them as a way to make a quick, easy buck, according to ILPA president Diane S. Curry.

At least one, the New York-based "Trade Union Courier," still is soliciting ads 30 years after its ringleaders were given stiff fines for fraud. They also twice were ordered by the Federal Trade Commission to stop representing their paper as AFL-CIO-endorsed.

As recently as December, high pressure telephone solicitations from the "Trade Union Courier" were received by a business in

Ohio, reported Curry, publications director for the Railway & Airline Clerks' union.

That employer was suspicious, however, and checked the paper's legitimacy with the local labor movement, she noted.

Unfortunately, too often businesses swallow the typical racket-paper line that taking out an ad will assure them "labor peace" or buy them "good will down at the union hall," Curry added.

A typical attempt to touch a small business for an ad usually consists of a phone call to the owner, she said. The solicitor claims to represent "all the unions" or even to be "the official AFL-CIO paper."

The owner is asked to buy an ad to show his or her good will, or the solicitor makes statements that imply the business could have "labor problems." Telephone solicitations are used because it makes the operation harder to identify and trace.

If the small business bites, the solicitor will often insist on sending someone right over to pick up

the check. Larger businesses are usually quickly mailed an invoice marked "per our telephone conversation."

Curry noted that the solicitations can also take on a "frightening" tone. Businesses have been questioned about the state of their labor relations, and boycotts, strikes or violence have been threatened.

There are a small number of legitimate, fully labor-endorsed papers which take advertising, and the tactics of the rackets make it harder for legitimate papers to get the ad revenues they need to keep publishing, Curry pointed out.

Curry stressed that ILPA member-publications abide by a strict code of ethics governing advertising practices. The AFL-CIO also has rules on advertising in state and local central body papers.

Legitimate ad-carrying labor papers include at least three with staffs working under Guild contracts: Kenosha (Wis.) Labor, the St. Paul Union Advocate and the St. Louis Tribune.

Guild members to Washington Post:

With no immediate settlement in sight in talks for a new Guild contract with the Washington Post, some members of the Guild unit there have begun wearing the message to management on the button reproduced at right.

With the contract expired since July of 1982 and no minimum increases since July of 1981, the rankings of the Post minimums among those at all Guild dailies have slipped badly: Top minimum for

YOU
CAN'T EAT
PRESTIGE
CONTRACT
NOW

outside ad sales now is 19th, for telephone sales is 28th, for reporters is 31st and for junior clerks is 59th. Reporter starting minimum ranks 64th.

A key feature of the ILPA code is that papers may carry ads only for goods or services union members might have a genuine interest in buying. Blind ads, such as "compliments of a friend of labor" are forbidden.

Another problem, Curry said, involves operators who approach a labor organization with a proposition to put out "your labor paper" for no cost or possibly at a small profit in exchange for the right to use the organization's name to sell ads.

She pointed out that another popular scheme is the "labor directory" or "yearbook," or some other kind of "good will" mechanism, such as a "public safety" guide around which a promoter can wrap advertising.

No AFL-CIO headquarters publication accepts commercial advertising, but that has not stopped opportunists from trying to soak businesses for "official AFL-CIO convention program" ads or "official AFL-CIO Labor Day publication" ads.

Court order halts use of bogus 'bug'

Catlettsburg, Ky.—A company offering a phony union label to nonunion printers has been ordered by a federal court to stop selling the bogus "bug" and has agreed to do so.

The firm, calling itself the American Independent Lithographers Union, Inc., did so under an injunction issued by the U.S. District Court for Eastern Kentucky.

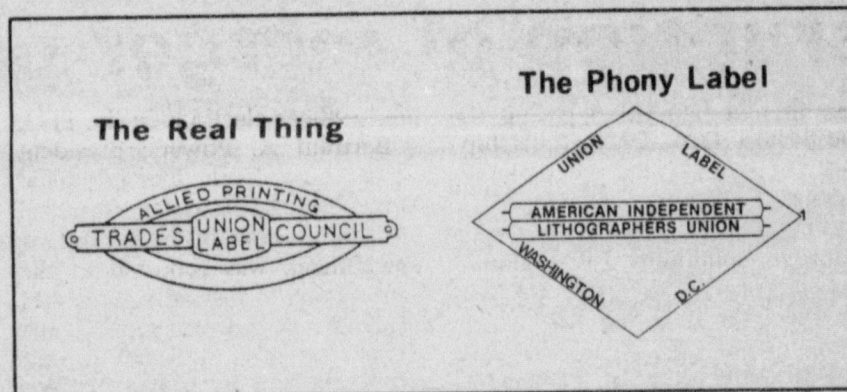
It had advertised its "union label" as a way for nonunion printers to have a label on their products without having any union contracts covering their employees.

