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October 14, 1988

J. William Blatz —Mr. Outside— retires from staff

Silver Spring, Md.—J. William Blatz—after more than four decades as a mover and shaper of the Guild's policies, programs, leadership and membership—has retired from TNG's staff.

Blatz held a succession of formal and informal titles—including Mr. Outside—while directing the Guild's bargaining and organizing efforts, supervising its staff working in those areas and serving as advisor and confidant to the union's top officers since the early 1950s. He was TNG's director of field operations since late 1969.

He decided to not return to work, however, from the extended vacation he began soon after this summer's Guild convention, TNG President Charles Dale told the Int'l Executive Board and the union's other staff members in a Sept. 28 memorandum.

Pointing to his 50-plus years of Guild membership and nearly 43 years on TNG's staff, Dale praised Blatz, 70, as "a mentor to untold numbers, a friend to the fortunate many, an asset the Guild can't du-



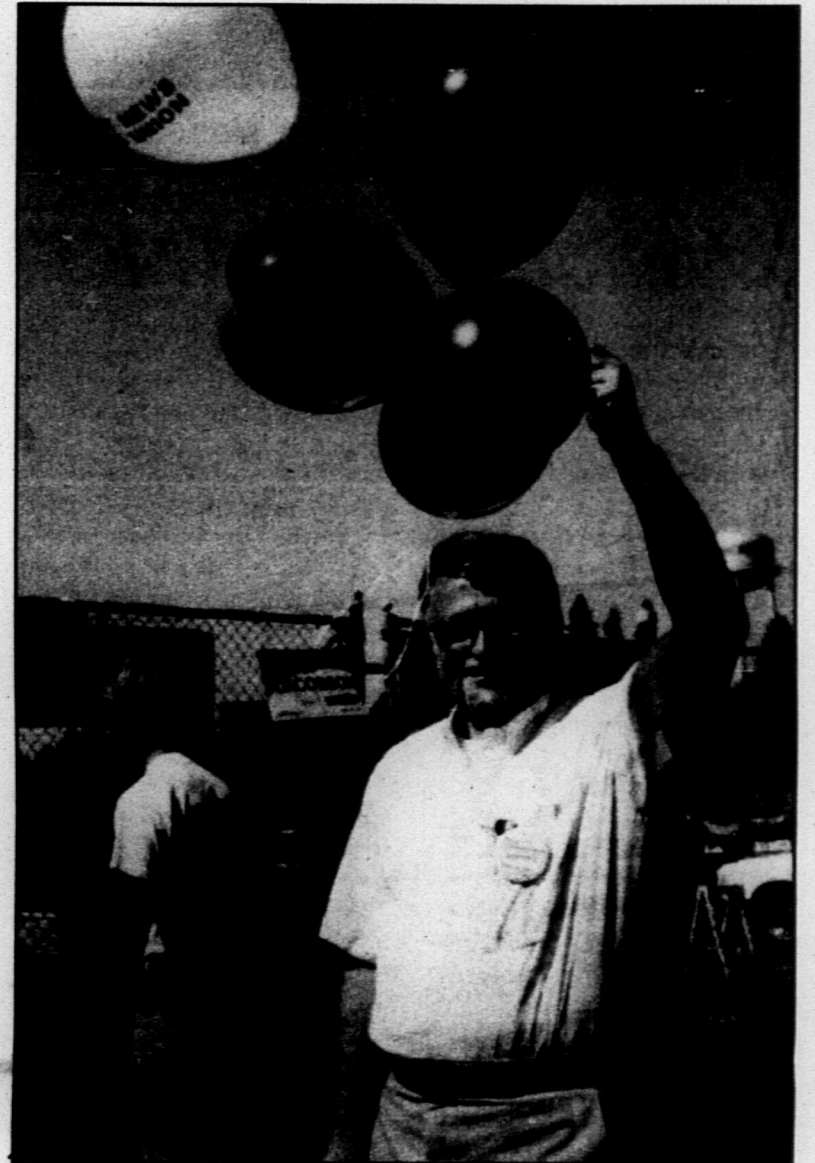
J. William Blatz
At TNG's 1988 Convention.

plicate, let alone replace." Blatz has agreed over the next few months "to handle a couple of projects and chores" Dale asked him to undertake for the union.

"I can think of no one who has
(Continued on Page 2)

'Trial balloons' in Tacoma

TNG Representative Robert E. Bruner holds aloft balloons distributed by him and Pacific Northwest Guild members during area unions' Solidarity Day where Guild and three other unions representing employees of the Tacoma Morning News Tribune for the first time went public with the story of their quest for equitable contracts since the McClatchy chain bought the paper two years ago. Guild and Graphic Communications Pressmen's Union also distributed leaflets explaining management's adamant demands for the unilateral right to determine all pay rates and increases and to have a free hand in layoffs and situations involving discipline, including discharge. Also involved are locals of the Teamsters and Communications Workers' Mailers.



McLeman to lead TNG's field operations

Silver Spring, Md.—William H. McLeman, TNG Canadian director for 14 of the last 15 years, has been appointed the international union's new director of field operations.

In that position, McLeman will supervise the work of TNG's staff of international representatives as well as the union's collective bargaining, human rights and organizing programs.

Working principally from TNG headquarters, the director of field operations holds the union's top

staff position and serves as an adviser to TNG's officers.

TNG President Charles Dale announced McLeman's appointment to the position along with the retirement of J. William Blatz on Sept. 28. Blatz, who joined the union's staff in 1946, had served as director of field operations since the job was created in late 1969.

McLeman, 56 and a native of British Columbia, was appointed Canadian director late in 1973 when the job was still in its infancy. He replaced Robert J.

Rupert, TNG's first Canadian director, who had held the post for 14 months following its creation by the 1972 Convention.

A member of the Vancouver-New Westminster Guild, McLeman was the local's executive secretary for nine years before he was appointed Canadian director, and then again in 1983 while on a year's leave from TNG's staff.

As Canadian director, McLeman assisted in bargaining contracts in all of the Guild's eight Canadian locals. He was instru-

mental in co-ordinating joint bargaining with other newspaper unions and led several major strikes including ones against newspapers in Vancouver, Victoria and Sudbury.

He co-ordinated organizing campaigns that brought new units into the Guild in Montreal, Windsor, Vancouver and Winnipeg and at the Canadian Press.

McLeman was a member of the TNG merger committee that completed a proposed agreement on

(Continued on Page 2)

**Dukakis
vs.
Bush**

**How labor
sees each
candidate
Pages 4 and 5**

Two vice presidents will pick new director for Canada

FOR THE FIRST time in 15 years and only the second time since the position was created, the two Canadian TNG vice presidents face the task of appointing a new TNG Canadian director. The position opened up when William H. McLeman accepted appointment as TNG's new director of field operations.

The pair—Lee C. Clifford of the Canadian Wire Service Guild and Doug M. Louth of Vancouver-New Westminster—face the task at the same time leaders of all eight Guild locals in Canada prepare to take up a package of proposals from the Southern Ontario Guild to restructure TNG's operations in Canada. SONG maintains the changes are necessary for greater Canadian autonomy within the union.

A central plank in the SONG proposals would make the Canadian director an elected officer holding a third Canadian seat on TNG's Int'l Executive Board, rather than an appointed position as it has been since it was established.

Rejected by this summer's TNG convention in Vancouver, where the other seven Canadian locals urged that the proposals be considered first by the Canadian District Council, the SONG package as well as the whole subject of TNG's Canadian structure is expected to hold center stage at the council's fall meeting October 29-30, in Sudbury, Ont.

The process for selecting a TNG Canadian director—as well as the po-

sition itself—was established by the Guild's 1972 Convention as part of a larger policy adopted with the expressed aim of developing a greater national identity for the Guild in Canada. The policy was developed by a special TNG task force which conducted hearings across Canada early that year.

Other parts of the 1972 TNG Convention's actions included establishment of a TNG national office in Ottawa and expansion of guaranteed Canadian representation to two seats on TNG's 16-member IEB—one elected from Eastern Canada and one from the West.

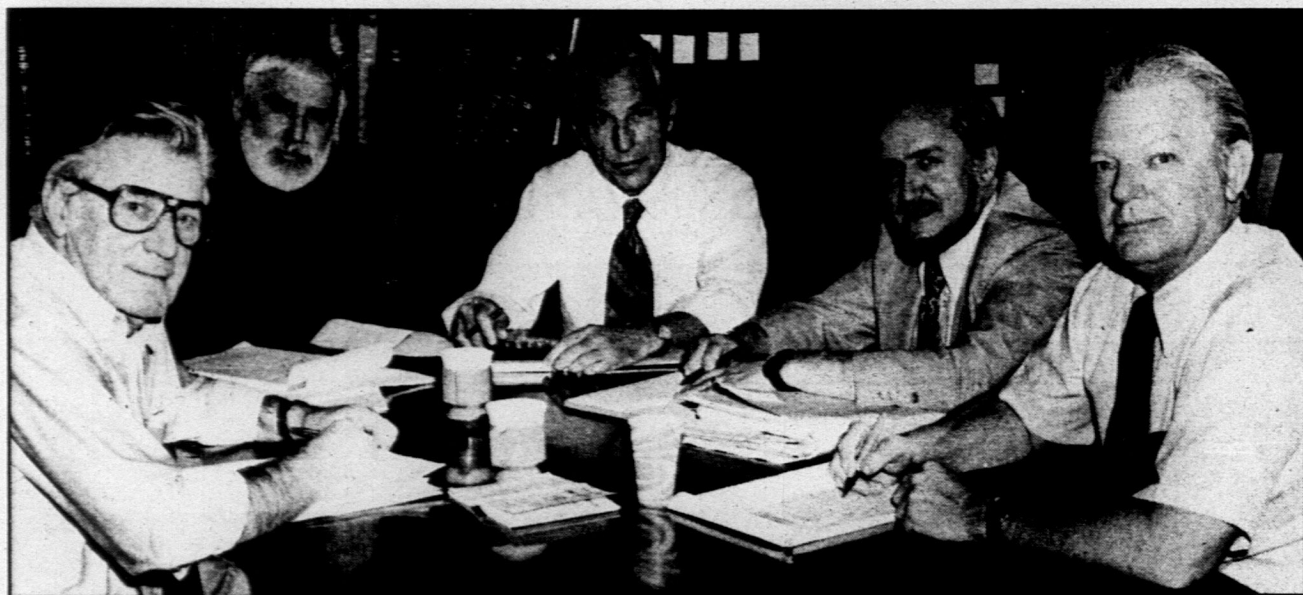
Under the legislation, the Canadian director is "appointed by the Canadian vice presidents after consultation with

the executive committees of the Canadian locals and with the concurrence of the international president."

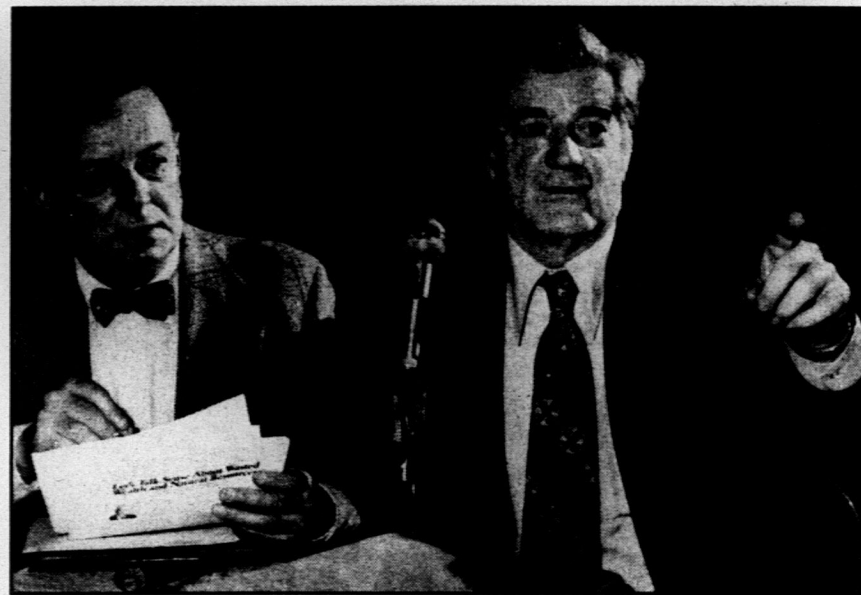
A Q-and-A-style article in a four-page section devoted to the proposals in the September issue of "S.O.N.G. Sheet," the local's newsletter, called the Canadian director "the top office of the Guild in Canada" and charged that the director is "responsible to the U.S. leadership of the union who appoint him, rather than to the Canadian members who, SONG believes, should elect him."

"As the Guild is currently structured," the Q and A said, "Canadians do not have the right to control their own affairs."

The largest Guild local in Canada
(Continued on Page 6)



TNG-ITU MERGER SUBCOMMITTEE MEETING IN 1979 IN COLORADO SPRINGS
For the Guild: Blatz, left, and Fred Fletcher; the ITU: Tom Kopeck, Allan Heritage, Bob McMichen.



TYPICAL SCENE: TNG REGIONAL INSTITUTE 1952-84
Ellis T. Baker, left, and Blatz; this one was in March of 1975.

J. William Blatz, TNG's Mr. Outside, retires from staff

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contributed more substantially to our philosophy, our style and our achievements," observed retired TNG President Charles A. Perlik, Jr. "The parts of our Collective Bargaining Program he didn't create or have a hand in creating aren't worth talking about."

One project Blatz will assist with on a consultant basis—the eighth of TNG's annual seminars for new local officers—will see him return once more to the arena in which he had his widest personal contact with Guild members: education, in the key areas of organizing and bargaining.

It was Blatz and Ellis T. Baker, who retired from TNG's staff four years ago, who in the spring of 1952 launched a series of regional

weekend institutes which over the years covered a variety of topics, but returned again and again to bargaining and organizing. They conducted the institutes mostly as a team for more than three decades.

The first, in Los Angeles, was a few months after both joined the Guild's headquarters staff Nov. 1, 1951; Blatz as director of organizing, Baker as director of research and information. That first institute's topic: bargaining.

Blatz since the end of January 1946 had been an international representative, organizing and bargaining principally in the Midwest from his home in Columbus, Ohio.

He recalled that his first bargaining assignment after joining the Guild staff was in Detroit, where his sole task was "to sit at the table,

set my jaw and smoke a cigar." His last bargaining role was assisting in the talks that produced a Wire Service Guild settlement at United Press Int'l earlier this year.

He came to the Guild staff after being president, treasurer and executive secretary (unpaid) of the Columbus Guild, and president of the old Ohio Valley District Council while working as an "office boy," sports writer, telegraph and copy editor for Scripps-Howard's Columbus Citizen.

Blatz, who joined the Guild in Columbus in 1937, was honored during this summer's TNG convention by presentation of the union's first-ever 50-year membership pin and a plaque designating him "The Guild's premier 50-year member."

Blatz and Baker collaborated in presentation of a regional weekend institute for the last time in the spring of 1984, for the New England District Council, in Portland. The topic: organizing.

As early as the mid-'50s they conducted institute sessions on the necessity for and ways to build unity among the unions in the publishing industry, which became a career-long quest for Blatz.

Also as early as the '50s, an institute series was devoted to examining automation and its impact on newspaper employees. The two also collaborated on several national conferences on such topics as wage bargaining and on the industry's employment of minorities and women.

A large part of Blatz's considerable energy from the mid-1970s through the early 1980s was de-



STEPPING OFF FOR 1963 MARCH ON WASHINGTON
Blatz, left, with part of Guild contingent in civil rights march.

voted to developing working relationships with the Int'l Typographical Union at the international and local levels and to fashioning the proposal for merger of the two internationals that was set aside in 1983 after the ITU convention voted down a motion to endorse it.

Blatz called failure of the ITU-TNG merger effort one of the disappointments of his years with the Guild. TNG's convention earlier in 1983 had endorsed the proposal and elected Blatz—prospectively

and by acclamation—to a vice presidency in the merged union.

In 1987 he was named to the working committee of a new effort to encourage joint and co-ordinated bargaining and organizing launched by the presidents of the unions in the newspaper industry.

After the Guild's 1962 Convention directed a new intensity in the union's wage-bargaining efforts, Blatz was named to the newly established position of director of collective bargaining.

In November of 1969, newly elected TNG President Perlik named Blatz to the new position of director of field operations, combining responsibility for organizing and bargaining.

Through it all, Blatz said from the home in suburban Fairfax County, Va., that he shares with his wife, Betty, his "one major disappointment" has been "the failure on the part of the employers to perceive the Guild as a force for good in the industry, a force that should be fostered" rather than fought.

In fact, he said, on reflection, the Guild is "perhaps the only one," the only force for good in the newspaper industry.



1955 WEST COAST INSTITUTE ON ORGANIZING
Blatz and chalk; up front: TNG's Baker, Bill Rogers, Stockton.

McLeman named head of field operations

(Continued from Page 1) merger with the Int'l Typographical Union in 1983. (The agreement was withdrawn later that year after ITU convention delegates refused to endorse it.)

In testimony before the the Royal Commission on Corporate Concentration in the Newspaper Industry in 1981, McLeman called for a limit on the number of newspapers a single company could acquire. "The specter of a single newspaper chain controlling virtually all of Canada's daily press... is no longer a distant nightmare," McLeman testified before the Kent Commission.

The year before, in the spring of 1980, McLeman had called for a government inquiry into the monopolistic practices of Canada's newspaper publishers and had urged passage of legisla-

tion to block further concentration of newspaper ownership. The Kent Commission was established several months later in the wake of deals between the Southam and Thomson chains that left Southam with the only English-language daily in Ottawa and a newspaper monopoly in Vancouver while giving Thomson a monopoly in Winnipeg.