Under the injunction, the

firm's president, Roger Dodds, also is required to inform companies that had bought the label of the court order and to instruct them to stop using it.

The injunction was issued in a

suit brought by the Allied Printing Trades Assn., its Louisville affiliate and the Graphic Arts International Union. It was supported by the AFL-CIO Union Label & Service Trades Dept.



Reporter starting minimum averages \$307

AVERAGE STARTING minimum for reporters and photographers on daily newspapers, and major wire services under Guild contracts in the United States, Canada and Puerto Rico was \$307.95 a week on Dec. 1, according to data from TNG's Collective Bargaining Dept.

The average was \$20.66 a week higher than it was a year before.

Listed here are the starting minimums—those guaranteed persons who go to work as reporters or photographers with no creditable experience—at 142 daily newspapers and six major wire services.

The tabulation shows that 101 starting minimums were above \$350 a week, 59 were above \$300 a week, 29 were above \$350 a week and 13 were more than \$400 a week.

The table does not include the results of settlements since Dec. 1 nor deferred increases effective in the interim.

New York Times	\$692.92
New York News	613.34
New York Post	518.30
Reuters (U.S.)	488.24
Honolulu Advertiser	466.25
Honolulu Star-Bulletin	462.75
Chicago Sun-Times	431.53
Victoria Times-Colonist	420.65
Eugene Register-Guard	409.75
Hilo: Hawaii Tribune-Herald	406.46
Montreal Gazette	405.00
Seattle Post-Intelligencer	404.00
Seattle Times	404.00
Royal Oak Tribune	391.75
Vancouver Sun and Province	385.14
Toronto Star	383.38
New Westminster Columbian	372.59
Ottawa Citizen	372.42
Richmond Independent and Berkeley Gazette	363.38
Detroit News	361.84
Canadian Press	361.72
Detroit Free Press	360.14
Oakland Tribune	358.38
San Francisco Chronicle and Examiner	358.38
San Mateo Times & News Leader	358.38
Santa Rosa Press Democrat	357.10
Tacoma News Tribune	355.99
Sacramento Union	355.72
Reuters of Canada	349.27
Fresno Bee	348.00
Pittsburgh Post-Gazette	348.00
Mt. Clemens. Macomb Daily	346.98
San Jose Mercury and News	346.76
St. Louis Post-Dispatch	344.06
Denver: Rocky Mountain News	343.00
Maui News	342.90
Minneapolis Star & Tribune	340.00
Modesto Bee	340.00
St. Paul Dispatch and Pioneer Press	337.13
Akron Beacon Journal	336.00
Toledo Blade	334.71
Manchester Union Leader	333.75
Sacramento Bee	333.42
Malden News, Medford Mercury and Melrose News	332.42
St. Louis Globe-Democrat	328.06
Sheboygan Press	327.80
Providence Journal and Bulletin	327.50
Portland Press Herald and Express	324.53

Stockton Record	324.72
Cleveland Plain Dealer	320.38
Toronto Globe & Mail	319.01
Denver Post	319.00
Monterey Peninsula Herald	317.00
United Press Canada	314.00
Philadelphia Inquirer and Daily News	312.85
Long Beach Press-Telegram	311.17
York Dispatch	309.51
Associated Press	306.30
San Juan Star	302.00
Yakima Herald-Republic	298.75
Lynn Item	295.79
Cincinnati and Kentucky Post	295.57
New Brunswick Home News	295.50
United Press International	291.00
Kenosha News	290.00
Jersey City: Jersey Journal	289.93
Memphis Commercial Appeal and Press-Scimitar	288.85
Fall River Herald-News	288.53
San Diego Union and Tribune	288.29
Washington Post	286.25
Woodbridge News Tribune	286.12
Gary Post-Tribune	284.96
Waukegan News-Sun	284.75
Great Falls Tribune	283.00
Salem (Mass.) News	280.33