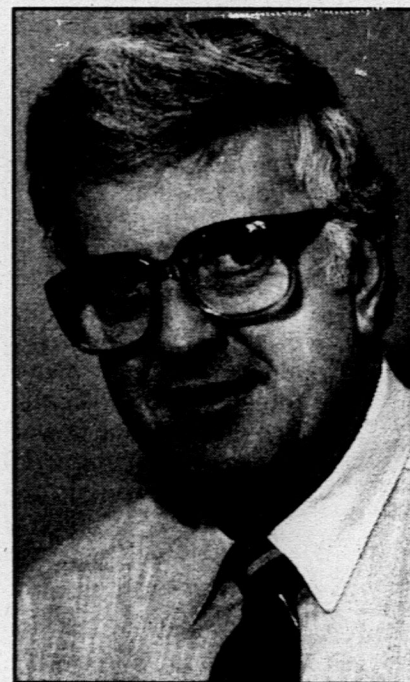
McLeman has been a delegate to numerous conventions of the Canadian Labour Congress and is a member of the CLC's Public Relations Advisory Committee and a delegate to the Canadian Federation of Communications Workers' Unions.

A circulation district manager for the old Vancouver News-Herald, McLeman was secretary of the News-Herald Newspaper

Guild in 1957 when members of that CLC-chartered union voted to affiliate with TNG. The action came on the heels of similar votes by members of CLC-chartered unions at the Vancouver Sun and the Province.

McLeman took a district manager's job with the Sun later that year when the News-Herald was closed. He served as treasurer of the Vancouver Guild in 1960-62 and as president in 1963-64.

In 1963 he was elected by acclamation to TNG's Int'l Executive Board as Canadian Region vice president. He was the first Guild member from Western Canada to hold that office. He resigned from the IEB in 1964 to become the Vancouver-New Westminster Guild's full-time executive secretary.



William H. McLeman

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Unit at Post disavows TNG action

Washington—Members of the Washington-Baltimore Guild's unit at the Washington Post have voted to disassociate the unit from TNG's endorsement of presidential candidate Michael S. Dukakis and from any future political endorsements.

At a unit meeting Sept. 22, members unanimously approved a motion disassociating the unit from any political endorsements "out of respect for the strong feelings of our news-room colleagues."

The motion was proposed by Jane Huffman, a commercial department member, and seconded by news-room member Louis Duiguid.

Members of the Guild unit feel that TNG political endorsements put reporters "in an awkward and sometimes impossible position," particularly those reporters who cover politics, Guild unit chair Jill Nelson told a Post reporter following the vote. Reporters express similar concerns about "other political endorsements, particularly ones made by editorial boards of newspapers," she added.

In a letter to the Guild Reporter and TNG President Charles Dale reporting the unit's action, Nelson noted that the vote disassociating the unit from political endorsements had come "after years of discussion and concern" over the issue.

"I am confident you will understand not only the difficulty but the necessity of our decision," she wrote [See 'Post leader . . .,' It Seems to Us, P. 6].

In a meeting of the AFL-CIO's General Board Aug. 24, Dale cast 85 percent of TNG's vote entitlement in support of endorsing Dukakis for president. In doing so, he explained that he was abstaining with 15 percent of TNG's vote "symbolically on behalf of those members of my union who have concerns about a possible conflict between my vote here today and their objectivity in carrying out their duties as reporters."

In advance of the AFL-CIO endorsement, TNG's 16-member Int'l Executive Board itself voted 11 to 2, with the two Canadian vice presidents abstaining, to endorse Dukakis. It did so under authority voted by TNG's convention.

Student aid: Fresno, Great Falls, San Jose, Canada

The Northern California Guild unit at McClatchy's Fresno Bee has joined the several groups inside the union that aid college students by granting scholarships.

Recipient of the Fresno Guild unit's first annual bursary is Tracy Correa, a student at Fresno State and a part-time copy messenger and Guild member at the Bee. She expects to graduate in May. Funds for the \$500 grant were raised by a benefit showing of the movie "Matewan" in the spring.

The Great Falls Guild's annual \$250 scholarship, meanwhile, has gone this year to a graduate journalism student at the University of Montana, Christopher Ransick.

The San Jose Guild's \$500 scholarship has been awarded to Paul Frymer, a junior in political science at the University of California, Berkeley. He is the son of Mercury News Guild unit member Murry Frymer.

The Canadian District Council's second annual \$500 scholarship has been awarded to Conor Bill, son of Southern Ontario Guild member Desmond Bill, who works at the Toronto Star. Conor Bill is a finance major at Queen's University in Kingston, Ont.



Fresno scholar Tracy Correa

More tests of 'hot' copy in Vancouver

Vancouver—The legality of so-called hot declaration provisions in newspaper unions' contracts with Pacific Press, publisher of the Vancouver Sun and Province, is being tested once again under controversial labor legislation enacted last year by British Columbia's Socrud government.

In the latest challenge to contractual rights of employees to refuse to handle work from companies whose labor policies have been declared "unfair," British Columbia's Industrial Relations Council has held that Pacific Press employees can refuse to handle advertisements from one struck employer but not those from another.

Enactment of the new labor law, known as Bill 19, did not invalidate provisions in union contracts with Southam's Pacific Press, the IRC said in a Sept. 2 decision. Unions can cause employers to "refrain" from doing business with other firms, but cannot cause employers to "cease" doing business with others, the IRC ruled.

Unions at Pacific Press, including the Vancouver-New Westminster Guild, acted legally when they notified management that they intended to invoke a boycott against ads from Citation Industries, a struck cabinet manufacturer, but their refusal to handle ads from the struck White Spot restaurant chain was unlawful, the IRC held following additional hearings on the issue. The council said an explanation of its ruling would follow.

The distinction between the two boycotts appears to be in the timing of the unions' declaration, a Guild representative said, noting that management was notified of the boycott declaration against Citation Industries before an ad was received, while White Spot ads had been accepted before the boycott was declared.

Advertisements to recruit strike-breakers prompted both declarations.

Earlier this year, the provincial Supreme Court upheld an IRC finding that unions at Pacific Press acted lawfully when they refused to handle ads from Canada Post for replacement workers. In that case, the provincial labor law was held not to apply since Canada Post falls under federal labor legislation.

Youngstown news top to hit \$603

Youngstown, Ohio—Top minimum pay for key news room employees at the Youngstown Vindicator will reach \$603.35 a week in 1990 under a new Youngstown Guild contract with the daily.

The agreement raises the top minimum for reporters, photographers, copyreaders, sub-editors and editorial artists by \$42.35 a week between July 1, 1988, and July 1, 1990. The increase comes in three increments over the period, with \$12.10 a week from July 1, 1988, taking the key top minimum to \$573.10; another increase of \$12.10 next July 1 is followed by an increase of \$18.15 on July 1, 1990. The contract will run through June 1991.

The contract also provides for a lump-sum payment of \$1,035 for all full-time employees who have

been employed since the previous Guild contract expired on March 1, 1987. Lump-sum payments are pro-rated for other employees.

The formula for calculating pension benefits is improved and the contract calls for the company to establish a tax-deferred savings plan for employees.

A joint health and safety committee will be established on the Guild's request and the contract

provides for company reimbursement for the cost of smoking cessation classes.

The top minimum pay rate for outside advertising sales employees also is raised by \$42.35, to \$573.35 a week, as is that for circulation district managers, which goes to \$581.35 a week.

Richard J. Ramsey of TNG's Contracts Committee assisted the local.

Locals get guide to VDT standards

Silver Spring, Md.—TNG has sent all Guild locals a guide to U.S. industry's new standards for the design of VDTs, auxiliary equipment and the office environment in which they are used.

The standards, approved earlier

this year by the American National Standards Institute (ANSI), are guidelines developed by a panel that included representatives of U.S. computer and furniture manufacturers' and academics [Guild Reporter, April 22].

Pointing to shortcomings in the standards, however, TNG Director of Research & Information David J. Eisen cautioned locals to use them selectively, where they coincide with TNG's recommendations for protecting the safety and health of VDT operators.

Although the standards are ones developed in the United States they "can serve Canadian locals equally well," said Eisen, who noted that the Canadian Standards Assn. is working on a similar set of guidelines.

The full text of the standards, compiled in a 90-page document, is available for \$25 a copy from the Human Factors Society, P.O. Box 1369, Santa Monica, Calif. 90406.

More join fast for Farm Workers

Silver Spring, Md.—TNG's participation in the United Farm Workers' "Fast for Life" campaign, kicked off Sept. 20 when TNG President Charles Dale began a three-day fast, continued through Oct. 13 as other Guild leaders and associates joined the chain of three-day fasts.