York Daily Record	275.29
San Juan: El Vocero	275.00
Chester: Delaware County Times	274.65
Waltham News-Tribune	272.10
Indianapolis Star and News	271.65
Joliet Herald-News	270.88
Brantford Expositor	270.54
Youngstown Vindicator	270.50
Tonawanda News	269.86
Allentown Call	265.30
Baltimore Sun and Evening Sun	265.00
Harrisburg Patriot and News	264.00
Kingston Daily Freeman	263.60
Sioux City Journal	263.33
Pawtucket Times	262.47
Peoria Journal Star	261.00
Canton Repository	260.80
Sudbury Star	258.01
Waterbury Republican and American	256.64
Rockford Register Star	256.37
Erie News and Times	255.97
Duluth News-Tribune & Herald	253.00
Albany Times-Union and Knickerbocker News	252.75
Bakersfield Californian	252.22
Knoxville News-Sentinel	252.00
Pottstown Mercury	251.02

Lowell Sun	246.33
Oshawa Times	242.74
Buffalo Evening News	242.62
Columbus Citizen-Journal	241.20
San Juan: El Mundo	235.00
Woonsocket Call	233.39
Scranton Tribune	226.79
Scranton Times	224.38
Brockton Enterprise	224.30
Rochester Democrat & Chronicle and Times-Union	210.77
Hazleton Standard-Speaker	208.25
Lansing State Journal	205.24
San Antonio Light	203.48
Lexington Herald and Leader	203.00
Pueblo Chieftain and Star-Journal	201.00
Norfolk Virginian-Pilot	200.00
Utica Press and Observer-Dispatch	197.50
Massillon Independent	196.45
Chattanooga Times	191.27
Monessen Valley Independent	191.00
Morgantown Dominion-Post	184.46
Battle Creek Enquirer & News	180.00
Terre Haute Tribune and Star	175.00

¹ Lower of two reporter starting minimums. Higher of the two is \$593.58.

SHOE JEFF MacNELLY



Reprinted by permission, Tribune Company Syndicate, Inc.

Guild assists Polish refugees in Portland

Portland, Me.—Members of the Portland Guild have given a former Polish journalist \$300 to assist with his and his family's resettlement here and leaders of the local are considering how the Guild might continue to assist the three refugees.

Andrzej Wdowiak, spouse Jolanta and daughter Malgorzata, 8, formerly of Jelenia Gora in Southwestern Poland, arrived in Portland in December after spending 15 months in a transit camp in Austria.

Wdowiak, 33, was a reporter and then an assistant editor on the 40,000-circulation weekly Nowiny Jeleniogorskie and also helped put out a newspaper

for the now-outlawed Solidarity union movement.

He left Poland—on a tourist visa for a two-week vacation in Sweden—in the face of an ultimatum to join the Communist Party or lose his job, he said in an interview with Lyn Liljeholm of the Portland Press Herald and Evening Express.

It happened just before he was scheduled to leave for his vacation, he told Liljeholm, a member of the Portland Guild.

"I was called into the office of my boss, a Communist, and told flatly that, when I got back from vacation, I must decide whether I'd join," Wdowiak said through an interpreter.

"If my answer was 'no,' he informed me, then I no longer had a job."

He knew it was no idle threat. He had seen that colleagues on the paper who were party members had nearly absolute job security; that others, who refused to join, were transferred or fired, as he would be.

He and Jolanta packed their car—a Yugoslav Zastava, worth about a year's salary—"just with suitcases with clothing, the things you would ordinarily take on vacation, nothing suspicious," and with their daughter drove across the border—and headed for Austria.

In Vienna, they asked at the U.S. Embassy for asylum in the United States and were sent to wait in a refugee transit camp.

One of Wdowiak's greatest problems is that he has no sponsor and consequently there was no job waiting for him, said Eva Pavlak of the Catholic diocesan resettlement center here, who also serves as his interpreter.

"The Poles are fine, hard-working people, but there is no work. We are almost asking anyone on the street to hire him," she told reporter Liljeholm.

Wdowiak has both teaching and journalism degrees from Poland and has worked as a tennis instructor and athletic coach, in addition to his experience as a reporter and editor.

The whole family currently is studying English as a second language in Portland's public schools.

Wdowiak said he was one of the news workers in Poland who knew that the military was preparing to impose martial law in the country at the end of 1981 "but we were told by the secret police not to divulge it." Solidarity, first suspended, now is outlawed.

David C. Langzettell, Portland



FROM JELENIA GORA TO PORTLAND—THE WDOWIAKS
From left: Jolanta, 32, Malgorzata, 8, Andrzej, 33.