The series of fasts is the centerpiece of the UFW's campaign to end the use of five highly toxic pesticides on California table grapes. The effort was initiated Aug. 21 as UFW President Cesar Chavez ended his own 36-day, water-only fast.

As it moved into the Washing-

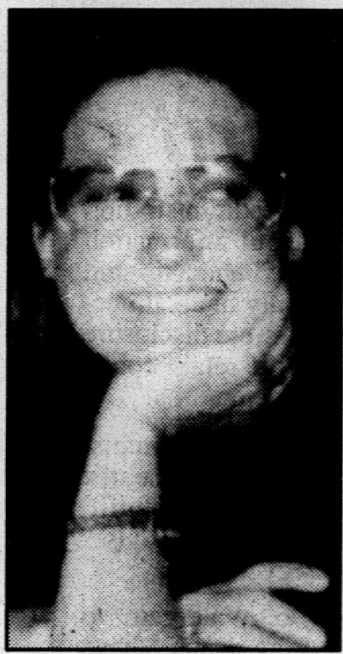
ton area, Dale joined the campaign along with TNG Secretary-Treasurer John C. Edgington, Canadian Director William H. McLeman and office administrator Mary Aldrich, who followed in succession [Guild Reporter, Sept. 23].

Others who have enlisted in the fasting chain include: Kevin Keane and Adolph Bernotas of the Wire Service Guild; Mark Koch and Marianne Needham of the Buffalo Guild; TNG Int'l Representative James H. Griffin; David S. Barr, TNG's general counsel; Charles Kurtz, TNG's auditor, plus his associate Tony Pontarelli; and members of TNG's clerical staff.

'Form' hires 1st woman handicapper

Dorothy Kagan, right, the newest member of the Los Angeles Daily Racing Form's editorial staff and of the Los Angeles Guild's unit there, also is the first woman to work as a staff handicapper for the chain of Racing Forms in the U.S., all available information indicates.

Hired in March, she is a graduate of George Washington University in the District of Columbia, in anthropology and biology, and is a former rider on the hunter-jumper show circuit, the Guild reported in its September "Guild News" newsletter. She began working for race-horse trainers approximately five years ago.



Dorothy Kagan

PacNW hires former NLRB lawyer

Seattle—Arthur J. Joyner, an attorney formerly with the Seattle offices of the National Labor Relations Board and the Equal Employment Opportunity Commission, is the Pacific Northwest Guild's new administrative officer.

Selected from 57 applicants, he began working in the position Oct. 3, following unanimous approval of his appointment by the Guild local's executive committee Sept. 14 and ratification by a special membership meeting a week later.

Wayne Cahill, who served as interim administrative officer of the 1,000-member local since late in 1987 when Robert E. Bruner resigned the position, will return in November to his job at the Seattle Times. Bruner now is on TNG's field staff and is assisting the local's unit at the Tacoma News-

Tribune in its quest for its first contract since the McClatchy chain bought the paper in 1986.

Joyner, 43, a native of Philadelphia and graduate of the Georgetown University Law School, came to Seattle in 1977 as a field attorney for the NLRB's regional office and two years later went to the Seattle office of the EEOC. He was in private law practice since leaving the EEOC in 1986.

While with the EEOC he became an activist in the American Federation of Government Employees, serving on the AFGE's National Council of EEOC Locals and as the president of his own local, which covered much of the West Coast and maintained offices in San Francisco, Denver, Phoenix and Los Angeles as well as Seattle.



Arthur J. Joyner
Pacific Northwest Guild's
new administrative officer.

Why back Dukakis?

THE AFL-CIO'S ENDORSEMENT of Michael Dukakis for U.S. President in the Nov. 8 election—like the endorsement of TNG's Int'l Executive Board and TNG's participation in the AFL-CIO action—is based on Dukakis' strong positions favorable to wage-earners and their unions, to families and to the disadvantaged, and Dukakis' record as governor of Massachusetts.

As the AFL-CIO put it: The views of Michael Dukakis stress concern for working families. The views of his opponent, Vice President George Bush, reflect the administration he has served for eight years—an administration that has been characterized by its relentless attack on workers' rights.

As TNG President Charles Dale said to the AFL-CIO General Board:

Where he stands on key workers' issues

MICHAEL DUKAKIS repeatedly has said that he feels that the nation's "future is our workforce" and that he knows and appreciates the U.S. labor movement as a positive force for people who work for a living.

A partnership with U.S. workers is the cornerstone of Dukakis' plan for the nation's future. It includes:

✓ **Labor law reform** to once again effectively guarantee employees' rights to organize, win equitable contracts and be heard in their workplace.

✓ **National Labor Relations Board** appointees will be sensitive to the issues of fairness and justice for employees the law the board administers was enacted to assist.

✓ **Stronger safety/health** protections on the job, including "right to know" about dangerous substances and more effective enforcement of occupational safety and health laws, with swift, stern punishment of violators.

✓ **A family needs package** that includes affordable, quality child care for single parents and families in which both parents work, adequate leave to meet parental responsibilities and to deal with serious situations involving other adult family members.

✓ **Stricter merger and takeover** activity controls, including strong enforcement of antitrust and insider-trading laws. Opposes use of pension funds to repay takeover debts.

✓ **Plant closing notice law**, proposed by Dukakis and enacted in Massachusetts while Bush was backing Reagan veto of federal law as "unnecessary interference," would be strictly enforced.

✓ **Fair trade** protections against "dumping" by the nation's trading partners, passed by overwhelming margins despite resistance of Reagan-Bush administration, would be firmly administered.

✓ **Health care** coverage for laid-off workers, paid by employers, plus employer-paid medical insurance for



Dukakis pledges to restore spirit of FOI Act

MICHAEL DUKAKIS has pledged to reverse the policies and practices of the Reagan-Bush administration and restore to the federal establishment "the spirit which Congress intended" when it enacted the Freedom of Information Act: a spirit of openness.

In a recent statement to the Associated Press Managing Editors Assn., the Democratic presidential candidate also said that if elected he will continue the practice of being accessible to reporters as he has been as governor of Massachusetts.

"I enjoy the spirited give and take of news conferences and the vigorous

exchange of an interview," he said, observing that accessibility gives both reporters "and me the opportunity to utilize our First Amendment freedoms."

He accused the Reagan-Bush administration of an eight-year assault on the FOI Act "with every weapon in its arsenal—executive orders, budget cuts, fee guidelines and legislative proposals."

"Their objective is clear: to gut a statute whose fundamental premise is that American citizens have the right to know about the activities of their own government."

Promising that his administration would "treat requesters of information as clients, not burdens," Dukakis said he understands that "only in an atmosphere of the fullest possible disclosure can the American people retain confidence in their government."

He charged that the current administration's complaints about expense, the time involved and the bother of fulfilling FOI requests are really "excuses for government secrecy."

"From Vietnam to Watergate to Iran-contra, we Americans have learned what happens when govern-

ment operates in secrecy," he observed.

He also has pledged to repeal a Reagan executive order which reversed orders by the Carter and Nixon White Houses that older government records be automatically declassified unless there is a demonstration of a substantial necessity to maintain classification.

The Reagan action also runs counter to the U.S. tradition of open government and "leaves the door open to those who are satisfied with partial truths—to the partisan and careless popularizer," he charged.

all employees. A landmark law supported by Dukakis recently was enacted in Massachusetts to provide basic health insurance to every resident not otherwise protected.

✓ **Greater investment** in badly needed construction and repair of roads and bridges, rail and airport facilities, mass transit and other projects that serve the public safety, welfare and convenience would create hundreds of thousands of jobs in both manufacturing and construction.

✓ **An education program** that includes renewed aid and restored funding to help provide children the best possible schooling—including a federal "teacher excellence fund"—and additional low interest loans to help workers' children attend college.

✓ **Extensive low-cost housing** construction and rehabilitation to bring decent apartments for rent and homes for purchase within the financial reach of low and middle income persons.

✓ **Government secrecy** would again become a violation of executive-branch policy, with automatic declassification restored, unless there is a demonstration of a substantial necessity for classification [see story below].

✓ **Revise industrial policies** that have resulted in an increasing flow of money from the United States overseas to create more jobs there than in depressed U.S. cities, and back programs to encourage businesses to invest in modernizing U.S. plants.

Dukakis also supports efforts to obtain a negotiated peace in Nicaragua and opposes military aid to the so-called contras there. Military aid to the contras has been vigorously supported by Bush, a former director of the Central Intelligence Agency (1976).

Overall a Dukakis administration reopens the prospect of a government dedicated to a program based on economic progress and social progress going forward hand in hand, closing the amusement park for the rich.

Bush's record negative on workers' issues

GEORGE BUSH earned the Republican presidential nomination by what a Congressional Quarterly profile called "tireless cheerleading for his boss."

As Congressional Quarterly put it: "The man who once called Ronald Reagan's program 'voo-doo economics' became the chief drummer for Reagan's administration."