O'seas press clamps 'intolerable,' IEB says

Washington — Foreign correspondents are facing a new wave of retaliation and restrictions in reporting events from Eastern Europe and Central America, TNG's International Executive Board noted during its winter meeting and called for the governments involved to bring an end to such practices.

"Restrictions and harassment intended to curb the free flow of information and the retaliatory measures meted out as punishment for information already relayed are intolerable," the board said.

It pointed to Poland's expulsion of a United Press International correspondent, Ruth Gruber, on grounds that she violated "rules for journalists." The charge was based on her receipt of unsolicited film of military installations. The IEB also cited Poland's expulsion of a BBC correspondent in retaliation for a BBC film on the outlawed Solidarity union.

Earlier, the Polish government restricted all foreign journalists by refusing to extend the work permits of Poles employed by a number of foreign news organizations including both UPI and the Associated Press, the IEB noted.

In East Germany, the board cited the expulsion of Stern magazine correspondent Dieter Bub in retaliation for his having reported an assassination attempt against Chairman Erich Honecker.

And in Nicaragua, the board said, the government ordered correspondents covering a meeting of nonaligned nations to file their reports only through controlled telephone and telex lines.

Calling on news organizations and democratic governments everywhere to protest these tactics aimed at "muzzling the press," the IEB observed that "those who seek a New World Information Order might well begin at home."

AFL-CIO calls regional meetings

Washington — The AFL-CIO has announced a series of seven regional conferences from March into June to bring together federation leaders, officers of state and local central bodies and representatives of affiliated local unions.

The meetings will provide an opportunity for a "full and free exchange of ideas" and "help strengthen the vital link" connecting the bodies that make up the AFL-CIO, its president, Lane Kirkland, said in a letter announcing the schedule for this year's meetings.

The annual conferences were initiated by the AFL-CIO in 1981

as an expansion of the area conferences formerly conducted by the federation's Committee on Political Education.

Particular attention will be paid to legislative and political activities at this year's meetings, but the agenda will also include workshops on state and local labor-body issues, economics, communications, community services, civil rights, international affairs, health care, workers' compensation, unemployment insurance and Social Security.

A program of television and radio material produced by the AFL-CIO's Labor Institute of Public Affairs will be featured.

Calling the regional meetings "a prime means" of organizing labor's grass-roots political strength, TNG President Charles A. Perlik, Jr., has urged Guild locals to participate in conferences in their areas. Enhanced legislative activity is essential if the Guild and the labor movement at large is to capitalize on gains made in the 1982 elections, Perlik explained.

The schedule of conferences:

✓ March 21-23, Memphis: Covering Alabama, Florida, Georgia, North Carolina, South Carolina and Tennessee.

✓ April 11-13, Albuquerque: Arizona, Colorado, New Mexico, Texas, Utah and Wyoming.

✓ April 13-15, Los Angeles: Alaska, California, Hawaii, Idaho, Nevada, Oregon and Washington.

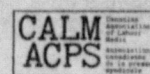
✓ April 25-27, St. Paul: Illinois, Iowa, Michigan, Minnesota, Montana, North Dakota, South Dakota and Wisconsin.

✓ April 27-29, Niagara Falls, N.Y.: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island and Vermont.

✓ June 6-8, Cincinnati: Delaware, District of Columbia, Indiana, Kentucky, Maryland, Ohio, Pennsylvania, Virginia and West Virginia.

✓ June 8-10, Kansas City, Mo.: Arkansas, Kansas, Louisiana, Mississippi, Missouri, Nebraska, Oklahoma.

The Guild Reporter



JAMES M. CESNIK, Editor

BARBARA E. NELSON, Assistant Editor

Published by The Newspaper Guild (AFL-CIO, CLC) twice monthly (generally second and fourth Fridays, occasionally two other Fridays after published advance notice), except monthly in July and December. \$15.00 per year. Single copies, 75 cents.

Guild Reporter deadlines at 1125 15th St. N.W., Washington, D.C. 20005: News, Monday before publication; features and letters, Friday before publication. Letters limited to 200 words by TNG convention action.

POSTMASTER: "Notice to Publisher Form 3579" should be sent to The Guild Reporter, 1125 15th St. N.W., #835, Washington, D.C. 20005. Publication #231580.

ISSN: 0017-5404

Vol. L, No. 2

January 21, 1983

The Newspaper Guild

1125 Fifteenth St. N.W., Washington, D.C. 20005

Area Code 202-296-2990

INTERNATIONAL CHAIRPERSON: HARRY S. CULVE

PRESIDENT: CHARLES A. PERLIK, JR.