Actually, Bush had lined up with the big business, anti-worker wing of his party when Ronald Reagan was still host of television's Death Valley Days.

Bush made his first bid for public office as the Republican candidate for the U.S. Senate from Texas in 1964. He ran as a "100 percent supporter" of Barry Goldwater, who that year was the Republican's choice for president and the quintessential right-wing candidate. Goldwater's coattails weren't very long in Lyndon Johnson's state of Texas, however, and Bush was trounced by Democrat Ralph Yarborough.

Six years later, in 1970, Bush tried for the Texas Senate seat again and this time was defeated by Lloyd Bentsen. Between Senate races, Bush had served two terms in the House of Representatives from an affluent district in suburban Houston.

As a member of the 90th and 91st Congress, he earned an almost unbroken series of "wrong" votes on the AFL-CIO Committee on Political Education's (COPE) record of congressional votes on issues important to workers and their unions. He voted wrong on 21 of the 22 votes considered "key" on the COPE tallies during his two terms.

After losing his second bid for a Senate seat, Bush was appointed U.S. Ambassador to the United Nations by President Nixon and later selected to head the Republican National Committee.

He was director of the Central Intelligence Agency in 1976 during the Ford administration.

As vice president in the Reagan ad-

ministration, Bush exercised his tie-breaking power in the Senate to approve the controversial nomination to the U.S. Court of Appeals of Daniel A. Manion, viewed by many as a right-wing ideologue.

Bush has headed a Reagan administration task force on government deregulation, a policy that can spell disaster for workers when the deregulation philosophy is imposed on agencies like the Occupational Safety and Health Administration.

In Senate hearings last spring, OSHA officials testified about the pressure that had been put on them by the federal Office of Management and Budget to put cost effectiveness to business ahead of workers' health and safety. The hearings uncovered a Labor Dept. policy directive to OSHA relaying Bush's "personal interest and concern" that the OMB policies giving first-priority to cost-effectiveness be carried out.

BUSH WAS "chief cheerleader" for an administration that selected as its first choice to head the National Labor Relations Board a professional union-buster, John R. Van de Water, head of a management consulting firm that advised clients how to defeat union organizing campaigns who boasted in public of his high success rate.

When even the Republican-controlled Senate refused to confirm Van de Water's interim appointment, the administration's next choice was another management advocate, who hired a former staff attorney for the anti-union National Right to Work Legal Foundation to serve as the NLRB's solicitor.

Bush owes his reputation as a "moderate" to the fact that he ran against Reagan for the Republican presidential nomination in 1980. He owes his 1988 nomination as the Republican presidential candidate to the fact that he has convinced the party that he is no such thing as a moderate.



Bentsen vs. Quayle contrast is dramatic

THE MATCHUP between the vice presidential candidates is no contest. Democrat Lloyd Bentsen and Republican Dan Quayle both serve in the Senate, but there the similarity ends.

Bentsen, the chairman of the Senate Finance Committee, was the principal architect of the trade reform law and a strategist in steering the plant closing notification bill to enactment at a time when it seemed doomed in the face of Reagan-Bush administration opposition.

In terms of organized labor's concerns, the voting records of the two senators in the current Congress have been exact opposites.

Last year, on the AFL-CIO Committee on Political Education's (COPE) list of 10 "key" votes, Bentsen's score was 8 "right" and 2 "wrong." On the same votes, Quayle's record was 2 "right" and 8 "wrong."

Quayle threatened a filibuster against the original plant closing notification bill and proposed an amendment to eliminate the notice provision from the trade bill in which it was adopted.

Bentsen helped shape the strategy that compelled President Reagan to let plant closing notification become law; Quayle sought to substitute a meaningless "voluntary notification" bill.

Last March, Bentsen voted to over-

ride Reagan's veto of the Civil Rights Restoration Act. Quayle backed the veto.

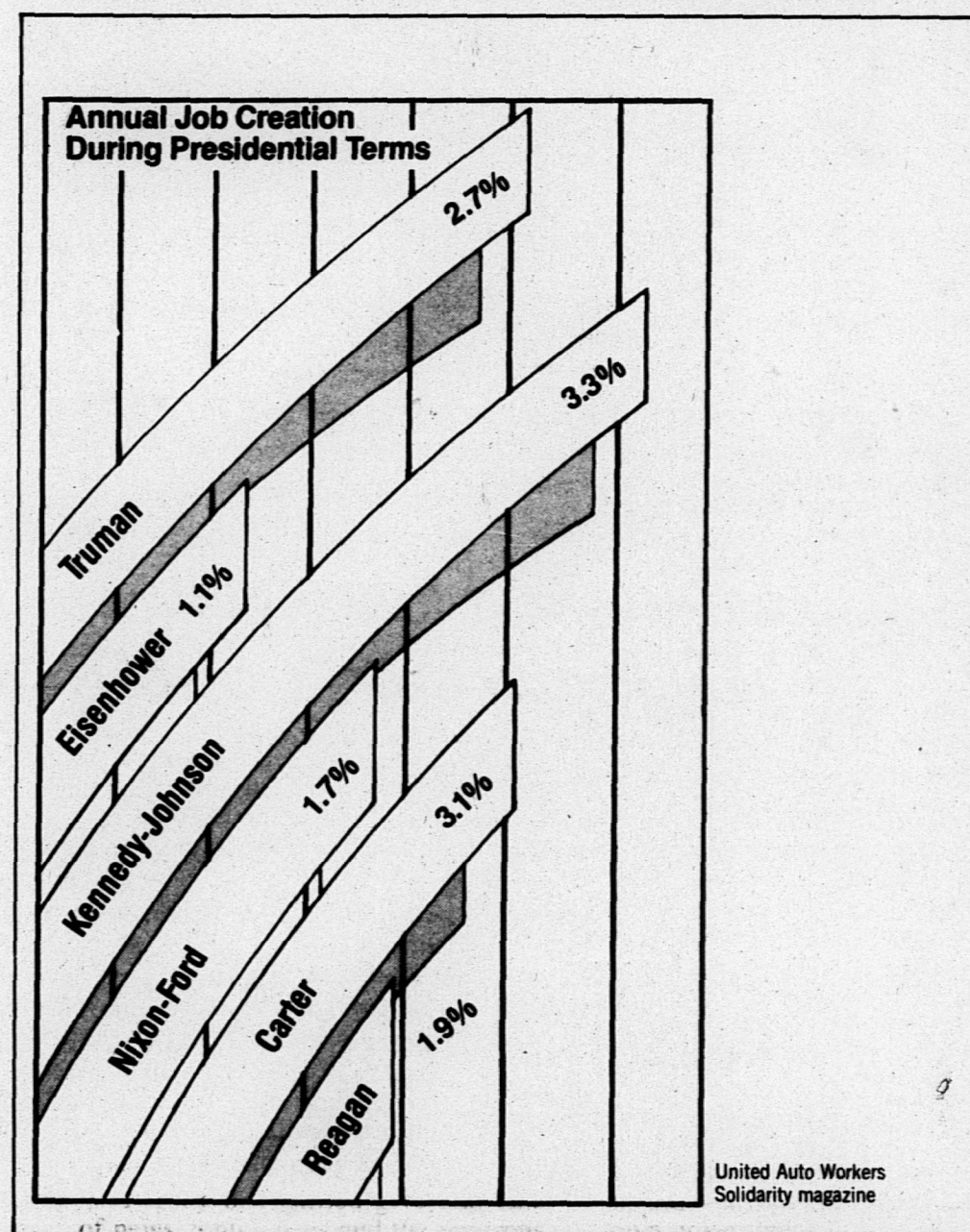
In June, Bentsen was one of 68 senators who voted to restrict employer use of lie detector devices to interrogate workers. Quayle was one of the 24 senators who opposed the bill.

One of the few areas in which Quayle, a third-generation member of the Pulliam newspaper-chain family, has bucked the Reagan-Bush administration's efforts is when it has attacked the Freedom of Information Act.

Bruce W. Sanford, general counsel of the Society of Professional Journalists/SDX, points out in the October issue of the First Amendment Center's newsletter that "in 1986, for example, Quayle intervened . . . to derail fast-track legislation in the Senate that would have emasculated" the FOI Act.

The legislation would have, among other things, forbidden disclosure of information on organized crime investigations for as long as eight years after their conclusion.

Quayle's father is publisher of the Huntington (Ind.) Herald-Press and Quayle himself worked for the paper, as a press operator and reporter from 1965-69 and then from 1974-76 as associate publisher.



Canada's vice presidents to appoint new director

(Continued from Page 1)

with nearly half the 5,000-plus Canadian members and the second largest local in TNG, SONG was asking its membership to endorse its proposals in a mail-ballot referendum late in October. A special meeting Sept. 27 to consider the proposals was adjourned for lack of a quorum.

OTHER LOCALS also were asking their members for expressions on the question, including Ottawa and Vancouver-New Westminster. The latter established a special five-member committee to sound out its membership on the basis of a two-page questionnaire, while the Ottawa Guild has held one meeting to discuss the proposals and planned another before the end of October. The first was sparsely attended.

Unveiled in a 21-page brief presented to the IEB just before this summer's convention and then to convention delegates early in their five-day session, the SONG proposals also would establish a Canadian executive board—the director and two Canadian vice presidents—which would take over approvals of strikes, Defense Fund expenditures and contract settlements.

In addition, the director would hire and direct staff in Canada, oversee a budget approved by TNG conventions for Canada and be the Guild's chief spokesperson in Canada.

Canadian locals also would be permitted constitutionally to "merge with another union" and to vote separately on any proposal to merge TNG with another union.

TNG's Dale, reacting to several assertions in the "S.O.N.G. Sheet" section, rejected its suggestions that TNG's current Canadian structure and policies may violate the Canadian Labour Congress' guidelines for recognition of Canadian national identity within international unions.

Dale pointed out that TNG's two constitutional Canadian officers—the vice presidents—are elected by Canadians alone.

In addition, he said, policy statements on Canadian national affairs are developed by Canadian officers and members, the Canadian officers plus the director can and do speak for the union in Canada, and under the 1972 Convention's actions Canadian members and locals are encouraged to participate in Canada's political, economic, cultural and political life. While TNG has attempted to gain a separate voice for its Canadian region in the Int'l Federation of Journalists, it has not been successful, he added.

As he did in addressing this summer's convention, Dale also pointed

out that "in the last two years alone," TNG financed a special study of Guild pensions in Canada, conducted a landmark pay-equity conference in conjunction with the SONG, distributed special memos to locals on safety and health "right to know" regulations, supplied special human rights and bargaining materials, submitted an extensive critique of a draft Canadian VDT standard, and singled out Canadian problems in a Guild-wide arbitration seminar.

In addition, he said, TNG supports and frequently initiates Guild responses to Canadian concerns in areas such as labor legislation, social welfare, press freedom and civil and human rights.

Pointing to the proposed Canada-U.S. Free Trade Agreement, Dale said TNG also follows the lead of its Canadian locals on issues of special Canadian concern. At the same time, TNG has encouraged Canadian locals to express themselves autonomously on political, economic and social issues, "often . . . in the political and legislative areas to a greater extent than many of them felt they should," he added.

Dale responded to criticism of TNG organizing initiatives by pointing out that four Canadian locals were recipients of more than \$145,000 in assistance from the Special TNG Organizing Fund in the last three years, with nearly \$99,000 going to assist SONG itself with organizing projects. In addition, he pointed to initiatives by TNG's own staff in localities like Calgary, Edmonton and Windsor.

At the same time, as he did before the convention this summer, Dale pointed to the actions of the 1972 TNG Convention and said that TNG will be "ready to institute any additional measures that will meet the special needs of our Canadian members without setting the stage for a rupture of those

precious ties that bind us together."

The "S.O.N.G. Sheet" Q and A said the local's proposals do not mean the local is going to split away from TNG, noting, however, that "at least some members of the SONG executive believe we have to consider all options if the Guild is unresponsive to our concerns."

The 1972 actions—the first response by an international union to the CLC's then-new autonomy guidelines—grew out of seven days of hearings held in four Canadian cities early that year.

A five-member, special TNG task force heard from members and leaders of all Guild locals in Canada, then a total of six, as well as from representatives of the Canadian Labour Congress and Canadian representatives of other communications-industry unions with members in both countries.

Sen. Keith Davey, then the chair of a Special Senate Committee on Mass Media, also testified before the task force, as did a pair of industrial relations specialists and the director of a journalism school.

CANADIAN GUILD locals "split sharply" on the question of a national Guild office in Canada and an elected Canadian director, the task force reported. While locals in Ottawa, Montreal and Toronto strongly supported the idea as an essential step toward meeting the "growing spirit of nationalism" and improving bargaining, organizing and the Guild's political and social activity in Canada, locals in Western Canada—Vancouver-New Westminster and Victoria—opposed the idea "equally strongly" and expressed concern that a national office would be dominated by Guild locals in Eastern Canada.

In its 1972 report, adopted by the convention, the panel concluded that a national Canadian Guild office struc-

tured to preclude domination by any one local or geographic region "would give the Guild in Canada a national identity it does not now enjoy . . . and could lead to new and lasting Guild unity in Canada."

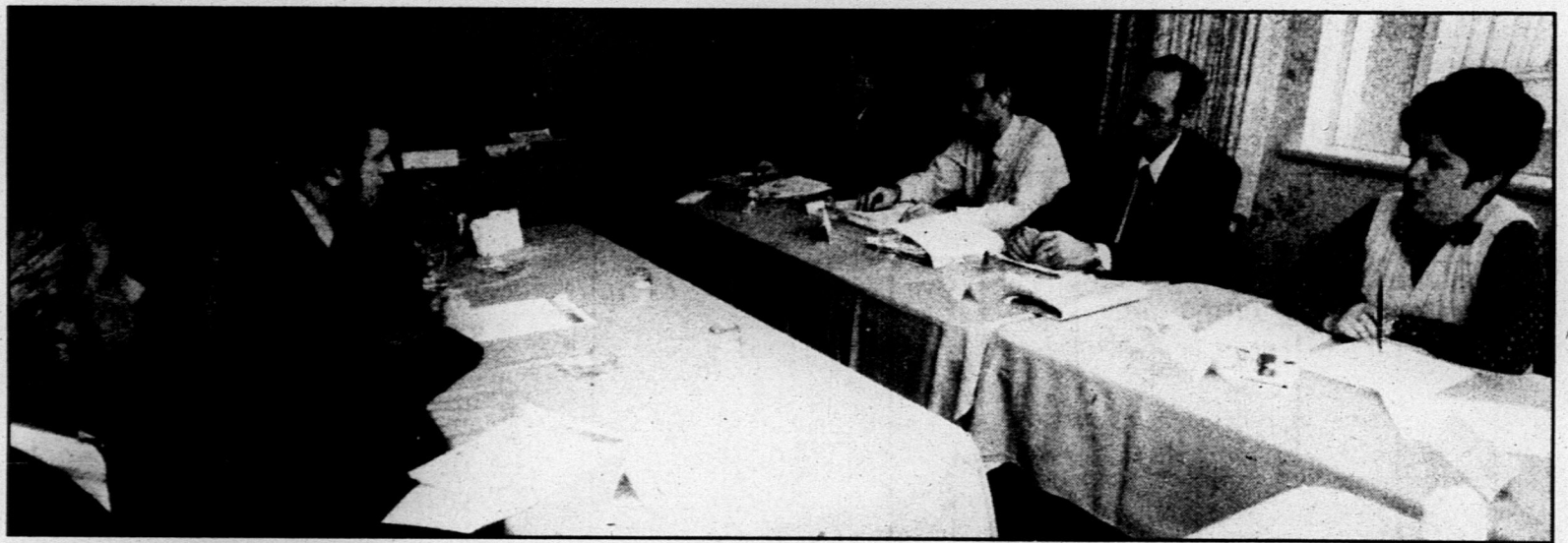
WHILE THE task force cautioned against duplicative Guild research and information services and publications, it said that "more distinctively Canadian research and informational material would be decidedly helpful to Canadian locals in all phases of their operations."

The convention empowered the Canadian director, working under the supervision of TNG's president, to implement Guild policies in Canada, to serve as the Guild's representative before government agencies and other public bodies and to develop distinctively Canadian research and informational services, working with TNG's Research & Information and Collective Bargaining Depts.

The Canadian director also was charged with co-ordinating communications among locals and developing organizing potential in Canada.

Also on recommendation of the task force, the convention authorized the creation of a Guild Canadian policy conference with authority to express itself autonomously on Canadian social and legislative issues. The Canadian policy conference was incorporated into the Canadian District Council when that body was revived in 1985.

Members of the 1972 task force were TNG President Charles A. Perlik, Jr., TNG's Canadian Region Vice President Glen Ogilvie of Toronto, TNG Vice President At-Large Eleanor Dunn of Ottawa, Roger Stonebanks of Victoria, who later became the first TNG vice president from Canada West; and TNG Vice President At-Large Harry E. Ryan of New York.



SPECIAL 1972 TNG TASK FORCE'S CROSS-CANADA HEARINGS IN SESSION IN VANCOUVER

At left, David Manley and William H. McLeman, then leaders of the local; at right, task force members Glen Ogilvie of Toronto, Roger Stonebanks of Victoria, Harry Ryan of New York and Eleanor Dunn of Ottawa.

IT

SEEMS TO US

Post leader reports vote opposing endorsements

WASHINGTON, D.C.