SECRETARY-TREASURER: CHARLES DALE

AT-LARGE VICE PRESIDENTS: William T. Davis, 4950 Cherry Ave. San Jose, Calif. 95118; Robert C. Holt, Jr., 433 Dickens Ave., S. Mo. 63122; Dianne M. Martino, 12 Fieldstone Dr., Londonderry, N.H. David M. Mulcahy, c/o Standard & Poor's Corp., 25 Broadway, N.Y. 10004; Richard J. Roth, 28 Blantyre Rd., Buffalo, N.Y. 14211; M. Walker-Tyson, 19736 Littlefield, Detroit, Mich. 48235.

REGIONAL VICE PRESIDENTS: Region 1—Thomas R. Hiltz, 181 St. Malden, Mass. 02148; Region 2—Charlie Ramis, 276 San Alfo Ext. College Park, Rio Piedras, P.R. 00926; Region 3—Richard M. 2886 Chadbourne Rd., Shaker Heights, Ohio 44120; Region 4—Hatfield, 16 Jewell St., San Rafael, Calif. 94901; Region 5—Barbara Y. 361 W. 22nd St., New York, N.Y. 10011; Canadian Region: East—Lowe, 126 Park St., Toronto, Ont. M1M 2P3; West—Roger L. Stonor 407-1571 Mortimer St., Victoria, B.C. V8P 3A7.

DIRECTOR OF FIELD OPERATIONS: J. William Blatz.

DIRECTOR OF ADMINISTRATIVE OPERATIONS: Ellis T. Baker.

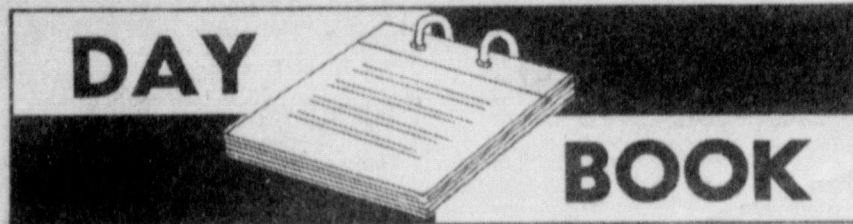
EXECUTIVE SECRETARY, CONTRACTS COMMITTEE: Richard J. Ram

CANADIAN DIRECTOR: Vacant.

DIRECTOR OF RESEARCH & INFORMATION: David J. Eisen.

HUMAN RIGHTS CO-ORDINATOR: Anna M. Padia.

INTERNATIONAL REPRESENTATIVES: Janet David, Leo J. Duc Willard Hatch, Harry L. McCormick, Luis Montanez Jr., Hannah J. G. Richard Pattison, Marshall W. Schiwe, Frederica Wilson.



Midwest District Council, winter meeting and TNG seminar, "An update on VDTs" and "Safety and health committees," Pueblo, Colo., Jan. 22-23.

Western District Council, winter meeting, Jan. 29-30, Eugene, Ore.

Middle-Atlantic District Council, winter meeting, Philadelphia, Feb. 5-6.

New England District Council, winter meeting and TNG seminar, "An update on VDTs" and "Safety and health committees," Feb. 5-6, Wakefield, Mass.

International Election & Referendum Committee, tabulates returns and certifies Minimum Dues referendum result, Feb. 7, TNG headquarters.

TNG residential seminar for new local officers, Feb. 18-21, George Meany Center for Labor Studies, Silver Spring, Md. (suburban Washington).

Great Lakes District Council, winter meeting and TNG seminar, "An update on VDTs" and "Safety and health committees," Feb. 26-27, Cincinnati.

Southern District Council, winter meeting and TNG seminar, "An update on VDTs" and "Safety and health committees," March 5-6, Newport News, Va.

International Executive Board, spring meeting, April 18-22, TNG headquarters, Washington.

International Executive Board, pre-convention meeting, June 23-24, Bond Court Hotel, Cleveland.

50th Annual TNG Convention, June 27-July 1, 1983, Bond Court Hotel, Cleveland.

51st Annual TNG Convention, June 25-29, 1984, Puerto Rico.

52nd Annual TNG Convention, June 24-28, 1985, Pittsburgh.

COM 91000913 7

WAYNE STATE UNIV LIBRARY
WALTER REUTHER LIBRARY
5401 CASS AVENUE
DETROIT MI 48202