Editor:

At a meeting of the Washington Post unit on Sept. 22 the following motion was made, seconded and passed unanimously:

Out of respect for the strong feelings of our newsroom colleagues, I move that the unit chairperson write a letter to TNG and the Guild Reporter and put out a press release stat-

By TNG convention action, letters shall be limited to 200 words and shall avoid libel and subjects detrimental to the Guild. Members subjected to personal attack shall be given opportunity to reply in the same issue, but publication of either attack or reply shall not be delayed longer than one issue. Deadline: Friday before publication.

ing that the Washington Post unit of the Washington-Baltimore Guild protests the endorsement of a presidential candidate in 1988 and disassociates the Washington Post unit from

this and any future endorsement.

As you know, the issue of the propriety of presidential endorsements by TNG is not a new one for the Washington Post unit. We have unanimously approved this resolution after years of discussion and concern.

I am confident that you will understand not only the difficulty but the necessity of our decision.

JILL NELSON

Chairperson, Post unit

Washington-Baltimore Guild

Love, retired labor editor, was IEB member in 1940s

Tucson, Ariz.—Gervase N. Love, a retired labor editor who was a Guild leader in the 1940s, died here Sept. 16. He was 86.

A member of the Philadelphia Guild and a reporter and desk person for the old Philadelphia Record, Love was elected a TNG vice president in 1945 and served on the union's Int'l Executive Board until 1947. He was a member of the War Labor Board in the 1940s.

He became editor of the publication of the Minnesota Congress of Industrial Organizations (CIO) and in 1948 was elected administrative officer of the Los Angeles Guild

in a close race against the incumbent. Love was elected as part of a slate identified as supporting the TNG administration and policies of the CIO. He resigned from the Guild post the following year.

In 1950 he joined the staff of the national CIO News as an assistant editor, a position he also held on the AFL-CIO News following merger of the CIO with the American Federation of Labor. He retired from the AFL-CIO News in 1967 and moved to Arizona.

Survivors include his wife, Virginia.

Oakland unit ratifies pact at Tribune

Oakland, Calif.—Members of the Northern California Guild's Oakland Tribune unit have ratified a new three-year agreement with the daily.

The settlement ended nearly a year of bargaining during which management made demands for six-percent pay cuts and wage freezes for the remainder of a three-year period.

The agreement, ratified 53 to 22 by Guild members Oct. 7, will raise wages and minimum pay rates on Jan. 1, 1990, under a formula producing a 2 percent hourly increase for a 40-hour week. Guild minimum rates, which are based on a 37.5-hour week, will be raised by more than 2 percent.

Economic terms of the settlement were reached in joint bargaining by the Conference of Newspaper Unions, including the Guild local. Several weeks in advance of the settlement, representatives of the Pressmen's Union broke away from the council and concluded an agreement independently.

The jointly bargained agreement provides an additional \$5 per week toward fringe benefits on Jan. 1, 1989, and a \$50 cash payment to all full-time employees on Jan. 1, 1990.

A one-week reduction in vacations, which the unions had agreed to as a cost-saving measure when editor and publisher Robert Maynard acquired the paper from the Gannet chain in 1983, is overturned in the settlement. Annual vacations under the Guild's contract are restored to four weeks after two years' service and five weeks after four.

Dale briefs editors and reporters from Japan



TNG President Charles Dale, gesturing at right, discusses U.S. newspapers' employee relations practices with a group of a dozen editors and reporters from dailies and broadcast news operations in Japan studying the U.S. news industry under the

15th annual Int'l Press Institute/Nihon Kyokai Exchange program, arranged by the Center for Foreign Journalists and the Washington Roundtable for the Asia-Pacific Press. Linda K. Foley, TNG bargaining and research associate, also participated.

Also restored in the Guild's contract is pay for the first day of sick leave and overtime pay after 7.5 hours in a day or 37.5 hours in a week.

Night differential is raised by \$3, to \$10 a week.

The Guild currently represents about 130 employees in the paper's news room, down from about 170 a year ago when the company offered buyouts to cut the editorial staff. Thirty employees opted for the buyouts, with other reductions coming through attrition.

As part of its settlement with the Tribune, the Teamsters union agreed to permit contracting out of the work of about 40 single copy sales distributors in the suburbs. Staff cuts through attrition are expected in some other departments.

After ratifying the agreement, Guild unit members voted 65 to 1 to adopt a resolution expressing lack of confidence in the paper's management and plans for its future.

NLRB sets Nov. 1 vote on Guild for 50 in Light inside circulation

San Antonio—The National Labor Relations Board has scheduled an election for Nov. 1 among inside circulation employees of the San Antonio Light to determine whether the San Antonio Guild will be the bargaining agent for the 50-person group.

The NLRB set the election after the Guild petitioned the board for certification as the representative for the full-time and part-time inside circulation employees of the Hearst paper.

A separate petition by the Guild seeking recognition as the representative for about 35 news vendors and street sales employees also is before the board.

Hearings, meanwhile, are underway on a "unit clarification" pe-

tition filed by the company asking the board to exclude district managers from the Guild's unit covering those employees.

Guild motions for an injunction to block the board from considering the company's petition were dismissed by both a U.S. District Court and the 5th U.S. Circuit Court of Appeals.

In seeking the injunction, the Guild argued that the company's petition was an attempt to subvert an order that management end an unlawful, eight-year-old stalemate

and bargain with the Guild on terms for renewing the local's contract covering the paper's district managers. That order first was issued by an NLRB administrative law judge in 1981 and subsequently upheld by the NLRB in Washington in 1986 and by a federal appeals court in 1988.

The local also represents the paper's advertising, business, editorial and maintenance department employees as well as drivers. It is currently seeking a renewal of its contract covering those employees, which expired in March.

Denver appeals over district managers

Denver—The Denver Guild is appealing to the National Labor Relations Board from a regional director's ruling that the 115 circulation district managers at the Rocky Mountain News are managerial employees and should no longer be covered by the Guild's contract with the Scripps-Howard paper.

The Guild is asking the NLRB in Washington to reverse the Sept. 16 decision by Regional Director W. Bruce Gillis, Jr.

Gillis issued the finding after hearings on a petition by management of the daily to have the paper's state and metro district managers excluded from the Guild bargaining unit.

District managers have been covered by the Guild's contract with the Rocky Mountain News since 1939. The Guild is currently bargaining for a new contract to replace one that expires Oct. 21. The agreement covers about 640 employees in the paper's news, business, circulation and maintenance departments, including the district managers.

In holding the district managers contract-exempt managerial employees, Gillis pointed to their authority to enter and cancel carrier contracts, to modify the size and shape of routes and to collect money and establish wholesale rates as evidence that they exercise discretion and independent judgment in making decisions that put company policies into effect.

District managers have been excluded from union coverage as supervisors in a line of cases in recent years when carriers under their charge have been found to be employees, but they have rarely been excluded as managerial employees.

Both youth and adult carriers of the Rocky Mountain News are considered independent contractors, not employees.

The Denver Guild, meanwhile, is grieving actions taken by the Rocky Mountain News denying contract coverage to district managers in the wake of Gillis' ruling.

Rocker leaves N. California post

Sacramento — The Northern California Guild hosted a farewell reception at its offices here Aug. 11 honoring Gerald B. Rocker, the former United Auto Workers leader who had headed up the local's operations in the Central Valley area the last three years.

Rocker, who joined the Guild's staff as an administrative officer Sept. 1, 1985, resigned Aug. 31 to accept the position of director of personnel and labor relations for Eagle Electric, Long Island City, N.Y., a firm that manufactures electrical-wiring devices.

Health and family considerations were major factors in his decision to accept the unsolicited offer of the new job, Rocker said. He is familiar with the firm and its labor relations practices, he added, pointing out that as a UAW staffer he helped conduct a strike there in 1978. "They want good labor relations," he said.

Before leaving the UAW staff in 1984, Rocker was the union's assistant regional director in the New York-New England area.

Levy is increased on \$1,100 a week

Silver Spring, Md.—Guild members who are paid \$1,100 or more a week and who belong to locals with dues schedules that equal or approximate TNG's Minimum Dues Schedule were to begin paying higher dues Oct. 1 when the top Minimum-Dues bracket was raised by \$50, to \$1,145, from \$1,095.

The upper range of the Minimum Dues Schedule is extended automatically by \$50 each Oct. 1, in \$5 brackets, under a provision in TNG's Constitution, John C. Edgington, TNG secretary-treasurer, reminded locals in a Sept. 23 letter.

This year's extension of the Minimum Dues table in TNG's Constitution adds the following brackets and amounts:

Regular weekly compensation	Monthly reduced dues	Monthly regular dues
\$1,100 to \$1,104.99	\$66.15	\$99.65
1,105 to 1,109.99	66.45	100.10
1,110 to 1,114.99	66.75	100.55
1,115 to 1,119.99	67.05	101.00
1,120 to 1,124.99	67.35	101.45
1,125 to 1,129.99	67.65	101.90
1,130 to 1,134.99	67.95	102.35
1,135 to 1,139.99	68.25	102.80
1,140 to 1,144.99	68.55	103.25
1,145 and over	68.85	103.70

Reduced dues have been in effect since March of 1986 when the liquid assets of TNG's Defense Fund passed the \$6-million mark. Regular dues would be triggered if those assets were to fall below \$4.5 million.

Set aside Warren vote, Guild urges

Warren, Ohio — The Youngstown Guild is asking the National Labor Relations Board to set aside on grounds of management threats and coercion a representation election at the Warren Tribune Chronicle in which mailroom employees voted by 12 to 22 against being represented by the Guild.

The votes were cast Nov. 19, 1987, but not counted until this Sept. 6 after those cast by a group of 14 circulation district managers were thrown out.

The ballots were sealed for 9.5 months pending a final ruling by the NLRB on a company challenge to inclusion of the district managers in the bargaining unit.

In a July 27 ruling, two members of a three-member panel of the board upheld a regional director's exclusion of the district managers as managerial employees.

By the same two-to-one vote, the board panel subsequently denied a Guild request that all five members of the board reconsider the case.

In objections to the conduct of the election, the Guild charged that the company unlawfully threatened and coerced employees in advance of the vote. The Guild also lodged an objection to the board's excluding the district managers

Sac'to Victims Fund tops \$73,700

Sacramento—The Northern California Guild reports receipt of contributions totaling \$73,775 for its Sacramento Union Victims' Fund through Oct. 7; \$6,869 since Aug. 12.

The fund was established to replace wages and benefits lost to the four-member Guild bargaining committee fired by the Richard Mellon Scaife-daily in mid-October 1987. The company is appealing an administrative law judge's ruling that the firings were illegal and should be reversed [Guild Reporter, July 22].

Latest reported contributions to the fund included:

Bristol Guild	\$ 40	San Diego Guild	250
Great Falls Guild	25	San Jose Guild	300
Memphis Guild	300	Twin Cities Guild	500
Northern California Guild	547	TNG staff (checkoff)	748
Newspaper Agency unit	89	Washington-Baltimore Guild	160
Rochester Guild	100	Youngstown Guild	100

Contributions should be addressed to: The Victims Fund, c/o The Newspaper Guild, 1330 21st St., Sacramento, Calif. 95814.

New accord okayed by Lansing unit

Lansing, Mich. — Lansing Guild members have ratified a new contract with Gannett's Lansing State Journal that raises minimum pay rates and requires merit increases for all covered employees whose performance is rated "commendable" or better.

The agreement was reached in August after company bargainers agreed to increases in minimum pay rates in addition to a merit pay plan they had proposed.

Increases in the top minimum rate for reporters, photographers and the chief librarian will take their weekly minimum pay up by \$23.86, to \$579.86, in increments of \$11.10 on Oct. 3, 1988, and \$12.76 next Oct. 2.

The contract, which replaces one that expired Sept. 30, 1987, also guarantees employees an increase of 1.75 percent, retroactive to Oct. 1, 1987, plus merit increases for those who receive performance ratings of commendable or better. Together, the merit and general increases are to equal at least three percent in aggregate.

Additional increases of 1.75 percent, plus merit increases, are called for on each employee's anniversary date.

Provision for up to six weeks' unpaid leave on adoption of a child is added to the contract, and prohibitions against discrimination are expanded to bar discrimination because of marital status or physical handicaps.

A weekly payment for temporarily working in an excluded job is raised by \$10, to \$45, and an expense guarantee for employees who are required to use their vehicles on company business is raised by \$2.50, to \$15 a week.

The top minimum for editors is raised by \$27.10, to \$658.80, and that for desk and rewrite persons is raised by \$25.08, to \$595.

TNG Representatives Hannah Jo Rayl and Bruce Nelson assisted the local's bargaining committee during the talks.

San Jose honors Stell for service, craft

Jose Stell, right, shows his appreciation as fellow San Jose Guild members fete him for three decades of Guild leadership at the local, district and international levels while he also plied the reporter's craft with "honesty, accuracy and integrity." Occasion? His "retirement" from the staff of the Mercury News—he insists he quit. Among tokens of appreciation presented him: a framed caricature, above, by Jim Hummel, a TNG jacket, a telegram from TNG President Charles Dale and an inscribed congratulatory resolution by the local's representative assembly. With Stell, above, is Mel Gauntz. Stell served the Guild as local president, picket-line captain, bargainer, TNG convention delegate, Western District Council president, and more.

Photo by FRANK SWEENEY/San Jose Guild



Labor coalition backs Denver Mailers' protest

Denver—Members of the Denver Mailers Union have taken their protest of the management tactics of William Dean Singleton's Denver Post to the public with the help of a broad coalition of Denver-area unions, including the Denver Guild.

The 110-member Mailers local, affiliated with the Typographical Union-sector of the Communications Workers of America, is protesting

unilaterally imposed working conditions that include mailroom pay-cuts of as much as 50 percent and more.

Joining in a labor coalition operating under the banner of "Jobs With Justice," the Mailers are bringing their story to the public's attention at rallies, parades and demonstrations swelled by participants from other area unions.

A rally following the city's Labor Day parade drew protests of the Post's unfair treatment of the Mailers from a crowd of 4,000 to 5,000. On a smaller scale, 50 labor demonstrators, including several from the Denver Guild, picketed the house of Post publisher Maurice L. Hickey for several hours the morning of Saturday, Oct. 8.

Mailers Union members also have carried their protest inside the Post plant, working in black t-shirts that bear a call for "Jobs With Justice."

Post management posted work rules cutting the hourly pay scale for "journeymen" mailers to \$8.60, from \$14.65, and the scale for "provisional" mailers to \$5 an hour, from \$11.

The company had been demand-

ing that the Mailers Union accept the wage cuts in a new contract since soon after Singleton acquired the Post last December.

Denver Guild members at the Post approved an agreement with Singleton's representatives early this year that froze pay rates through 1990 after rolling back a pay increase that took effect last October.

The Denver "Jobs With Justice" union coalition also recently has supported Service Employees' Union efforts to win fair contracts for janitors and unions that represent airline employees in their disputes with Frank Lorenzo's Texas Air Corp.

Bruce Meachum, the Denver Guild's administrative officer, is a member of the coalition's steering committee.

CWA print sector forum votes to keep strike fund

New Orleans—Delegates to the second annual conference of the Printing, Publishing & Media Workers Sector of the CWA voted by more than 3 to 1 to retain the union's strike fund and keep the benefits it provides at \$200 a week.

The sector is the product of merger of the Int'l Typographical Union into the Communications Workers of America at the end of 1986. The conference preceded the 1988 CWA Convention here at the end of August.

Conference delegates also rejected, by a 3-to-2 margin, a proposal that would have replaced the sector's five-person executive council with a single officer, a CWA vice president from the sector.

The strike-fund and officer-structure proposals both were put forth by PP&MW President Robert S. McMichen, who also is a CWA vice president, but opposed by the other four executive council members: three vice presidents and a secretary-treasurer. Under the

CWA-ITU merger agreement, the council will be pared to three members in elections to take place next year.

The conference's strike-fund affirmation came when it rejected a proposal to put the question of its elimination to a referendum of the sector membership. Under the proposal, benefits to strikers would have been continued at \$75 a week until the strike fund, currently at about \$4 million, was depleted.

Guild Reporter's November dates

The Guild Reporter will be published on the first and third Fridays of November, rather than the second and fourth. That means that the next issue will be published on Nov. 4, and the second issue will be published on Nov. 18. Deadlines are adjusted accordingly.

DAY



BOOK

Special Guild Organizing Committee, Oct. 22-23, TNG headquarters, Silver Spring.
Int'l Executive Board, fall meeting, Oct. 24-26, TNG headquarters, Silver Spring.
Canadian District Council, fall meeting, Oct. 29-30, Sudbury, Ont.
Ingersoll Council of Guild locals, fall meeting, Oct. 29-30, Ramada Renaissance Hotel, Buffalo, N.Y.
Midwest District Council, fall meeting, Oct. 29-30, Minneapolis-St. Paul.
Western District Council, fall meeting, Oct. 29-30, Monterey, Calif.
Great Lakes District Council, fall meeting, Nov. 5-6, Terre Haute, Ind.

Knight-Ridder Council, fall meeting, Nov. 12-13, Hyatt House, San Jose.
Middle-Atlantic, New England and Southern District Councils, joint fall meeting, Nov. 12-13, New York City.
Heywood Broud Award entries deadline, Jan. 13, TNG headquarters, Silver Spring.
Western District Council, winter meeting, January, Bakersfield, Calif.
8th Residential Local Officer's Seminar, Feb. 17-20, George Meany Labor Studies Center, Silver Spring.
56th Annual Convention, Albany, N.Y., 1989.
57th Annual Convention, New York City, 1990.
58th Annual Convention, Montreal, 1991.

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The Guild Reporter



JAMES M. CESNIK, Editor

BARBARA E. NELSON, Associate Editor

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The Newspaper Guild

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Area Code 301—585-2990

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